



**NORWOOD BOARD OF EDUCATION AGENDA
APRIL 21, 2011**

The Norwood Board of Education will meet in Regular Session on Thursday, April 21, 2011 at 6:00 P.M. The meeting will be held in the Williams Elementary Cafeteria, 2132 Williams Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. ROLL CALL

III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

V. APPROVAL OF MINUTES

Committee Meeting – March 8, 2011

Regular Meeting – March 17, 2011

Special Meeting – March 28, 2011

VI. PRESENTATIONS

NORWOOD CITY SCHOOL DISTRICT

Brooke Helton
Kevin English
Mark Foster
Melinda Thomas
Landon Bryce

APRIL 2011 RISING “STUDENT STARS”

Norwood HS Sophomore
Norwood MS 7th Grade Student
Norwood View 6th Grade Student
Sharpsburg Elementary 6th Grade Student
Williams Elementary 1st Grade Student

NORWOOD CITY SCHOOL DISTRICT

Megan Urbaitis
Denise Blankumsee
Mike Mayfield
Katie LeBlond
Charmaine Williamson
Tom Kitchen

APRIL 2011 RISING “STAFF STARS”

Norwood HS Science Teacher
Norwood Food Service Kitchen Coordinator
Norwood MS Social Studies Teacher
Norwood View Title I Teacher
Sharpsburg Educational Aide
Williams Elementary Physical Education Teacher



NORWOOD CITY SCHOOL DISTRICT

APRIL 2011 RISING "VOLUNTEER STARS"

Dale Horn	Norwood HS Volunteer
Glenna Edwards	Norwood MS Volunteer
Debbie Helmer	Norwood View Volunteer
Connie Reed	Sharpsburg Primary & Elementary Volunteer
Liz Hardon	Sharpsburg Primary & Elementary Volunteer
Katherine Henderson	Williams Elementary Volunteer

VII. HEARING OF THE PUBLIC

VIII. EDUCATION COMMITTEE – SARAH HORSLEY

A. Approval of Student Trips

Exhibit 1

1. Shannon Hyde/Cara Westerman Classes Grades 7-12 - Friday, April 28, 2011 – Field Trip - Newport on the Levee – AMC Theatre.

IX. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. RESIGNATIONS

Ken Meibers – Resignation – HS Science Teacher – Effective 6/2/2011

Denise M. Murray – Resignation – HS Intervention Specialist – Effective 6/2/2011

Helen Simonton – Resignation for Retirement – Elementary Teacher – Effective 6/2/2011

Debby Sweet – Resignation for Retirement – School Food Service Accounting Clerk – Effective 5/31/2011

Melissa Snyder – Resignation - Child Care Leave of Absence 2010 – 2011 School Year

Katie Duh – Resignation - Child Care Leave of Absence 2010 – 2011 School Year

Hollie Scroggins – Resignation - Child Care Leave of Absence 2010 – 2011 School Year

B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as



required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Teacher Contracts 2011 – 2012 School Year

a. Personnel on Continuing Contract

Robert Bolton
 Amy Collopy
 Carrie Kistner
 Ashley Martin
 Joseph P. Morgenroth

b. Personnel on 3rd One-Year Contract

Devon Korb	2012	(3-1)
Christopher Majors	2012	(3-1)
John Sigler	2012	(3-1)
Cara Westerman	2012	(3-1)

c. Personnel on 2nd One-Year Contract

Elise Allen	2012	(2-1)
Sandy Brown	2012	(2-1)
William Norwell	2012	(2-1)
Katie Plunkett	2012	(2-1)
Joann Richards	2012	(2-1)
Julie Stevens	2012	(2-1)
Laura Twilling	2012	(2-1)

d. Personnel on 1st One-Year Contract

Pam Bowers	HS Science	MA+18 Step 2
Andrea Jutte	Speech Language Pathologist	MA Step 2

2. Certified Substitute 2010 – 2011 School Year

Vicki Slowik

3. Home Instruction 2010 – 2011 School Year

April Britt



4. Resolution to Hire Non-Certified Coaches / Advisors , 2010 – 2011 School Year*

WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11

5. Supplemental Contracts 2010 – 2011 School Year

Spring Sports

Varsity Boys Baseball Asst	Mitch Kroell* (.85)
Reserve Baseball	Nate Bouldin* (.80)
Reserve Softball	Tessa Diersing*
Volunteer Track Coach	Michael Bell

C. CORRECTION TO MAY 20, 2010 AGENDA

Teacher Contracts 2010 – 2011 School Year

Jessica (Cole) McGuffin

From:	Personnel on 3 rd One-Year Contract	2011 (3-1)
To:	Continuing Contract	2010-11 School Year

D. RESOLUTION FOR REDUCTION IN FORCE (RIF) 2011 – 2012 SCHOOL YEAR

RESOLUTION TO SUSPEND CERTIFICATED STAFF CONTRACTS IN ACCORDANCE WITH APPLICABLE REDUCTION IN FORCE PROVISIONS OF THE NEGOTIATED LABOR AGREEMENT

WHEREAS, the Norwood City School District Board of Education (hereafter the “Board”) has received a recommendation from the Superintendent for a reduction in force in the certificated staff as a result of lack of funds; and

WHEREAS, the Board has determined that a reduction in force in the certificated staff is necessary as a result of lack of funds in accordance with the provisions of Article XX of the Negotiated Labor Agreement between the Norwood Teachers’ Association (hereafter the “Association”) and the Board; ;and



WHEREAS, the Board has complied with all applicable requirements of the Reduction in Force provision of the Negotiated Labor Agreement to include timely notice to affected members whose contracts of employment are to be suspended.

NOW THEREFORE, BE IT RESOLVED, by the Norwood City School District Board of Education as follows:

SECTION I

The following employment contracts shall be suspended indefinitely effective **August 1, 2011** as a result of lack of funds in accordance with Article XX of the Negotiated Labor Agreement:

- Allison Burch – H.S. Business / Technology
- Larry Parker – M.S. Computer
- Stephen Moore – Psychologist

SECTION II

The Superintendent shall provide notice of all contract suspension to the above affected members as soon as possible and said notice shall include notice that their contracts shall be placed on the recall list in accordance with Article XX of the Negotiated Labor Agreement between the Association and the Board.

SECTION III

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of the Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

E. RESOLUTION TO NON-RENEW FOR 2011-2012 SCHOOL YEAR EFFECTIVE 6/3/2011

a. Non-Renewal of Teachers

- | | |
|--------------------|--|
| Myles Berling | Norwood View 5 th Grade |
| Kathy Burton | Sharpsburg Art |
| Blake Cripe | Norwood Middle School Math |
| Kelli Fitzpatrick | Sharpsburg Title I |
| Katherine LeBlond | Norwood View Title I |
| Amanda Miller | Intervention Specialist – ED Unit Sharpsburg |
| Jennifer Neely | Sharpsburg 2 nd Grade |
| Sandi Sumerfield | Norwood View 5 th Grade |
| Christine Theobald | Norwood View Kindergarten |



Marlee Thomas	Norwood MS Intervention Specialist
Stacia Thornton	Williams Title I
Jessica Valentour	Sharpsburg Kindergarten
Morgan Wilson	Norwood View Art
Randy K. Wiles	Norwood View 1 st Grade

b. Non-Renewal of Substitute Teachers and Long Term Substitute Teachers

Laura Bukosky
Elizabeth Barbery
Pam Bowers
April Britt
Preston Clark
Dorian David
Drew Diehl
Judy Domas
Kelli Fitzpatrick
Megan Gierhart
Gena Hall
Amy Kisor
Teresa Langford
Crystal McFarland
Rachel Miller
Katie Ostendorf
Suzanne Osterman
Jessica Russell
Cornelius Staples
Zach Steele
Adam Stegman
Margaret Stepp
Stacia Thornton
Lauren Weinheimer
Sue Zimmerman

c. Non-Renewal of Classified Substitutes

Michelle McCarthy
Aurelia Franklin-Burkett
Sherry Robbins
Roxanne Moore

d. Non-Renewal of Physical Therapist

Lisa Triance



e. Non-Renewal of Speech Language Pathologist

Carrie Steenbergen

f. Non-Renewal of Student Transition Specialist

Keely Dorsman

g. Non-Renewal - Home Instruction

Brian Schoenherr

h. Non-Renewal of Educational Aides & Student Assistant Aides

Joy Duvall	Educational Aide	Williams
Andrea Foster	Educational Aide	Norwood View
Amanda George	Educational Aide	Sharpsburg
Karen Ho	Educational Aide	Williams
Marvel Iglesias Velazco	Educational Aide	Middle School
Frank Jamieson	Educational Aide	High School
Michelle Maupin	Educational Aide	Norwood View
Karen Parker	Educational Aide	Middle School
Michelle Prewitt	Educational Aide	Sharpsburg
Barb Reifschneider	Educational Aide	High School
Beverly Shelby	Educational Aide	Norwood View
Sandra Town	Educational Aide	Williams
Charmaine Williamson	Educational Aide	Sharpsburg
Sue Bisher	Student Assistant	Williams
Florence Boice	Student Assistant	Williams
Darlene Burns	Student Assistant	Norwood View
Preston Clark	Student Assistant	Norwood View
Christina Downing	Student Assistant	Norwood View
Aurelia Franklin-Burkitt	Student Assistant	Williams
Yolla Frenn	Student Assistant	Norwood View
Christine Gideon	Student Assistant	Sharpsburg
Scott Gildea	ISS Student Assistant	High School
Toni Glisson	Student Assistant	High School
Cathy Grubb	Student Assistant	Williams
Melody Ledbetter	ISS Student Assistant	Middle School
Beverly Jennings	Student Assistant	Sharpsburg
Jeff McKenzie	Student Assistant	Sharpsburg / View
Kevin Messer	Student Assistant	MRDD
Sue Montgomery	Student Assistant	High School
Amanda Moore	Student Assistant	Williams



Dick Murphy	ISS Student Assistant	Middle School
Brenda Newton	Student Assistant	High School
Barbara Pittman	Student Assistant	MRDD
Cynthia Porada	Student Assistant	Sharpsburg
Sue Ridenour	Student Assistant	Williams
Sherry Robbins	Student Assistant	Norwood View
Pam Ryan	Student Assistant	MRDD
Teresa Schalk	Student Assistant	High School
Lisa Schibi	Student Assistant	Williams
Charlene Stacy	Student Assistant	High School
Peggy Stevens-Stone	Student Assistant	Sharpsburg
Jenny Valdini	Student Assistant	Sharpsburg
Rosalyn Watts	Student Assistant	Williams

i. Non-Renewal of 21st Century Staff

Jennifer Wilson	Molly Stephens
Nicole Omiatek	Patti Blackburn
Brenda Newton	Paul Sember
Jill Martin	Mike Mayfield
Joe Waked	Angie Barber
Debbie Riggs	Rick Robisch
Katie Dykes	Adam Stegman
Sarah Leever	Brittney Patillo
Marshall Dykes	Debby Sweet
Brooke Gregg	Maggie Tapia
Christina Downing	Jennifer Harvey
Cyndy Stanford	Allison Craig
Annette Bryant	Andrea Alsip
Brad Hunt	Stephanie Lillard
Megan Urbaitis	Marlee Thomas
Stephanie Meyer	James Truesdell
Sara Garrison	Kim Stubleski
JP Morgenroth	Charmaine Williamson
Melissa Husman	Amanda Moore
Brad Shank	Wendy Godbey
Emily Anderson	John Sigler

j. Non-Renewal of 21st Century Grant After-School Program Coordinator

Laura Ferguson Eff. 6/30/2011

k. Non-Renewal of 21st Century Grant After-School Assistant Program Coordinator

Sheila Foust Eff. 6/30/3011



1. Non-Renewal of District Security

Karen Barrick

X. BUILDING AND GROUNDS REPORT – DAVID RAGLE

A. Approval to Object to Issuance of Liquor Permit, 1924 Sherman Avenue **Exhibit 2**

B. Approval of Use of Facilities: **Exhibit 3**

1. Point Click Learn – Tuesday, May 10, 2011 (8:30 am – 10:30 am) – Reading Remediation for area school students – Norwood HS Mini Auditorium - Level I
2. Urban Active – May 7, 2011 – June 26, 2011 (Sunday mornings 9:30 – 10:30 am) Outdoor Boot Camp – Shea Stadium Track – Level III
3. Norwood Fireworks Committee – Monday, July 4, 2011 (4:00 – 11:00 pm) – July 4th Fireworks Show – Shea Stadium – Level I
4. Little Indians Football – Miscellaneous Dates (7/23 – 11/12, 2011) 7:00 am – 10:00 pm – Pee Wee Football – Shea Stadium – Level I

XI. FINANCE REPORT COMMITTEE – KEN MIRACLE **SEE FINANCIAL STATEMENTS**

A. Approval of Financial Reports – March 2011

XII. BOARD ANNOUNCEMENTS

XIII. SUPERINTENDENT’S REPORT

XIV. GREAT OAKS REPORT - SARAH HORSLEY

XV. NORWOOD RECREATION REPORT - CHERI SCOTT GERACI

XVI. LEGISLATIVE REPORT – KEN MIRACLE



XVII. MEETING NOTIFICATION

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Ave., Norwood, OH 45212.

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|--------------------------|---|-----------|
| A. Committee Meeting | Tuesday, May 10, 2011 | 5:30 P.M. |
| B. Regular Board Meeting | Thursday, May 19, 2011
(Williams Elementary Cafeteria) | 6:00 P.M. |
| C. LPDC Meeting | Monday, May 2, 2011 | 3:30 P.M. |

XVIII. EXECUTIVE SESSION

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.
3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
5. In Accordance With ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.
6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office

XIX. ADJOURNMENT