

NEED A JOB? WE CAN HELP!



# SUBSTITUTE TEACHERS NEEDED **RIGHT NOW!**

Great opportunity for  
**aspiring educators** and  
for those awaiting a  
position in their chosen field!

**Flexible hours**  
**Develop your skills**  
**Influence students**



[www.ccs-cog.org](http://www.ccs-cog.org)



## Frequently Asked Questions

- **Do I need a college degree?**
  - Yes, a Bachelor's Degree in any field is required to obtain a sub license.
- **How much do substitute teachers get paid?**
  - Up to \$100 per day depending on the district.
- **Do substitute teachers pay into Ohio's State Teacher's Retirement System?**
  - Yes, substitutes pay into STRS and earn credit towards STRS retirement.
- **What documents do I need to provide?**
  - Current ODE License
  - Driver's License and Social Security Card
  - Voided Personal Check
  - FBI / BCI Background Check
- **Do I need to have a background check?**
  - Yes, unless you have had an FBI / BCI background check in the past year.
- **Are there any costs to becoming a substitute teacher?**
  - A substitute license from ODE costs \$25. Background checks are generally \$55.
- **Will I be expected to work in multiple schools and districts?**
  - Substitutes choose which schools and districts to work in.
- **Will I be expected to work every day?**
  - Substitutes can work as often or as little as they choose.
- **Will I receive any training?**
  - Yes, we offer a free training session when hired (waived for retired teachers).