

Minutes of The Norwood City School District Board of Education Regular Meeting

Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor. OH 9/21/17

REGULAR MEETING 9/21/2017

The Norwood City School District Board of Education met in regular session on Thursday, September 21, 2017, in the Norwood High School Mini Auditorium, 2020 Sherman Avenue, Norwood, Ohio at 6:00 P.M.

The audio proceedings of this meeting are recorded and the tapes are kept on file at the Norwood City School District Board of Education Office.

ROLL CALL

Present: Members: Ms. Horsley, Mr. Bryant, Ms. Scott-Geraci, Mr. Faulkner, Mr. Miracle
 Others Present: Kathy Sabo, Ernie Strawser, Kris Chesson

PLEDGE OF ALLEGIANCE

RESOLUTION 131-17 APPROVAL TO ADOPT THE AGENDA

Ms. Horsley made a motion to adopt the agenda. Ms. Scott-Geraci seconded the motion.

Motion carried with the following 5-0 vote:
 Ms. Horsley – Yes, Ms. Scott-Geraci – Yes, Mr. Miracle – Yes, Mr. Faulkner – Yes, Mr. Bryant – Yes

RESOLUTION 132-17 APPROVAL OF MINUTES

Ms. Horsley made a motion to approve the following minutes. Mr. Miracle seconded the motion.

Regular Board Meeting August 17, 2017

Motion carried with the following 5-0 vote:
 Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

PRESENTATIONS

Norwood View Side Walk

Lithko Contracting LLC – (project lead) Chuck McFarland Norwood Graduate
 Ernst Concrete – supply donation
 Sunbelt Tools – machinery donation

Minutes of The Norwood City School District Board of Education Regular Meeting

Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor. OH 9/21/17

REGULAR MEETING 9/21/2017

Gear Up

Maureen Heintz

EDUCATION – CHERI SCOTT-GERACI

RESOLUTION 133-17 APPROVAL OF EDUCATION COMMITTEE ITEMS

Ms. Scott-Geraci made a motion to approve the following education committee items. Mr. Bryant seconded the motion.

- A. Approval of memorandum of Understanding between Children’s Hospital Medical Center and Norwood City School District
- B. Approval of LPDC Meetings for 2017-2018 School Year – 3:30 pm

Monday	October 16, 2017
Monday	November 20, 2017
Monday	January 22, 2018
Monday	March 19, 2018
Monday	April 16, 2018
Monday	May 7, 2018
Monday	May 21, 2018

- C. Approval of Student Trips

Exhibit

- 1. Williams Avenue Elementary 6th Grade – COSI – May 17, 2018 – 7:45 am – 7:45 pm End of the year trip – 32 students 3 chaperones.
- 2. Sharpsburg Elementary 5th Grade – Camp Campbell Gard – May 16-17, 2017 9:00 am (16th) – 2:00 pm (17th) – Year End Culminating Trip 55 students.

Motion carried with the following 5-0 vote:

Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Miracle – Yes, Ms. Horsley – Yes, Mr. Faulkner – Yes

PERSONNEL - SUPERINTENDENT RECOMMENDATIONS

RESOLUTION 134-17 APPROVAL OF EMPLOYMENT ITEMS

Ms. Hosley made a motion to approve the following employment items. Ms. Scott-Geraci seconded the motion.

- A. RESIGNATION

Dave Ragle	Construction Supervisor	Effective: June 30, 2017
Peggy Meiners	Educational Aide View	Effective: August 30, 2017
Jessica Kleinman	Service Attendant (café)	Effective: September 5, 2017

Minutes of The Norwood City School District Board of Education Regular Meeting

Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor, OH 9/21/17

REGULAR MEETING 9/21/2017

B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by

Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Personnel on 1st One-year Contract 2017-2018

Brian Pitzer Physical Education NHS BA Step 1 Effective:
8/21/2017

2. Educational Aide and Student Assistant Aide 2017-2018 School Year

Paige Rudd Educational Aide Williams 5 hour Step 1
Effective: 8/22/2017

Peggy Meiners Educational Aide View 5 hour Step 1
Effective: 8/28/2017

Diamond Hall Educational Aide View 5 hour Step 1
Effective: 9/11/2017

Hannah Wright Educational Aide View 5 hour Step 1
Effective: 8/31/2017

Dana Smith Educational Aide View 5 hour Step 1
Effective: 9/19/2017

3. Change in Status

Jessie Cox FROM: FS Service Attendant II Step 2 4 hours
TO: FS Cook Step 1 5.5 hours
Eff: 8/28/2017

4. Resolution to Hire Non-Certified Coaches / Advisors 2017-2018 School Year

WHEREAS, the Norwood City Schools have offered the position of Coach/Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

Minutes of The Norwood City School District Board of Education Regular Meeting

Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor, OH 9/21/17

REGULAR MEETING 9/21/2017

5. Supplemental Contracts 2017-2018 School Year

Athletics

Antiago Hall	Football, Reserve
Krystine Early	Volleyball, Reserve
Bob Bolton	Football, 7 th Grade (.5)
Larry Girdler	Assistant Varsity Girls Soccer
Erin Herre	7 th Grade Volleyball
John Worley Jr.	Middle School Boys Soccer
Mike Guest	High School Cross Country
Natalie Alsip	High School Girls Tennis
Toria Alsip	Middle School Girls Soccer

Student Activities

9 th Grade Class Advisor	JP Morgenroth
10 th Grade Class Advisor	Leslie Hadaway
12 th Grade Class Advisor	Krystine Early
NHS Yearbook	Melissa Stacy
NHS Newspaper	Ashley Martin
Student Store	Allison Burch
NMS Yearbook	Andrea Alsip
NMS Student Council	Kim Farley- Smith

Avenues for Success Staff

Teacher Liaisons

Brad Hunt – NHS
 Andrea Alsip – NMS
 April Harbstreit – View
 Renisha Barker – Sharpsburg
 Melanie Osborn – Williams
 Maggie Tapia – NHS

Site Coordinators

Sherry Robbins – Sharpsburg
 Peggy Spradlin – Williams
 Stephanie Robbins – View

Secretary

Angie Barber

Club Assistant

Joe Foust – NMS

Club Advisors

Theresa Lingardo
 Brad Shank
 Joel Ward
 Kaitlin Sodd
 Paige Jarrell

Assistant Site Coordinator

Chase Braden – Williams

Site Staff

Sarah Watson – Sh/Williams
 Yolla Frenn - Sharpsburg
 Steve Robbins - Sharpsburg
 Chrissy Hill - View
 Joe Foust - Williams
 Cynthia Forman – Wms PM
 Sue Bisher – Williams AM

Bus Driver

Dwight Brad - District
 Charlie Watkins – District

Rick Robisch
 Brad Hunt
 Katie Earhart
 Allison Marshall
 Lisa Lawson

Minutes of The Norwood City School District Board of Education Regular Meeting

Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor, OH 9/21/17

REGULAR MEETING 9/21/2017

Kimberly Smith
Ashley England
Betty Bothwell

Virginia Hall
Natalie Piening

Motion carried with the following 5-0 vote:

Ms. Horsley – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes,
Mr. Miracle – Yes,

RESOLUTION 135-17 APPROVAL OF NORWOOD POLICE DEPARTMENT OFFICERS/HAMILTON COUNTY SHERIFF'S DEPT OF OFFICERS FOR SECURITY DETAIL 2017-2018 SCHOOL YEAR

Ms. Horsley made a motion to approve the Norwood Police Department Officers/Hamilton County Sheriff's Dept Officers for security detail 2017-2018 school year. Mr. Faulkner seconded the motion.

Motion carried with the following 5-0 vote:

Ms. Horsley – Yes, Mr. Faulkner – Yes, Mr. Miracle – Yes, Mr. Bryant – Yes,
Ms. Scott-Geraci - Yes

BUILDINGS AND GROUNDS – TIM BRYANT

RESOLUTION 136-17 APPROVAL OF FACILITIES USAGE REQUESTS

Mr. Bryant made a motion to approve the following facility usage requests. Mr. Miracle seconded the motion.

A. Facilities Request

1. Norwood Recreation – Christmas Town – December 1st & 2nd
Friday – 5:00-10:00 pm Saturday – 6:00 am-8:00 pm – Middle School Gyms. Level B
2. Norwood Recreation – Swim Lessons – September-November, 2017 and February –May, 2018 – 5:00-9:00 pm – Norwood High School Pool Level B
3. Norwood Recreation - Basketball Games – December 9, 2017- March 20, 2018 12:00 – 9:00 PM –Norwood Middle School Gym Level B
4. Norwood Recreation - Basketball Practices – Monday-Friday, November, 2017 March 2018 – Sharpsburg Elementary Gym, Williams Avenue Elementary Gym Norwood View Elementary Gym – 6:00-9:00 pm Level B

Minutes of The Norwood City School District Board of Education Regular Meeting

Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor. OH 9/21/17

REGULAR MEETING 9/21/2017

5. Richard E. Lindner YMCA – Basketball Practice/Games – Williams Ave. Elementary – Saturdays only October 28, 2017 – March 3, 2018 – 9:00 am-3:00 pm

Motion carried with the following 5-0 vote:

Mr. Bryant – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci -Yes, Mr. Faulkner – Yes, Ms. Horsley – Yes

FINANCE – KEN MIRACLE

RESOLUTION 137-17 APPROVAL OF FINANCIAL ITEMS (COPY IN BOARD BACKGROUND)

Mr. Miracle made a motion to approve the following financial items. Ms. Scott-Geraci seconded the motion.

- A. Approval of Financial Reports – August 2017
1. Financial Summary (FINSUM)
 2. Appropriations and Budget Update (APPSUM)
 3. Check Register (CHKREG)
 4. Bank Reconciliation
- B. Approval of Hamilton County Educational Service Center and Norwood City School district Service Agreement Sergio Smith/District Substitute Support Employee (full time)
- C. Approval of 21st Century Grant Pay scale
- D. Approval of Athletic Gate Workers (\$30.00) per game

Motion carried with the following 5-0 vote:

Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes

SUPERINTENDENT'S REPORT

Mrs. Sabo read the following:

Madame President and the Norwood City Schools Board of Education,

“We have wonderful news to share.

- On Saturday the 16th the 2017 Norwood High School Marching Band competed for the first time at the Bishop Fenwick Band Competition. The band placed 2nd out of 7 bands in their class. They beat Holmes HS, Mason County HS, Bellevue HS, McNicholas HS, Bishop Fenwick HS and for the first time ever, Indian Hill HS. The band also was second in colorguard and first in percussion. Congratulations to the Marching Indians!

Minutes of The Norwood City School District Board of Education Regular MeetingNorwood High School Mini Auditorium, 2020 Sherman Ave, Nor, OH 9/21/17REGULAR MEETING 9/21/2017

- Congratulations are also in order to Dillon Daniels for making the Cincinnati Youth Wind Ensemble. This is a high performing honor band in the region and only accept top players.
- University of Cincinnati Blue Ash is celebrating their 50th anniversary on September 28th. We are grateful for their partnership and wish them the best.
- On September 29th almost 70 elementary students will be taken to the University of Cincinnati/Blue Ash for a dental cleaning, fluoride treatment, possibly x-rays and tour the campus. University of Cincinnati pays for the buses. The event is organized by our very own Kathy Strasser and the UC Smiles program.
- A grant was awarded to the University of Cincinnati and we are among Northwest, Mt. Healthy, North College Hill and Winton Woods to work with the HEMI Program. HEMI stands for Higher Education Mentoring Initiative. The effort is to have 100% of Hamilton County Foster Youth graduate high school and plan to continue their post- secondary education and training to become self-sufficient. Thank you to University of Cincinnati and the HEMI program for including Norwood in their efforts. Ensuring the implementation of the program for students in grades 9-12 will be Mr. Winterod and Ms. Robison.
- Our preschool programs at Sharpsburg Elementary and Williams Avenue Elementary have both been awarded a 5-Star Rating for meeting the quality standard established by the Ohio Department of Job and Family Services and the Ohio Department of Education. The 5-Star Award is the highest possible award. Step Up To Quality (SUTQ) is a five-star quality rating and improvement system created to recognize and promote early learning and development programs that meet quality standards over and above the health and safety licensing requirements. The preschool programs were awarded this rating on the following domains: Learning and Development; Administrative and Leadership Practices; Staff Qualifications and Professional Development; and Family and Community Partnerships. These program standards are based on national research identifying standards which lead to improved outcomes for children. Congratulations preschool teams!
- HB 410 is an effort to increase student attendance. For years Norwood has recognized this as an appropriate effort. We've all likely seen Every Child in School Every Day signs in yards around town and that campaign has been worthy. The state had adopted a new attendance law encouraging parental involvement in a child's attendance to school for the ages of 6-18. We will be sending information home with students in the interim/ progress report explaining habitual, excessive and chronic absenteeism. When students reach specific levels we will host meetings with the child and family to develop an attendance intervention plan.
- Blake Howard, fourth grade student at Norwood View is a young man of action. While recently watching news of the flooding in Texas, Blake felt compelled to help children who were experiencing the same type of trouble that plagued the Norwood community only a year ago. Blake shared his plans to raise money with the View PTA, resulting in the program, *Pennies for Texas*. Thanks to the

Minutes of The Norwood City School District Board of Education Regular Meeting

Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor. OH 9/21/17

REGULAR MEETING 9/21/2017

generous support of the Norwood View community, students have raised hundreds of dollars that will be donated to needy children in the Houston area.

- With regard to the construction update all interior office doors are in place in Sharpsburg Elementary. We are working on a punch list for the space. We initially expected the second set of interior doors at each building entrance would be installed this month. After the designer considered specific color choices that would honor the architecture of each building the order was delayed. We anticipate installation closer to Thanksgiving. We anticipate using quite building use times such as Thanksgiving break. The facility committee continue to meet. We have selected the HVAC system to be used and its various applications depending on the classroom by honoring the architecture and trying to not put in drop ceilings. Our last meeting involved reviewing the need for water pipe replacement within the middle school by replacing the galvanized pipes with new pipes and reviewing our ADA accessibility by considering the placement of an elevator.

- This is Homecoming week. The high school has celebrated all week leading up to our Homecoming game tomorrow night vs. New Richmond. They will have a pep rally tomorrow and the parade will begin at 6:00 P.M.

This concludes my report.”

GREAT OAKS REPORT

Ms. Horsley reviewed the last Great Oaks meeting that was attended by Lynn Ellis.

RESOLUTION 138-17 NORWOOD BOARD OF EDUCATION MEETING NOTIFICATIONS

Ms. Horsley made a motion to approve the following meeting dates. Mr. Bryant seconded the motion.

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Ave., Norwood, OH 45212.

- | | | | |
|----|------------------------------------------|------------------------------------------------------------|---------|
| A. | Committee Meeting | Tuesday, October 10, 2017
(Norwood HS mini-auditorium) | 5:30 PM |
| B. | Federally Funded Programs Public Meeting | Thursday, October 19, 2017
Room 213 Norwood HS | 5:00 PM |
| C. | Regular Board of Education Meeting | Thursday, October 19, 2017
(Norwood HS mini-auditorium) | 6:00 PM |

Motion carried with the following 5-0 vote:

Ms. Horsley – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes
Mr. Miracle – Yes

Minutes of The Norwood City School District Board of Education Regular Meeting

Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor. OH 9/21/17

REGULAR MEETING 9/21/2017

RESOLUTION 139-17 APPROVAL TO ENTER INTO EXECUTIVE SESSION

Ms. Horsley made a motion to enter into executive session for the following purposes. Mr. Miracle seconded the motion.

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.

Motion carried with the following 5-0 vote:

Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

Entered: 6:34 p.m.

Reconvened: 7:13 p.m.

RESOLUTION 140-17 APPROVAL OF NTA CONTRACT JULY 1, 2017 THRU JUNE 30, 2019

Ms. Horsley made a motion to approve the NTA contract effective July 1, 2017 thru June 30, 2019. Mr. Miracle seconded the motion.

Motion carried with the following 5-0 vote:

Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

RESOLUTION 141-17 ADJOURNMENT

Ms. Horsley made a motion to adjourn. Mr. Bryant seconded the motion.

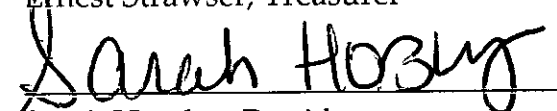
Motion carried with the following 5-0 vote:

Ms. Horsley – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes, Mr. Miracle – Yes

The meeting was adjourned at 7:16 P.M.



Ernest Strawser, Treasurer



Sarah Horsley, President