

Minutes of The Norwood City School District Board of Education Regular Meeting

Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor. OH 10/19/17

REGULAR MEETING 10/19/2017

The Norwood City School District Board of Education met in regular session on Thursday, October 19, 2017, in the Norwood High School Mini Auditorium, 2020 Sherman Avenue, Norwood, Ohio at 6:00 P.M.

The audio proceedings of this meeting are recorded and the tapes are kept on file at the Norwood City School District Board of Education Office.

ROLL CALL

Present: Members: Ms. Scott-Geraci, Ms. Horsley, Mr. Miracle, Mr. Bryant (arrived at 6:10 P.M.)
Absent: Ms. Horsley
Others Present: Kathy Sabo, Ernest Strawser, Kristina Chesson

PLEDGE OF ALLEGIANCE

RESOLUTION 142-17 APPROVAL TO ADOPT THE AGENDA

Mr. Faulkner made a motion to adopt the agenda. Ms. Scott-Geraci seconded the motion.

Motion carried with the following 3-0 vote:

Mr. Faulkner – Yes, Ms. Scott-Geraci - Yes, Mr. Miracle – Yes

RESOLUTION 143-16 APPROVAL OF MINUTES

Ms. Scott-Geraci made a motion to approve the following minutes. Mr. Faulkner seconded the motion.

Special Meeting	September 12, 2017
Committee Meeting	September 12, 2017
Regular Board Meeting	September 21, 2017

Motion carried with the following 3-0 vote:

Ms. Scott-Geraci – Yes, Mr. Faulkner – Yes, Mr. Miracle – Yes

PRESENTATIONS

STUDENT PRESENTATIONS

Norwood High School Ignite Mentors

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STUDENT RISING STARS – OCTOBER 2017

Norwood High School	Ayonne Lockett and Cameron Turner
Norwood Middle School	Jasmine Armstrong and Neia Segrist-Bellmah
Sharpsburg Primary & Elementary	Reed Heberling and Fallyn Calvert
Norwood View Elementary School	Blake Howard and Cassidy DeBra
Williams Avenue Elementary School	Kelsee Moore and Briannah Howard

RESOLUTION 144-17 APPROVAL TO ENTER INTO EXECUTIVE SESSION

Mr. Bryant made a motion to enter into executive session for the following purposes. Ms. Scott-Geraci seconded the motion.

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.

Motion carried with the following 4-0 vote:

Mr. Bryant – Yes, Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes, Mr. Miracle – Yes

Entered: 6:32 p.m.

Reconvened: 7:32 p.m.

EDUCATION COMMITTEE – CHERI SCOTT GERACI

RESOLUTION 145-17 APPROVAL OF EDUCATION COMMITTEE ITEMS

Ms. Scott-Geraci made a motion to approve the following education committee items. Mr. Faulkner seconded the motion.

- A. Approval of Job Description Desktop Support Technician
- B. Approval of Lockland Camelot/Norwood Agreement
- C. Approval of Student Trips
 1. Norwood Middle School – Washington D.C – May 15-18, 2018 – Depart May 15, 9:00 PM Return May 18, 10:00 PM. Approximately 60 students, 4 teacher chaperones. Class Student Tours.
 2. Williams Elementary School – COSI – May 17, 2018 – Depart 7:45 am Return 7:45 pm 32 students, 3 chaperones – Executive Charter Inc.

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- 3. Norwood High School/Gear Up – Northern Kentucky University – Latino Fair October 5, 2017 – 21 students
- 4. Sharpsburg Elementary 4th Grade – US Bank Arena – Education in Hockey Day November 12, 2017 – 9:00 am – 1:00 pm – Approximately 60 people
- 5. Norwood High School – Northern Kentucky University – November 2, 2017 9:00 am-2:00 pm Spanish Classes

Motion carried with the following 4-0 vote:

Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes, Mr. Bryant – Yes, Mr. Miracle – Yes

PERSONNEL - SUPERINTENDENT RECOMMENDATIONS

RESOLUTION 146-17 APPROVAL OF EMPLOYMENT ITEMS

Mr. Bryant made a motion to approve the following employment items. Ms. Scott-Geraci seconded the motion.

A. RESIGNATION

- Dana Smith Educational Aide – Norwood View Effective: October 4, 2017
- Paige Elliott Educational Aide – Sharpsburg Effective: October 20, 2017
- Paige Elliott Winter Cheerleading JV
- Judy Henry Educational Aide - Sharpsburg Effective: October 25, 2017
- Caleb Barber 5th Grade Science Teacher – Norwood View Effective: October 18, 2017

B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Approval of Classified Substitutes 2017-2018 School Year

Charlene Stacy

2. Approval of Exempt Salary Schedule

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3. Desktop Support Technician

Cody Merkel Step: 1 8 hrs Effective: October 9, 2017

4. Student Assistants and Student Aides 2017-2018 School Year

Leslie Hiller Student Assistant Williams Elem.

Step: 1 7 hrs Eff: October 9, 2017

Jennifer Donley Educational Aide View

Step: 1 5 hrs Eff: October 11, 2017

5. Change of Status

Shannon Alter-Fredenburg FROM: BA Step 4 Eff: 2017-18 sy
TO: BA+18 Step 4

Kimberly Tessein FROM: BA Step 1 Eff: 2017-18 sy
TO: BA+18 Step 1

6. Resolution to Hire Non-Certified Coaches / Advisors 2017-2018 School Year

WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

7. Supplemental Contracts 2017-2018 School Year

Career Ed Coordinators

Tom Muenchen
Amy Collopy

Athletics

John Berling	Volleyball, Varsity Assistant
Brad Hunt	Academic Coach
Tyler Marshall	Football, 8 th Grade (.5)
Ryan Cash	Volunteer MS Boys Soccer
Nate Hale	Volunteer Varsity Golf
Maggie Donnellan	Girls Basketball, JV
Alyssa Barlow	Winter Cheerleading, MS
Sean Weisgerber	Basketball, MS Girls 7 th Grade
Adam Reynolds	Basketball, MS Boys 7 th Grade

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Band

Pat Bauer	Jazz Band
Bryan Rooker	Winter Percussion
Lillie Smelcer	Winter Color Guard
Pat Bauer (.5)	HS Pep Band
Nate Banzhof (.5)	HS Pep Band

Mentors

Robin Brewer – Mentor Specialist
 Kirsten Bose
 Brad Hunt
 Beth Coffey
 Rick Robisch
 Jen Drott
 Leslie Hadaway
 Maggie Tapia
 Betty Bothwell
 Amy Dwyer
 Molly Herbe

Technology Integration Specialist

Katie Earhart	NHS
Rick Robisch	NHS
Rachel Lanker	NV
Jennifer Brockman	NV
Ashley England	SBG
Sarah Lape	SBG
Katie Donovan	WMS
Katie Dykes	WMS

8. Approval of Avenues for Success

Deanna Brown	Before/After Staff
Nancy Borgemenke	Before/After Staff

9. Approval of Employee Stipend

Joe Waked	Visual Instructor for Band Camp	\$750.00
Lillie Smelcer	Color Guard Show Design	\$500.00

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10. Correction to July 20, 2017 Agenda

Katie Earhart FROM: Varsity Cheerleading
TO: Fall Varsity Cheerleading

Alyssa Barlow FROM: MS Cheerleading
TO: Fall MS Cheerleading

Correction to August 17, 2017 Agenda

Paige Elliott FROM: JV Cheerleading
TO: Fall 9th Grade Cheerleading

Motion carried with the following 4-0 vote:

Mr. Bryant – Yes, Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes, Mr. Miracle – Yes

POLICY – SCOTT FAULKNER

RESOLUTION 147-17 APPROVAL OF POLICY UPDATES

Mr. Faulkner made a motion to approve the following policy updates. Ms. Scott-Geraci seconded the motion.

First Aid	FILE: EBBA
First Aid	FILE: EBBA-R
Criminal Records Check	FILE: GBQ
Basic Curricular Program	FILE: IGA
College Credit Plus	FILE: IGCH (Also LEC)
College Credit Plus	FILE: IGCH-R (Also LEC)
Interscholastic Athletics	FILE: IGDJ
Interrogations and Searches	FILE: JFG
Interrogations and Searches	FILE: JFG-R
College Credit Plus	FILE LEC (Also IGCH)
College Credit Plus	FILE: LEC-R (Also IGCH-R)

Motion carried with the following 4-0 vote:

Mr. Faulkner – Yes, Ms. Scott-Geraci –Yes, Mr. Bryant – Yes, Mr. Miracle – Yes

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BUILDINGS AND GROUNDS – TIM BRYANT

RESOLUTION 148-17 APPROVAL OF BUILDINGS AND GROUNDS ITEMS

Mr. Bryant made a motion to approve the following buildings and grounds items. Mr. Faulkner seconded the motion.

- A. Approval of Transportation reimbursement Rate 2016-2017 School Year
- B. Approval of Use of Facilities:
 - 1. MVP Baseball Organization – organizational Meeting for Parents – October 18, 2017 6:00pm-7:30pm – Approximately 60 participants
 - 2. Young Life – Jimi Bird – NHS Mini Auditorium – Mondays in September thru May 7:30pm-9:30pm – Approximately 40 participants
 - 3. Sharpsburg Elementary PTO – Meet the Board of Education Candidates October 24, 2017 – 5:45pm-7:30pm – Approximately 60 participants
 - 4. Ohio Valley Basketball Officials Association – Norwood Middle School Auditorium and 1 classroom – October 30, November, 6,13,20 and 27, 2017- 6:00pm-8:00pm Approximately 75-200 participants
 - 5. MVP Baseball Organization – Shea Stadium – Sundays, January 7 thru June 24, 2018 Thursday evenings – May 6 thru June 28, 2018 - 6-8 pm – (not to interfere with NCS Baseball/Softball teams practice).

Motion carried with the following 4-0 vote:

Mr. Bryant – Yes, Mr. Faulkner – Yes, Ms. Scott-Geraci -Yes, Mr. Miracle – Yes

FINANCE – KEN MIRACLE

RESOLUTION 149-17 APPROVAL OF FINANCIAL ITEMS (COPY IN BOARD BACKGROUND)

Mr. Miracle made a motion to approve the following financial items. Mr. Bryant seconded the motion.

- A. Agreements
 - 1. Approval of Meeder Investment Management Agreement
 - 2. Approval of US Bank Custody Agreement

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- 3. Approval of Interact for Health Grant
- 4. Approval of Agreement for Transportation between Richard E. Lindner YMCA & Norwood City School District

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes

RESOLUTION 150-17 APPROVAL OF FINANCIAL ITEMS (COPY IN BOARD BACKGROUND)

Mr. Miracle made a motion to approve the following financial items. Mr. Faulkner seconded the motion.

- B. Approval of Disposal of Assets (Cisco Phones)
- C. Approval of Purchase Orders over \$20,000.00
 - 1. Edmentum, INC \$28,580.20

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Mr. Faulkner – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes

RESOLUTION 151-17 APPROVAL OF FINANCIAL ITEMS (COPY IN BOARD BACKGROUND)

Mr. Miracle made a motion to approve the following financial items. Mr. Bryant seconded the motion.

- D. Approval of Financial Reports – Sept 2017
 - 1. FINSUM
 - 2. CHKREG
 - 3. APPSUM
 - 4. BANK RECONCILIATION
 - 5. County Auditor Certificate of Resources and Appropriation Summary
 - 6. Transfers and Advances
 - 7. 5 Year Forecast

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes

HEARING OF THE PUBLIC

Ms. Alice Riricha spoke regarding Healthy Kids Norwood.

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SUPERINTENDENT’S REPORT

Superintendent Kathy Sabo stated the following:

“Mr. Vice President and the Norwood City Schools Board of Education, We have wonderful news to share.

- Norwood Orchestra teacher Allison Marshall has been playing with the Butler County Orchestra for 15 years. The Butler County Orchestra played at the opening of the newly renovated Sorg Opera House. We commend her for her professional commitment to strings outside of the school day.
- On October 6th teachers across the district participated in professional development. We were able to accomplish very specific goals for the day and we are grateful for the dedication of time set aside to work collaboratively as well as develop our skill set.
- On Saturday, October 14th the Pumpkin Palooza was held on the front lawn of Norwood Middle School. It was truly a grand effort and a happy event organized by Avenues for Success and attend by our students, families and community.
- The marching band continues to represent us well on Friday nights and Saturday competitions. I want o encourage you to attend the Norwood Band Competition on Saturday, November 4th at Shea Stadium. The band boosters have organized an event that will host more than 26 bands.
- The Norwood Alumni Association annually recognizes distinguished alumni. The stories and photos are placed on plaques in the high school lobby. The day started with Mayor Williams proclaiming October 13th as Norwood City Schools Distinguished Alumni Day. This year was no exception to the distinguished alumni to be recognized. Recipients are Larry Thacker ’54, James Greenfelder ’57, Jackie Mulberry Reynolds ’64 and Timothy Loudermilk ’77. The alum selected spoke with high school students collectively and in classrooms. It was truly a special day on October 13th. The day ended with a dinner for the inductees, alumni, family and friends.
- Norwood View is arranging for a very special Veteran’s Day Celebration on November 9th and we look forward to this event.

This concludes my report.”

RESOLUTION 152-17 NORWOOD BOARD OF EDUCATION MEETING NOTIFICATIONS

Mr. Miracle made a motion to approve the following meeting dates. Ms. Scott-Geraci seconded the motion.

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Ave., Norwood, OH 45212.

- | | | | |
|----|------------------------------------|---|---------|
| A. | Committee Meeting | Tuesday, November 7, 2017 | 5:30 PM |
| B. | Regular Board of Education Meeting | Thursday, November 16, 2017
(Norwood HS mini-auditorium) | 6:00 PM |

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

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RESOLUTION 153-17 ADJOURNMENT

Mr. Bryant made a motion to adjourn. Mr. Faulkner seconded the motion.

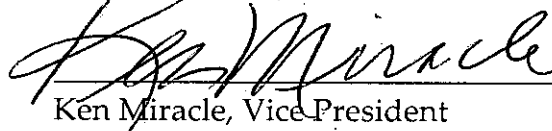
Motion carried with the following 4-0 vote:

Mr. Bryant – Yes, Mr. Faulkner – Yes, Ms. Scott-Geraci - Yes, Mr. Miracle – Yes

The meeting was 7:43 P.M.



Ernest Strawser, Treasurer



Ken Miracle, Vice President