The Norwood City School District Board of Education met in regular session on Thursday, November 16, 2017, in the Norwood High School Mini Auditorium, 2020 Sherman Avenue, Norwood, Ohio at 6:00 P.M.

The audio proceedings of this meeting are recorded and the tapes are kept on file at the Norwood City School District Board of Education Office.

**ROLL CALL**

Present: Members: Ms. Scott-Geraci, Ms. Horsley, Mr. Miracle, Mr. Bryant, Ms. Horsley
Others Present: Kathy Sabo, Ernest Strawser, Kristina Chesson

**PLEDGE OF ALLEGIANCE**

**RESOLUTION 160-17 APPROVAL TO ADOPT THE AGENDA**

Ms. Horsley made a motion to adopt the agenda. Mr. Miracle seconded the motion.

Motion carried with the following 5-0 vote:
Ms. Horsley – Yes, Mr. Miracle – Yes, Mr. Faulkner – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes

**RESOLUTION 161-17 APPROVAL OF MINUTES**

Ms. Horsley made a motion to approve the following minutes. Mr. Bryant seconded the motion.

<table>
<thead>
<tr>
<th>Committee Meeting</th>
<th>October 10, 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Board Meeting</td>
<td>October 19, 2017</td>
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</tbody>
</table>

Motion carried with the following 5-0 vote:
Ms. Horsley – Yes, Mr. Bryant – Yes, Mr. Miracle – Yes, Mr. Faulkner – Yes, Ms. Scott-Geraci - Yes

**PRESENTATIONS**

**WILLIAMS AVENUE ELEMENTARY**

"MAKING SPACE FOR MAKER SPACE"
Minutes of The Norwood City School District Board of Education Regular Meeting
Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor, OH 11/16/17

REGULAR MEETING 11/16/2017

STUDENT RISING STARS – NOVEMBER 2017

Norwood High School
Norwood Middle School
Sharpsburg Primary & Elementary Schools
Norwood View Elementary School
Williams Avenue Elementary School

Julia Endsley, Kayla Schuler, Jennifer Sepulveda, Nathan Stamper, Maggie Westerbeck and Ryan Williams
Santiago Valero-Vasquez and Ian Davis
Kennedy Foster and Nicholas Lomboy
Jathan Taylor and Ella Sokolis
Carina Miguel Robleros and Rhys Canan

EDUCATION COMMITTEE – CHERI SCOTT GERACI

RESOLUTION 162-17 APPROVAL OF EDUCATION COMMITTEE ITEMS

Ms. Scott-Geraci made a motion to approve the following education committee items. Mr. Miracle seconded the motion.

A. Approval of 2018-2019 Norwood City Schools Calendar

B. Approval of January Board Meeting Dates

<table>
<thead>
<tr>
<th>Meeting Type</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Organizational Meeting</td>
<td>January 9, 2018</td>
</tr>
<tr>
<td>Tax Budget Hearing</td>
<td>January 9, 2018</td>
</tr>
<tr>
<td>Records Commission Meeting</td>
<td>January 9, 2018</td>
</tr>
<tr>
<td>Committee Meeting</td>
<td>January 9, 2018</td>
</tr>
<tr>
<td>Regular Board Meeting</td>
<td>January 18, 2018</td>
</tr>
</tbody>
</table>

Motion carried with the following 5-0 vote:
Ms. Scott-Geraci - Yes, Mr. Miracle - Yes, Mr. Bryant - Yes, Mr. Faulkner - Yes, Ms. Horsley - Yes
PERSONNEL - SUPERINTENDENT RECOMMENDATIONS

RESOLUTION 163-17  APPROVAL OF EMPLOYMENT ITEMS

Ms. Horsley made a motion to approve the following employment items. Ms. Scott-Geraci seconded the motion.

A. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Teacher contract

Personnel on One Year contract 2017-2018 school year

Jennifer Simowitz EL (.5)/Reading Specialist (.5)    MA  Step 3
Eff: November 13, 2017

2. Resignation

Elizabeth Hiller Assistant Food Service Supervisor & Dietitian
Eff: November 10, 2017

3. Administrative Contract

John Peter Facilities Director Effective: July 1, 2017 – June 30, 2019

4. Leave of Absence

Eula Jamieson Norwood View Library Aide Effective: October 2, 2017

5. Certified Long Term Substitute

Eula Jamieson Norwood View BA Step 1 Effective: October 2, 2017

6. Tradesman Position Local 392

Tim Blum One Year Effective: November 19, 2017

7. Classified Subs 2017-2018 School Year

Beverly Jennings
Minutes of The Norwood City School District Board of Education Regular Meeting
Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor, OH 11/16/17

REGULAR MEETING 11/16/2017

8. Educational Aides and Student Aides 2017-2018
   - Maria Hooks Educational Aide SBG 5 hr. Step 1
     Effective: October 23, 2017
   - Lucretia Allen Educational Aide SBG 5 hr Step 1
     Effective: November 2, 2017

9. Resolution to Hire Non-Certified Coaches / Advisors 2017-2018 School Year
   WHEREAS, the Norwood City Schools have offered the position of Coach/Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and
   WHEREAS, no one qualified to fill the position has accepted the position.
   The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

10. Certified Supplemental Contracts 2016-2017 School Year
   Katie Earhart Fall Freshman Cheerleading

11. Certified Supplemental Contracts 2017-2018 School Year
    Athletics
    - Joel Ward Assistant Athletic Director
    Norwood High School Fall Play
    - Adam Robinson Musical Vocal Director

    Elementary Productions 2017-2018 School Year
    - View
      - Kim Tessein Scenery Coordinator
      - Betty Bothwell Musical Coordinator
    - Sharpsburg
      - Katie Gellert Musical Coordinator
      - Kathy Burton Scenery Coordinator
    - Williams
      - Joe Waked Musical Coordinator
      - Karen Dilley Scenery Coordinator
RECORD OF PROCEEDINGS

Minutes of The Norwood City School District Board of Education Regular Meeting

Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor. OH 11/16/17

REGULAR MEETING 11/16/2017

Avenues for Success

Kirsten Bose Club Advisor Curriculum Rate
Norwood Middle School
Jocelyn Gregory Club Advisor Curriculum Rate
Norwood Middle School

Motion carried with the following 5-0 vote:
Ms. Horsley – Yes, Ms. Scott-Geraci – Yes, Mr. Miracle – Yes, Mr. Faulkner – Yes, Mr. Bryant – Yes

RESOLUTION 164-17 APPROVAL OF EMPLOYMENT ITEMS

Ms. Horsley made a motion to approve the following employment items. Ms. Scott-Geraci seconded the motion.

11. Pupil Activity Contracts 2017-2018

Avenues for Success

Beverly Jennings Club Advisor Williams Avenue Elementary
Cathy Grubb Club Assistant Norwood View Elementary

Norwood High School Fall Play

Pat Hodson Musical Drama Director
Pat Hodson Musical Choreographer Director
Melinda Harlow Musical Stage Manager
Steve Bunker Set Construction
Angie Barber Tickets
Michael Rollins Instrumental

Motion carried with the following 5-0 vote:
Ms. Horsley – Yes, Ms. Scott-Geraci – Yes, Mr. Miracle – Yes, Mr. Faulkner – Yes, Mr. Bryant – Yes

RESOLUTION 165-17 APPROVAL OF EMPLOYMENT ITEMS

Ms. Horsley made a motion to approve the following employment items. Ms. Scott-Geraci seconded the motion.

Arielle Bryant Costumes
Aspen Bryant Make-Up

Motion carried with the following 4-1 (abstain) vote:
Ms. Horsley – Yes, Ms. Scott-Geraci – Yes, Mr. Miracle – Yes, Mr. Faulkner – Yes, Mr. Bryant – Abstain
Minutes of The Norwood City School District Board of Education Regular Meeting
Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor. OH 11/16/17

REGULAR MEETING 11/16/2017

RESOLUTION 166-17 APPROVAL OF EMPLOYMENT ITEMS

Ms. Horsley made a motion to approve the following employment items. Mr. Bryant seconded the motion.

B. Approval of Employee Stipend

Nate Banzhof  Extended Services for Band Program  $2,310.50
2016-2017 School Year
Robert Knueven  Band Percussion Design work  $500.00
2017-2018 School Year

C. Certified Change in Status

Elizabeth Stratman  From: Intervention Specialist MA+18 Step 1
To: Intervention specialist MA+ 18 Step 5
Eff: 2017-2018 School Year

D. Correction to Agenda (July 20, 2017 Agenda)

Maggie Donnellan  From: Strength Conditioning Coach 1 FTE (certified supplemental contract)  To: Strength Conditioning Coach .5 FTE
Brian Lewis  From: 8th Grade Football Coach .5 FTE (pupil supplemental contract)  To: 8th Grade Football Coach 1 FTE

E. Correction to Agenda (October 19, 2017 Agenda)

Career Ed Coordinator  From: Tom Muenchen
To: Megan Gladfelter

Motion carried with the following 5-0 vote:
Ms. Horsley – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci – Yes, Mr. Miracle – Yes, Mr. Faulkner – Yes

FINANCE – KEN MIRACLE

RESOLUTION 167-17 APPROVAL OF FINANCIAL ITEMS (COPY IN BOARD BACKGROUND)

Mr. Miracle made a motion to approve the following financial items. Mr. Faulkner seconded the motion.

A. Approval of Financial Reports – October 2017

1. FINSUM
2. CHKREG
3. APPSUM and Current Appropriations
4. Bank Reconciliation

Exhibits
Minutes of The Norwood City School District Board of Education Regular Meeting

Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor, OH 11/16/17

REGULAR MEETING 11/16/2017

B. Approval of Resolution giving Authorization to File a Modified Tax Budget for the 2018/2019 Fiscal Year

C. Motion to approve FY 2017-2018 Total Appropriations for the
   E-rate Fund (599-9208) $382,000
   Debt Service Fund 002 $3,006,185

D. Motion to approve fund to fund advances:
   From General Fund to 300-9500 Athletic Fund $55,000
   From General Fund to 002-9017 (Debt Service) $350,000

Motion carried with the following 5-0 vote:
Mr. Miracle - Yes, Mr. Faulkner - Yes, Mr. Bryant - Yes, Ms. Scott-Geraci - Yes,
Ms. Horsley - Yes

SUPERINTENDENT’S REPORT

Superintendent Kathy Sabo stated the following:

Madam President and the Norwood City Schools Board of Education Members,

“We have wonderful news to share.

• On November 7th teachers across the district participated in professional development. We were able to accomplish very specific goals for the day and we are grateful for the dedication of time set aside to work collaboratively as well as develop our skill set.

• On Saturday, November 7th the Norwood Band Boosters hosted a band competition for over 27 marching bands at Shea Stadium. The Boosters, community and band members worked to be welcoming hosts to the many family and fan that attended. We appreciate their effort to provide an opportunity for competition.

• On two evenings the high school performed the musical Legally Blonde to many guests. The production was fun for the students and well attended by our community, families and guests.

• Norwood View arranged for a very special Veteran’s Day Celebration on November 9th. The event was attended by many veterans as they were the focus of the celebration. Students cheered USA as the veterans paraded through the halls of Norwood View. This event has become an annual event with one veteran coming as far as California to attend. View students made a donation to the Matt Maupin Yellow Ribbon Support Center.

• I’m happy to announce our middle school football team ended the season by winning the league championship along with our 3rd graders winning over all representing the Little Indians.

• The Norwood Chamber of Commerce has selected Laura Ferguson from Avenue for Success to receive the Outstanding Community Service Award in early December and we are so very proud of the work she does on behalf of our students.
Minutes of The Norwood City School District Board of Education Regular Meeting

Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor, OH 11/16/17

REGULAR MEETING 11/16/2017

- Tomorrow night is Premier Night. This is an evening when we celebrate winter sports and showcase our after school clubs.
- This is the season of gratitude and thankfulness. I'd like to thank the brilliant teachers, dedicated support staff throughout the district and the supportive families that make educating children in the gem of the highlands our priority each day.
- This concludes my report."

GREAT OAKS REPORT

Ms. Horsley reviewed the Great Oaks meeting that was attended by Ms. Lynn Ellis.

LEGISLATIVE REPORT

Mr. Miracle shared some background on HB200.

RESOLUTION 168-17 NORWOOD BOARD OF EDUCATION MEETING NOTIFICATIONS

Ms. Horsley made a motion to approve the following meeting dates. Mr. Miracle seconded the motion.

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Ave., Norwood, OH 45212.

A. Committee Meeting
   Tuesday, December 12, 2017 5:30 PM
   (Sharpsburg Library)

B. Regular Board of Education Meeting
   Thursday, December 21, 2017 6:00 PM
   (Norwood HS mini-auditorium)

Motion carried with the following 5-0 vote:
Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

RESOLUTION 169-17 ADJOURNMENT

Ms. Horsley made a motion to adjourn. Mr. Bryant seconded the motion.

Motion carried with the following 5-0 vote:
Ms. Horsley – Yes, Mr. Bryant – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes

The meeting was 6:36 P.M.

Ernest Strawser, Treasurer

Sarah Horsley, President