

Minutes of The Norwood City School District Board of Education Regular Meeting

Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor. OH 5/18/2017

REGULAR MEETING 5/18/2017

The Norwood City School District Board of Education met in regular session on Thursday, May 18, 2017, in the Norwood High School Mini Auditorium, 2020 Sherman Avenue, Norwood, Ohio at 6:00 P.M.

The audio proceedings of this meeting are recorded and the tapes are kept on file at the Norwood City School District Board of Education Office.

**RESOLUTION 60-17 APPROVAL OF INTERIM SECRETARY**

Ms. Horsley made a motion to approve Scott Faulkner as the interim secretary. Mr. Bryant seconded the motion.

Motion carried with the following 3-0 vote:

Ms. Horsley – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

**ROLL CALL**

Present: Members: Ms. Horsley, Mr. Bryant, Mr. Faulkner  
 Absent: Mr. Miracle, Ms. Scott-Geraci  
 Others Present: Rob Amodio, Kris Chesson, Shannon Eshman

**PLEDGE OF ALLEGIANCE**

**RESOLUTION 61-17 APPROVAL OF MINUTES**

Ms. Horsley made a motion to approve the following minutes. Mr. Bryant seconded the motion.

Committee Meeting	April 11, 2017
Regular Board Meeting	April 20, 2017

Motion carried with the following 3-0 vote:

Ms. Horsley – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

**RESOLUTION 62-17 APPROVAL TO ADOPT THE AGENDA**

Ms. Horsley made a motion to adopt the agenda. Mr. Bryant seconded the motion.

Motion carried with the following 3-0 vote:

Ms. Horsley – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

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**PRESENTATIONS**

A. STUDENT RISING STARS –MAY 2017

- Norwood High School      Alli Streaker, Olivia Jessie and Leah Lillard
- Norwood Middle School      Eden Atwood, Olivia Smith and  
Sandy Gonzalez-Quinones
- Sharpsburg Elementary & Primary School      Nesreen Kassem, Maya  
Kieffer and Jeremy Cox
- Norwood View Elementary School      La'Rez Haslon, Henry Thompson  
and Roy Creech
- Williams Avenue Elementary School      Macy Blasé, Leyla Iglesias Cook  
and Lilly Senters

**RESOLUTION 63-17      APPROVAL OF ITEMS REMOVED FOR SEPARATE  
CONSIDERATION**

Ms Horsley made a motion to remove the following items for separate consideration. Mr. Bryant seconded the motion.

- Remove IX 2 A Employment
- Remove XXII Executive Session

Motion carried with the following 3-0 vote:  
Ms. Horsley – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

**EDUCATION COMMITTEE – CHERI SCOTT GERACI**

**RESOLUTION 64-17      APPROVAL OF EDUCATION COMMITTEE ITEMS**

Ms. Horsley made a motion to approve the following education committee items. Mr. Bryant seconded the motion.

- A. Approval of 2017 Norwood High School Graduates  
(pending meeting final graduation requirements)
- B. Approval of Hamilton County Educational Service Center 2017-2018  
Service Agreement
- C. Approval of Teacher In- Service Days and Early Release 2016-2017  
School Year

Teacher In Service Days

- Friday October 6, 2017
- Tuesday November 7, 2017
- Friday December 8, 2017

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Friday January 12, 2017  
Friday February 16, 2017

Early Release Days

Wednesday September 13, 2017  
Wednesday May 16, 2017

D. Approval of Field Trips

- 1. Dayton Air Force Museum – Norwood View Elementary – 5<sup>th</sup> Grade – May 25, 2017 8:45 am – 3:00 pm

Motion carried with the following 3-0 vote:  
Ms. Horsley – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

PERSONNEL - SUPERINTENDENT RECOMMENDATIONS

RESOLUTION 65-17 APPROVAL OF EMPLOYMENT ITEMS

Mr. Bryant made a motion to approve the following employment items. Mr. Faulkner seconded the motion.

A. RESIGNATION

James Tyler Erwin NMS English Effective: end of 2016-2017 school yr.  
 Joy Lohrer NV Intervention Sp. Effective: end of 2016-2017 school yr.  
 Charlene Stacy NHS Student Aide – retirement Eff: end of 2016-2017 school yr.  
 Bev Jennings SBG Student Aide – retirement Eff: end of 2016-2017 school yr.

B. NON RENEWAL

Tom Hale NHS Science Effective: end of 2016-2017 school yr.

**NORWOOD CITY SCHOOL DISTRICT  
BOARD OF EDUCATION**

**RESOLUTION TO NON-RENEW TEACHERS' CONTRACTS  
RESOLUTION NO. \_\_\_\_**

**WHEREAS**, the probationary teaching contracts of employment of the following teacher" Tom Hale for the Norwood City School District Board of Education ("Board") expire the end of the 2016-2017 school year; and

**WHEREAS**, Teachers have been evaluated in accordance with procedures outlined in the collective bargaining agreement and accompanying memoranda of understanding with the Norwood Teachers' Association and Sections 3319.11 and 3319.111 of the Ohio Revised Code; and

**WHEREAS**, the Board has received a written recommendation from the Superintendent not to reemploy Teachers upon the expiration of their probationary teaching contracts; and

**WHEREAS**, the Board of Education does not intend to reemploy Teachers when their probationary teaching contracts expires on the end of 2016-2017 school year;

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**NOW, THEREFORE, BE IT RESOLVED** by the Norwood City School District Board of Education, pursuant to procedures outlined in the collective bargaining agreement with the Norwood Teachers' Association and O.R.C. §§3313.11 and 3319.111, as follows:

SECTION I

The Board of Education does not intend to renew the following probationary teaching contracts when they expire on the end of the 2016-2017 school year:

**Tom Hale**

SECTION II

The Board of Education hereby authorizes and directs the Treasurer to notify the Teachers in writing immediately that the Board does not intend to reemploy them when their probationary teaching contract expires.

SECTION III

**IT IS FOUND AND DETERMINED** that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board

and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

\_\_\_\_\_ moved and \_\_\_\_\_ seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_

**ADOPTED** this 18th day of May, 2017

\_\_\_\_\_  
Ernest Strawser, Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the \_\_\_ day of \_\_\_\_\_, 2017, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

\_\_\_\_\_  
Ernest Strawser, Treasurer

Motion carried with the following 3-0 vote:

Ms. Horsley – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

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**RESOLUTION 66-17 APPROVAL OF EMPLOYMENT ITEMS**

Ms. Horsley made a motion to approve the following employment items. Mr. Bryant seconded the motion.

A. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Administration Contracts 2017 - 2018 School Year

Kristina Chesson	Director of Curriculum	3 years	Eff: August 1, 2017
Lin Yates	Principal, Norwood View	3 years	Eff: August 1, 2017
Brad Winterod	Principal, Norwood HS	3 years	Eff: August 1, 2017

2. Teacher Contracts 2017 - 2018 School Year

b. Personnel on 3<sup>rd</sup> One-Year Contract

Derek Alsip	Heather Hutchinson
Dawn Attebery	Charles Means
Stephanie Brown	Mary Ann Miller
Jill Dennett	Melanie Osborn
Leo Geraci	Melissa Pruett
Mara Wagner	
Nicole Hasselbeck	

c. Personnel on 2<sup>nd</sup> One-Year Contract

Katie Earhart	Will Norwell
Andrea Belmont	Christopher Nelson
Elizabeth Ann Coffey	Melissa Finley
Lynn Niegarth	Katie Earhart
Christopher Orza	Olivia Hutchison
Leila Kubesch	Maggie Donnellan
Erin Rudinsky	Abigail Norris
Kimberly Smith	Sean Weisgerber
Saradan Kemplin	Nathanael Hale
Megan Gladfelter	Andrea Belmont

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d. Personnel on 1<sup>st</sup> One-Year Contract

Jennifer Williams	Intervention Sp. (NHS)	BA Step: 1	Eff: 2017-2018 sc yr.
Theresa Lingardo	Science (NHS)	BA Step: 3	Eff: 2017-2018 sc yr.
Jordan Simmons	Science (NHS)(.5 FTE) MA+30	Step: 4	Eff: 2017-2018 sc yr.
Seth Williams	Math (NMS)	MA Step: 9	Eff: 2017-2018 sc yr.
Abigail Guinther	Math (NHS)	BA Step :1	Eff: 2017-2018 sc yr.
Amy Wiles	2 <sup>nd</sup> Grade/Title (NV)	BA Step: 1	Eff: 2017-2018 sc yr.
Byron Keeling	1 <sup>st</sup> Grade (NV)	BA Step: 3	Eff: 2017-2018 sc yr.
Morgan Gill	3 <sup>rd</sup> Grade (NV)	BA Step: 3	Eff: 2017-2018 sc yr.
Alexander Federinko	Language Arts (MS)	MA Step: 1	Eff: 2017-2018 sc yr.

3. Summer School Staff – 2016-2017

Kindergarten Camp

Amanda Chandler	Cyndy Stanford
Jill Dennett	Lisa Tanner
Kyle Wiles	Casey Lasita
Melanie Osborn	Kathy O'Neal
Jessica McGuffin	Deanna Brown (Aide)
Tammy Blair (Aide)	Becky Baker (Aide)

Elementary

Katie Dykes (Coordinator)	
Renisha Barker	Shelly Russ
Morgan Cox	Myles Berling
Ginger Hall	
Natalie Piening	

Middle School

Kirsten Bose  
 Jocelyn Gregory  
 Nichole Wiseman (Sub)

High School

Tim Ruoff  
 Maggie Tapia (.5)  
 Brad Hunt

Health Aides

Barb Smith  
 Tammy Guy  
 Diana Rhodes

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3<sup>RD</sup> Grade Reading Intervention

Jen Freeman  
Renisha Barker  
Julie Rugh

6. Extended Days

Lisa Triance 3 days

7. Construction Supervisor

Dave Ragle Effective: May 1, 2017

8. Resolution to Hire Non-Certified Coaches / Advisors, 2016-2017 School Year\*

WHEREAS, the Norwood City Schools have offered the position of Coach / Advisor to all certified employees in the district and advertised for any certified person not employed in the district and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11

9. Supplemental Contracts 2016-2017 School Year

Athletics

Jesse Inskeep Baseball, Assistant Coach  
Doug Ayers Softball, Assistant Coach

Motion carried with the following 3-0 vote:

Ms. Horsley – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

POLICY – SCOTT FAULKNER

RESOLUTION 67-17 APPROVAL OF REVISIONS OF POLICIES

Mr. Faulkner made a motion to approve the following revisions of policies. Mr. Bryant seconded the motion.

Bidding Requirements	FILE: DJC
School Properties Disposal	FILE: DN
Staff Conduct	FILE: GBCB
Co-curricular and Extracurricular Activities	FILE: IGD
Interscholastic Athletics	FILE: IGDJ
Graduation Requirements	FILE: IKF
Student Absences and Excuses	FILE: JED
Student Absences and Excuses	FILE: JED-R
Truancy	FILE: JEDA

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Student Rights and Responsibilities	FILE: JF
Student Conduct	FILE: JFC
Student Discipline	FILE: JG
Student Suspension	FILE: JGD
Student Expulsion	FILE: JGE
Public Conduct on District Property	FILE: KGB

Motion carried with the following 3-0 vote:  
 Ms. Horsley – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

**RESOLUTION 68-17 APPROVAL OF BUILDINGS AND GROUNDS**

**ITEMS**

Mr. Bryant made a motion to approve the following buildings and grounds items. Mr. Faulkner seconded the motion.

- | A. Approval of Use of Facilities   | Exhibits |
|--|----------|
| 1. 8-U Girls Softball – Softball Field – practice – 4/1/17 – 6/1/17 – 6:00 pm-7:30 pm<br><u>Level B</u>                                |          |
| 2. Runner’s Club or Greater Cincinnati – Shea Stadium – June 20, 2017 –<br>6:30 pm – 7:30 pm 50 participants. <u>Level B</u>           |          |
| 3. Cincinnati Recreation Commission – Shea Stadium – Senior Olympics -May<br>13, 2017 – 7:00 am – 4:00 pm. <u>Level B</u>              |          |
| 4. Norwood Civil Service – Norwood High School Cafeteria – June 21,<br>2017 5:30 pm – 8:30 pm – Police Entry Level Test <u>Level B</u> |          |
| 5. Norwood Hometown Fireworks Committee – Shea Stadium - Tuesday July 4,<br>2017 6:00 PM – 11:00 pm <u>Level B</u>                     |          |

Motion carried with the following 3-0 vote:  
 Ms. Horsley – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

**FINANCE – KEN MIRACLE**

**RESOLUTION 69-17 APPROVAL OF FINANCIAL ITEMS (COPY IN BOARD BACKGROUND)**

Ms. Horsley made a motion to approve the following financial items. Mr. Bryant seconded the motion.

- A. Approval of Financial Reports – April 2017
- B. Approval of Five Year Forecast



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- C. Approval of FYTD Appropriations and Expenditures per the APPSUM report
- D. Approval of Resolution Accepting the Amounts and Rates from the Hamilton County Auditor
- E. Approval of Appropriation and Resource Report for County Auditor
- F. Approval of Transfers

FROM: 001  
 TO: 005-0000 Flood  
 \$100,000.00

Motion carried with the following 3-0 vote:  
 Ms. Horsley – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

SUPERINTENDENT’S REPORT

Mr. Amodio mentioned Norwood will have 124 students graduating May 23<sup>rd</sup> at Cintas Center. He wished the best of luck to the boys and girls track team in the upcoming meets. Congratulations was extended to the group of rising stars.

GREAT OAKS REPORT

Ms. Horsley reviewed the Great Oaks meeting that was attended by Lynn Ellis.

AVENUES FOR SUCCESS

Ms. Horsley mentioned the Glow for the Cure was very successful last week. The summer programs are getting geared up to go.

RESOLUTION 70-17 NORWOOD BOARD OF EDUCATION MEETING NOTIFICATIONS

Ms. Horsley made a motion to approve the following meeting dates. Mr. Bryant seconded the motion.

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Ave., Norwood, OH 45212.

- |                                       |                         |         |
|---------------------------------------|-------------------------|---------|
| A. Committee Meeting                  | Tuesday, June 6, 2017   | 5:30 PM |
| B. Regular Board of Education Meeting | Thursday, June 15, 2017 | 6:00 PM |

Motion carried with the following 3-0 vote:  
 Ms. Horsley – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

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**RESOLUTION 71-17      ADJOURNMENT**

Mr. Horsley made a motion to adjourn. Mr. Bryant seconded the motion.

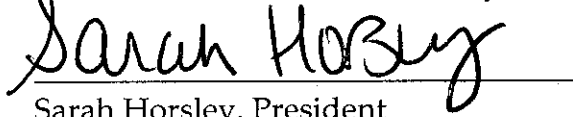
Motion carried with the following 3-0 vote:

Ms. Horsley – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

The meeting adjourned at 6:41 P.M.



Scott Faulkner, Interim Secretary



Sarah Horsley, President