

Minutes of The Norwood City School District Board of Education Regular Meeting

Norwood Board of Education Meeting Room, 2132 Williams Ave, Nor. OH 6/28/16

REGULAR MEETING 6/28/2016

The Norwood City School District Board of Education met in regular session on Tuesday, June 28, 2016, in the Norwood Board of Education Meeting Room, 2132 Williams Avenue, Norwood, Ohio at 6:00 P.M.

The audio proceedings of this meeting are recorded and the tapes are kept on file at the Norwood City School District Board of Education Office.

ROLL CALL

Present: Members: Mr. Faulkner, Mr. Miracle, Mr. Bryant, Ms. Scott-Geraci  
 Absent: Ms. Horsley  
 Others Present: Rob Amodio, Ernie Strawser, Kris Chesson, Shannon Eshman

PLEDGE OF ALLEGIANCE

RESOLUTION 62-16 APPROVAL TO ADOPT THE AGENDA

Mr. Miracle made a motion to adopt the agenda. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes

RESOLUTION 63-16 APPROVAL OF MINUTES

Ms. Scott-Geraci made a motion to adopt the agenda. Mr. Miracle seconded the motion.

Special Board Meeting – April 5, 2016  
 Committee Meeting – April 12, 2016  
 Regular Board Meeting – April 21, 2016  
 Special Board Meeting – April 28, 2016  
 Committee Meeting – May 10, 2016  
 Regular Board Meeting – May 19, 2016

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes

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**EDUCATION REPORT – CHERI SCOTT-GERACI**

**RESOLUTION 64-16 APPROVAL EDUCATION ITEMS**

Ms. Scott-Geraci made a motion to approve the following education report items. Mr. Miracle seconded the motion.

- A. Approval of the following handbooks for the 2016-2017 School Year
  - Exhibits
  - Norwood High School Handbook
  - Norwood Middle School Handbook
  - Elementary Schools Handbook
  - Preschool Handbook
  
- B. Approval of High School Courses
  - 1. Biology Connections
  - 2. Spanish For Spanish Speakers Level I
  
- C. Adoption of Textbooks
  - 1. Prentice Hall 2015 Literature Grades 6-12
  - 2. Entre Mundos: An Integrated Approach for the Native Speaker  
2004 Edition Pearson, Level 1 and 2
  - 3. Century 21 Accounting: Multicolumn Journal  
Gilbertson/Lehman/Gentene  
10<sup>th</sup> Edition
  - 4. Eureka Math Program, Great Minds, 2016
  
- D. Approval of New Job Descriptions
  - 1. Information Technology Director
  - 2. Lead Desktop Support Technician
  
- E. Approval of LISW Contract for Joann Payne 2016-2017 School Year

Motion carried with the following 4-0 vote:

Ms. Scott-Geraci - Yes, Mr. Miracle – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

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**PERSONNEL - SUPERINTENDENT RECOMMENDATIONS**

**RESOLUTION 65-16 APPROVAL OF EMPLOYMENT ITEMS**

Ms. Scott-Geraci made a motion to approve the following employment items.  
Mr. Bryant seconded the motion.

A. RESIGNATIONS

Allen Combes Maintenance	Effective: May 18, 2016
JD Foust Athletic Director	Effective: June 30, 2016
Alex Tresoline SBG Title I	Effective: end of 2015-2016 school year
Melissa Pruett NHS Spanish	Effective: end of 2015-2016 school year
Jennifer Neely SBG 2 <sup>nd</sup> grade	Effective: end of 2015-2016 school year

B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Teacher Contracts

Personnel on 1<sup>st</sup> One-year Contract 2016-2017

Lynn Niergarth	SBG Preschool	MA + 30	Step 6	Eff: 8/19/2016
Kimberly Smith	NMS Lang. Arts	MA	Step 6	Eff: 8/19/2016
Sean Weisgerber	NMS Social St.	BA	Step 2	Eff: 8/19/2016
Maggie Donnellan	Wms. 4 <sup>th</sup> grade	Math/SS BA	Step 3	Eff: 8/19/2016
Erin Rudinsky	SBG Title I	MA	Step 3	Eff: 8/19/2016
Megan Gladfelter	NHS Counselor	MA	Step 1	Eff: 8/19/2016
Saradan Kemplin	NHS Spanish	MA	Step 7	Eff: 8/19/2016

Extended Service 2016-2017 School Year

Tom Muenchen	HS Counselor	15 days
Nikki Smith-Eberhardt	HS Counselor	15 days
Amy Collopy	MS Counselor	8 days
Rae Lynn Burton	Elementary Counselor	2 days
Debbie Riggs	Elementary Counselor	2 days
Joann Richards	Elementary Counselor	2 days
Nichole Omiatek	School Psychologist	5 days
Laura True	School Psychologist	5 days
Stephen Moore	School Psychologist	5 days

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes

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**RESOLUTION 66-16 APPROVAL OF EMPLOYMENT ITEMS**

Mr. Miracle made a motion to approve the following employment items. Mr. Bryant seconded the motion.

Christopher Geraci Maintenance Worker – Lead Person Step 1  
Effective: June 27, 2016

Motion carried with the following 3-1 (abstain) vote:  
Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci - Abstain, Mr. Faulkner – Yes

**RESOLUTION 67-16 APPROVAL OF EMPLOYMENT ITEMS**

Mr. Miracle made a motion to approve the following employment items. Mr. Bryant seconded the motion.

1. Education Aides and Student Assistant Aides for the 2016-2017 School Year

Carissa Atwood	Student Asst.	Williams (4)	6.25 Hrs	Step 5
Rebecca Baker	Student Asst.	View	5 hrs	Step 2
Sue Bisher	Student Asst.	Williams	7 Hrs	Step 6
Tammy Blair	Student Asst.	Williams	7 Hrs	Step 3
Florence Boice	Student Asst.	View	7 Hrs	Step 6
Nancy Borgemenke	Ed. Aide	SBG	5 Hrs	Step 3
Darlene Burns-Saylor	Student Asst.	View	7 Hrs	Step 6
Deanna Brown	Ed. Aide	SBG	5 Hrs	Step 3
Joy Duvall	Ed. Aide	Williams	5 Hrs	Step 6
Andrea Foster	Ed. Aide	View	5 Hrs	Step 6
Joseph Foust	Student Asst.	SBG (4 days)	6.25Hrs	Step 3
Yolla Frenn	Student Asst.	SBG	7 Hrs	Step 6
Michele Gabbard	Student Asst.	View	7 Hrs	Step 3
Christine Gideon	Student Asst.	SBG	7 Hrs	Step 6
Toni Glisson	Student Asst.	High School	7 Hrs	Step 6
Cathy Grubb	Student Asst.	View	7 Hrs	Step 6
Antiago Hall	Student Asst.	Williams	7 Hrs	Step 2
Dolores Harkins	Ed. Aide	High School	5 Hrs	Step 4
Liz Heile	Student Asst	Williams	5 Hrs	Step 1
Judy Henry	Ed. Aide	SBG	5 Hrs	Step 3
Angela Hillebrand	Student Asst.	NMS	5 Hrs.	Step 2
Karen Ho	Ed. Aide	Williams	7.5 Hrs	Step 6
Maria Hooks	Student Asst.	SBG	5 Hrs.	Step 1
Marvel Iglesias	Student Asst.	Williams	5 Hrs	Step 2
Velazco				
Beverly Jennings	Student Asst.	SBG	7 Hrs	Step 6

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Sawsan Khalil	Ed. Aide	SBG	5 Hrs	Step 4
Melody Ledbetter	Student Asst.	View	5 Hrs	Step 6
Drew Maupin	Ed. Aide	View	5 Hrs	Step 3
Michelle Maupin	Ed. Aide	View	5 Hrs	Step 6
Christina McEwan	Student Asst.	View	7 Hrs	Step 6
Jessica Miracle	Student Asst.	View	7 Hrs	Step 4
Amanda Moore	Student Asst.	High School	7 Hrs	Step 6
Sonya Moyers	Ed. Aide	Williams	5 Hrs	Step 3
Dick Murphy	ISS Aide	Middle Sch	4 Hrs	Step 6
Brenda Newton	Student Asst.	SBG	7 Hrs	Step 6
Anjali Neuner	Ed Aide	Williams	5 Hrs	Step 3
Karen Parker	Ed. Aide	Middle Sch	5 Hrs	Step 6
Michelle Prewitt	Student Asst.	High School	7 Hrs	Step 5
Lana Ridenour	Student Asst.	Williams(4)	6.25 Hrs	Step 6
Katie Roberts	Ed. Aide	Williams	5 Hrs	Step 4
Rhonda Ryan	Ed Aide	SBG	5 Hrs	Step 3
Teresa Schalk	Student Asst.	High School	7 Hrs	Step 6
Lisa Schibi	Student Asst.	Williams	7 Hrs	Step 6
Steve Schnee	Student Asst.	High School	7 Hrs	Step 3
Ashley Shelby	Ed. Aide	SBG	5 Hrs	Step 3
Beverly Shelby	Ed. Aide	View	5 Hrs	Step 6
Vicki Spille	Ed. Aide	SBG	5 Hrs	Step 3
Charlene Stacy	Student Asst.	High School	6.5 Hrs	Step 6
Kenneth Stacy	ISS Aide	Middle Sch	3.5 Hrs	Step 3
Peggy Stevens-Stone	Student Asst.	SBG	7 Hrs	Step 6
Lauren Strasser	Student Asst.	Middle Sch	7 Hrs	Step 1
Carrie Wade	Student Asst.	Middle Sch	7 Hrs	Step 3

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes

**RESOLUTION 68-16 APPROVAL OF EMPLOYMENT ITEMS**

Mr. Miracle made a motion to approve the following employment items. Ms. Scott-Geraci seconded the motion.

1. Avenues for Success

Jill Metz      Administrative Assistant      Effective: August 1, 2016

2. Extended Summer Hours for 21<sup>st</sup> Avenue for Success Staff

Laura Ferguson      Avenue for Success Coordinator  
Regular Daily Rate:      24 days

Sheila Foust      Avenue for Success Asst. Coordinator  
Regular Daily Rate:      24 days

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Jill Metz Administrative Assistant  
Regular Hourly Rate: 24 days

3. Summer School Extended School Year Services Summer 2016

Charles Means Curriculum Rate  
Antiago Hall Student Assistant Rate

4. Technology

Randall Grandstaff Information Technology Director 3 years  
Effective: July 1, 2016

Travis Caldwell Lead Desktop Support Technician 3 years  
Effective: August 1, 2016

5. Change of Status

Terese Booth From: 4<sup>th</sup> grade Math/SS – Williams Ave  
To: Assistant Principal Sharpsburg Elementary  
3 years Effective: August 1, 2016

6. Approval of Stipend

John Peter Additional Maintenance Duties and Responsibilities  
\$5,000.00 Effective 2016-2017 School Year

Derek Alsip Norwood High School Dean of Students  
\$5,000.00 Effective 2016-2017 School Year

Michael Mayfield Gifted Instructor – District  
\$5000.00 Effective: 2016-2017 School Year

John Stacy Norwood Middle School Dean of Students  
\$7000.00 Effective: 2016-2017 School Year

Joe Miller Special Ed Transportation/Fiscal Reporting  
\$5000.00 Effective: 2016-2017 School Year

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci -Yes, Mr. Faulkner – Yes

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**POLICY – SCOTT FAULKNER**

**RESOLUTION 69-16 APPROVAL OF REVISIONS OF POLICIES**

Mr. Faulkner made a motion to approve the following revisions of policies. Mr. Bryant seconded the motion.

Evaluation of School Counselors	File: AFCA (Also GCNA)
Administration of Federal Grant Funds	File: DECA
Data and Records Retention	File: EHA
Evaluation of School Counselors	File: GCNA (Also AFCA)
Programs for Students with Disabilities	File: IGBA
Programs for Students with Disabilities	File: IGBA-R
College Credit Plus	File: IGCH (Also LEC)
College Credit Plus	File: IGCH-R(AlsoLEC-R)
Class Rankings	File: IKC
Immunizations	File: JHCB
College Credit Plus	File: LEC (Also IGCH)
College Credit Plus	File: LEC-R(AlsoIGCH-R)

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci -Yes, Mr. Faulkner – Yes

**BUILDINGS AND GROUNDS – TIM BRYANT**

**RESOLUTION 70-16 APPROVAL OF BUILDINGS AND GROUNDS ITEMS**

Mr. Bryant made a motion to approve the following buildings and grounds items. Ms. Scott-Geraci seconded the motion.

- A. Approval of Transportation Reimbursement for 2015-2016 School Year
- B. Approval of Use of Facilities
  - 1. Norwood Little Indians – Football Games – Shea Stadium – 7:00am-8:00pm 8/20/16, 9/3/16, 9/10/16, 9/17/16, 9/24/16, 10/1/16, 10/8/16, 10/22/16 Level B
  - 2. Norwood HS Marching Band – Shea Stadium – Band Competition 11/5/16 – 9:00am-9:00pm Level B

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci -Yes, Mr. Faulkner – Yes

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**FINANCE – KEN MIRACLE**

**RESOLUTION 71-16 APPROVAL OF FINANCIAL ITEMS (COPY IN BOARD BACKGROUND)**

Mr. Miracle made a motion to approve the following financial items. Mr. Bryant seconded the motion.

- A. Approval of Financial Reports –June 2016
- B. Approval of Final Appropriations FY16
- C. Approval of Final Amended Certificate FY16
- D. Approval of Temporary Appropriations FY17
- E. Approval of Transfers and Advances FY16
- F. Approval of Property/Vehicle/Liability Insurance Renewal – Liberty Mutual (Berry Insurance) Effective: July 1, 2016-June 30, 2017
- G. Approval of termination of HCC computer services contract effective July 1, 2017
- H. Approval of SWOCA computer services contract effective July 1, 2017.
- I. Approval of Purchase Orders over \$20,000.00
 

Heinemann Publishing	\$33,076.77
Pearson Publishing	\$54,179.90

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

**RESOLUTION 72-16 APPROVAL OF RESOLUTION REQUESTING FISCAL OFFICER TO CERTIFY MAXIMUM MATURITY OF \$31,310,000 SCHOOL IMPROVEMENTS BONDS (COPY IN BOARD BACKGROUND)**

Mr. Miracle made a motion to approve the resolution requesting fiscal officer to certify maximum maturity of \$31,310,000 school improvement bonds. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes



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**RESOLUTION 73-16 APPROVAL OF RESOLUTION DECLARING THE NECESSITY OF ISSUING BONDS (COPY IN BOARD BACKGROUND)**

Mr. Miracle made a motion to approve the resolution declaring the necessity of issuing bonds. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

**RESOLUTION 74-16 APPROVAL OF RESOLUTION DECLARING THE NECESSITY OF LEVYING A TAX FOR PERMANENT IMPROVEMENTS (COPY IN BOARD BACKGROUND)**

Mr. Miracle made a motion to approve the resolution declaring the necessity of levying a tax for permanent improvements. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

**RESOLUTION 75-16 APPROVAL OF RESOLUTION REQUESTING FISCAL OFFICER TO CERTIFY MAXIMUM MATURITY OF \$13,915,000 SCHOOL IMPROVEMENT BONDS (COPY IN BOARD BACKGROUND)**

Mr. Miracle made a motion to approve the resolution requesting fiscal officer to certify maximum maturity of \$13,915,000 school improvement bonds. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

**RESOLUTION 76-16 APPROVAL OF RESOLUTION DECLARING THE NECESSITY OF ISSUING BONDS (COPY IN BOARD BACKGROUND)**

Mr. Miracle made a motion to approve the resolution declaring the necessity of issuing bonds. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

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**RESOLUTION 77-16 APPROVAL OF RESOLUTION DECLARING THE NECESSITY OF LEVYING A TAX FOR PERMANENT IMPROVEMENTS (COPY IN BOARD BACKGROUND)**

Mr. Miracle made a motion to approve the resolution declaring the necessity of levying a tax for permanent improvements. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

**RESOLUTION 78-16 APPROVAL OF BOARD FORECAST UPDATE (COPY IN BOARD BACKGROUND)**

Mr. Miracle made a motion to approve the Board Forecast update. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

**SUPERINTENDENTS REPORT**

Mr. Amodio mentioned that all of the fall sports are going to be starting practice.

**RESOLUTION 79-16 NORWOOD BOARD OF EDUCATION MEETING NOTIFICATIONS**

Ms. Scott-Geraci made a motion to approve the following meeting dates. Mr. Miracle seconded the motion.

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Ave., Norwood, OH 45212.

- |    |                       |                         |         |
|----|-----------------------|-------------------------|---------|
| A. | Committee Meeting     | Tuesday, July 12, 2016  | 5:30 PM |
| B. | Regular Board Meeting | Thursday, July 21, 2016 | 6:00 PM |

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

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**RESOLUTION 80-16 EXECUTIVE SESSION**

Mr. Miracle made a motion to enter into executive session. Ms. Scott-Geraci seconded the motion.

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

Entered: 6:15 P.M.

Reconvened: 7:18 P.M

**RESOLUTION 81-16 ADJOURNMENT**

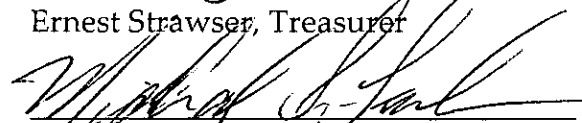
Mr. Miracle made a motion to adjourn. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:

Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

The meeting was 7:18 P.M.

  
 Ernest Strawser, Treasurer

  
 Scott Faulkner, President