Minutes of The Norwood City School District Board of Education Regular Meeting

Norwood Board of Education Meeting Room, 2132 Williams Ave, Nor, OH 6/28/16

REGULAR MEETING 6/28/2016

The Norwood City School District Board of Education met in regular session on Tuesday, June 28, 2016, in the Norwood Board of Education Meeting Room, 2132 Williams Avenue, Norwood, Ohio at 6:00 P.M.

The audio proceedings of this meeting are recorded and the tapes are kept on file at the Norwood City School District Board of Education Office.

ROLL CALL

Present: Members: Mr. Faulkner, Mr. Miracle, Mr. Bryant, Ms. Scott-Geraci
Absent: Ms. Horsley
Others Present: Rob Amodio, Ernie Strawser, Kris Chesson, Shannon Eshman

PLEDGE OF ALLEGIANCE

RESOLUTION 62-16 APPROVAL TO ADOPT THE AGENDA

Mr. Miracle made a motion to adopt the agenda. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes

RESOLUTION 63-16 APPROVAL OF MINUTES

Ms. Scott-Geraci made a motion to adopt the agenda. Mr. Miracle seconded the motion.

Special Board Meeting – April 5, 2016
Committee Meeting – April 12, 2016
Regular Board Meeting – April 21, 2016
Special Board Meeting – April 28, 2016
Committee Meeting – May 10, 2016
Regular Board Meeting – May 19, 2016

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes
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EDUCATION REPORT – CHERI SCOTT-GERACI

RESOLUTION 64-16 APPROVAL EDUCATION ITEMS

Ms. Scott-Geraci made a motion to approve the following education report items. Mr. Miracle seconded the motion.

A. Approval of the following handbooks for the 2016-2017 School Year
   Norwood High School Handbook
   Norwood Middle School Handbook
   Elementary Schools Handbook
   Preschool Handbook

B. Approval of High School Courses
   1. Biology Connections
   2. Spanish For Spanish Speakers Level I

C. Adoption of Textbooks
   1. Prentice Hall 2015 Literature Grades 6-12
   2. Entre Mundos: An Integrated Approach for the Native Speaker
      2004 Edition Pearson, Level 1 and 2
   3. Century 21 Accounting: Multicolumn Journal
      Gilbertson/Lehman/Gentene
      10th Edition

D. Approval of New Job Descriptions
   1. Information Technology Director
   2. Lead Desktop Support Technician

E. Approval of LISW Contract for Joann Payne 2016-2017 School Year

Motion carried with the following 4-0 vote:
Ms. Scott-Geraci - Yes, Mr. Miracle – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes
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PERSONNEL - SUPERINTENDENT RECOMMENDATIONS

RESOLUTION 65-16 APPROVAL OF EMPLOYMENT ITEMS

Ms. Scott-Geraci made a motion to approve the following employment items. Mr. Bryant seconded the motion.

A. RESIGNATIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allen Combes</td>
<td>Maintenance</td>
<td>May 18, 2016</td>
</tr>
<tr>
<td>JD Foust</td>
<td>Athletic Director</td>
<td>June 30, 2016</td>
</tr>
<tr>
<td>Alex Tresoline</td>
<td>SBC Title 1</td>
<td>End of 2015-2016 school year</td>
</tr>
<tr>
<td>Melissa Pruett</td>
<td>NHS Spanish</td>
<td>End of 2015-2016 school year</td>
</tr>
<tr>
<td>Jennifer Neely</td>
<td>SBC 2nd grade</td>
<td>End of 2015-2016 school year</td>
</tr>
</tbody>
</table>

B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Teacher Contracts

Personnel on 1st One-year Contract 2016-2017

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Steps</th>
<th>Eff Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lynn Niergarth</td>
<td>SBG Preschool</td>
<td>6</td>
<td>8/19/2016</td>
</tr>
<tr>
<td>Kimberly Smith</td>
<td>NMS Lang. Arts</td>
<td>6</td>
<td>8/19/2016</td>
</tr>
<tr>
<td>Sean Weisgerber</td>
<td>NMS Social St.</td>
<td>2</td>
<td>8/19/2016</td>
</tr>
<tr>
<td>Maggie Donnellan</td>
<td>Wms. 4th grade Math/SS</td>
<td>3</td>
<td>8/19/2016</td>
</tr>
<tr>
<td>Erin Rudinsky</td>
<td>SBG Title 1</td>
<td>3</td>
<td>8/19/2016</td>
</tr>
<tr>
<td>Megan Gladfelter</td>
<td>NHS Counselor</td>
<td>1</td>
<td>8/19/2016</td>
</tr>
<tr>
<td>Saradan Kemplin</td>
<td>NHS Spanish</td>
<td>7</td>
<td>8/19/2016</td>
</tr>
</tbody>
</table>

Extended Service 2016-2017 School Year

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tom Muenchen</td>
<td>HS Counselor</td>
<td>15</td>
</tr>
<tr>
<td>Nikki Smith-Eberhardt</td>
<td>HS Counselor</td>
<td>15</td>
</tr>
<tr>
<td>Amy Collopy</td>
<td>MS Counselor</td>
<td>8</td>
</tr>
<tr>
<td>Rae Lynn Burton</td>
<td>Elementary Counselor</td>
<td>2</td>
</tr>
<tr>
<td>Debbie Riggs</td>
<td>Elementary Counselor</td>
<td>2</td>
</tr>
<tr>
<td>Joann Richards</td>
<td>Elementary Counselor</td>
<td>2</td>
</tr>
<tr>
<td>Nichole Omiatke</td>
<td>School Psychologist</td>
<td>5</td>
</tr>
<tr>
<td>Laura True</td>
<td>School Psychologist</td>
<td>5</td>
</tr>
<tr>
<td>Stephen Moore</td>
<td>School Psychologist</td>
<td>5</td>
</tr>
</tbody>
</table>

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci – Yes, Mr. Faulkner – Yes
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RESOLUTION 66-16  APPROVAL OF EMPLOYMENT ITEMS

Mr. Miracle made a motion to approve the following employment items. Mr. Bryant seconded the motion.

Christopher Geraci  Maintenance Worker – Lead Person  Step 1
Effective: June 27, 2016

Motion carried with the following 3-1 (abstain) vote:
Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci - Abstain, Mr. Faulkner – Yes

RESOLUTION 67-16  APPROVAL OF EMPLOYMENT ITEMS

Mr. Miracle made a motion to approve the following employment items. Mr. Bryant seconded the motion.

1. Education Aides and Student Assistant Aides for the 2016-2017 School Year

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Hours</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carissa Atwood</td>
<td>Student Asst.</td>
<td></td>
<td>6.25 Hrs</td>
<td>5</td>
</tr>
<tr>
<td>Rebecca Baker</td>
<td>Student Asst.</td>
<td>View</td>
<td>5 hrs</td>
<td>2</td>
</tr>
<tr>
<td>Sue Bisher</td>
<td>Student Asst.</td>
<td></td>
<td>7 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Tammy Blair</td>
<td>Student Asst.</td>
<td></td>
<td>7 Hrs</td>
<td>3</td>
</tr>
<tr>
<td>Florence Boice</td>
<td>Student Asst.</td>
<td>View</td>
<td>7 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Nancy Borgemenke</td>
<td>Ed. Aide</td>
<td>SBG</td>
<td>5 Hrs</td>
<td>3</td>
</tr>
<tr>
<td>Darlene Burns-Saylor</td>
<td>Student Asst.</td>
<td>View</td>
<td>7 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Deanna Brown</td>
<td>Ed. Aide</td>
<td>SBG</td>
<td>5 Hrs</td>
<td>3</td>
</tr>
<tr>
<td>Joy Duvall</td>
<td>Ed. Aide</td>
<td></td>
<td>5 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Andrea Foster</td>
<td>Ed. Aide</td>
<td>View</td>
<td>5 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Joseph Foust</td>
<td>Student Asst.</td>
<td>SBG (4 days)</td>
<td>6.25 Hrs</td>
<td>3</td>
</tr>
<tr>
<td>Yolla Frenn</td>
<td>Student Asst.</td>
<td>SBG</td>
<td>7 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Michele Gabbard</td>
<td>Student Asst.</td>
<td>View</td>
<td>7 Hrs</td>
<td>3</td>
</tr>
<tr>
<td>Christine Gideon</td>
<td>Student Asst.</td>
<td>SBG</td>
<td>7 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Toni Glisson</td>
<td>Student Asst.</td>
<td>High School</td>
<td>7 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Cathy Grubb</td>
<td>Student Asst.</td>
<td>View</td>
<td>7 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Antiago Hall</td>
<td>Student Asst.</td>
<td></td>
<td>7 Hrs</td>
<td>2</td>
</tr>
<tr>
<td>Dolores Harkins</td>
<td>Ed. Aide</td>
<td>High School</td>
<td>5 Hrs</td>
<td>4</td>
</tr>
<tr>
<td>Liz Heile</td>
<td>Student Asst.</td>
<td>Williams</td>
<td>5 Hrs</td>
<td>1</td>
</tr>
<tr>
<td>Judy Henry</td>
<td>Ed. Aide</td>
<td>SBG</td>
<td>5 Hrs</td>
<td>3</td>
</tr>
<tr>
<td>Angela Hillebrand</td>
<td>Student Asst.</td>
<td>NMS</td>
<td>5 Hrs.</td>
<td>2</td>
</tr>
<tr>
<td>Karen Ho</td>
<td>Ed. Aide</td>
<td>Williams</td>
<td>7.5 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Maria Hooks</td>
<td>Student Asst.</td>
<td>SBG</td>
<td>5 Hrs.</td>
<td>1</td>
</tr>
<tr>
<td>Marvel Iglesias</td>
<td>Student Asst.</td>
<td>Williams</td>
<td>5 Hrs</td>
<td>2</td>
</tr>
<tr>
<td>Velazco</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beverly Jennings</td>
<td>Student Asst.</td>
<td>SBG</td>
<td>7 Hrs</td>
<td>6</td>
</tr>
</tbody>
</table>
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Sawsan Khalil  Ed. Aide  SBG  5 Hrs  Step 4
Melody Ledbetter  Student Asst.  View  5 Hrs  Step 6
Drew Maupin  Ed. Aide  View  5 Hrs  Step 3
Michelle Maupin  Ed. Aide  View  5 Hrs  Step 6
Christina McEwan  Student Asst.  View  7 Hrs  Step 6
Jessica Miracle  Student Asst.  View  7 Hrs  Step 4
Amanda Moore  Student Asst.  High School  7 Hrs  Step 6
Sonya Moyers  Ed. Aide  Williams  5 Hrs  Step 3
Dick Murphy  ISS Aide  Middle Sch  4 Hrs  Step 6
Brenda Newton  Student Asst.  SBG  7 Hrs  Step 6
Anjali Neuner  Ed Aide  Williams  5 Hrs  Step 3
Karen Parker  Ed. Aide  Middle Sch  5 Hrs  Step 6
Michelle Prewitt  Student Asst.  High School  7 Hrs  Step 5
Lana Ridenour  Student Asst.  Williams(4)  6.25 Hrs  Step 6
Katie Roberts  Ed. Aide  Williams  5 Hrs  Step 4
Rhonda Ryan  Ed Aide  SBG  5 Hrs  Step 3
Teresa Schalk  Student Asst.  High School  7 Hrs  Step 6
Lisa Schibi  Student Asst.  Williams  7 Hrs  Step 6
Steve Schnee  Student Asst.  High School  7 Hrs  Step 3
Ashley Shelby  Ed. Aide  SBG  5 Hrs  Step 3
Beverly Shelby  Ed. Aide  View  5 Hrs  Step 6
Vicki Spille  Ed. Aide  SBG  5 Hrs  Step 3
Charlene Stacy  Student Asst.  High School  6.5 Hrs  Step 6
Kenneth Stacy  ISS Aide  Middle Sch  3.5 Hrs  Step 3
Peggy Stevens-Stone  Student Asst.  SBG  7 Hrs  Step 6
Lauren Strasser  Student Asst.  Middle Sch  7 Hrs  Step 1
Carrie Wade  Student Asst.  Middle Sch  7 Hrs  Step 3

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes

RESOLUTION 68-16  APPROVAL OF EMPLOYMENT ITEMS

Mr. Miracle made a motion to approve the following employment items. Ms. Scott-Geraci seconded the motion.

1. Avenues for Success
   Jill Metz  Administrative Assistant  Effective: August 1, 2016

2. Extended Summer Hours for 21st Avenue for Success Staff
   Laura Ferguson  Avenue for Success Coordinator
   Regular Daily Rate: 24 days
   Sheila Foust  Avenue for Success Asst. Coordinator
   Regular Daily Rate: 24 days
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Jill Metz Administrative Assistant
Regular Hourly Rate: 24 days

3. Summer School Extended School Year Services Summer 2016

   Charles Means Curriculum Rate
   Antiago Hall Student Assistant Rate

4. Technology

   Randall Grandstaff Information Technology Director 3 years
   Effective: July 1, 2016

   Travis Caldwell Lead Desktop Support Technician 3 years
   Effective: August 1, 2016

5. Change of Status

   Terese Booth From: 4th grade Math/SS – Williams Ave
   To: Assistant Principal Sharpsburg Elementary
   3 years Effective: August 1, 2016

6. Approval of Stipend

   John Peter Additional Maintenance Duties and Responsibilities
   $5,000.00 Effective 2016-2017 School Year

   Derek Alsip Norwood High School Dean of Students
   $5,000.00 Effective 2016-2017 School Year

   Michael Mayfield Gifted Instructor – District
   $5000.00 Effective: 2016-2017 School Year

   John Stacy Norwood Middle School Dean of Students
   $7000.00 Effective: 2016-2017 School Year

   Joe Miller Special Ed Transportation/Fiscal Reporting
   $5000.00 Effective: 2016-2017 School Year

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci -Yes, Mr. Faulkner – Yes
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POLICY – SCOTT FAULKNER

RESOLUTION 69-16  APPROVAL OF REVISIONS OF POLICIES

Mr. Faulkner made a motion to approve the following revisions of policies. Mr. Bryant seconded the motion.

- Evaluation of School Counselors
- Administration of Federal Grant Funds
- Data and Records Retention
- Evaluation of School Counselors
- Programs for Students with Disabilities
- Programs for Students with Disabilities
- College Credit Plus
- College Credit Plus
- Class Rankings
- Immunizations
- College Credit Plus
- College Credit Plus

File: AFCA (Also GCNA)
File: DECA
File: EHA
File: GCNA (Also AFCA)
File: IGBA
File: IGBA-R
File: IGCH (Also LEC)
File: IGCH-R(Also LEC-R)
File: IKC
File: JHCB
File: LEC (Also IGCH)
File: LEC-R(AlsoIGCH-R)

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci -Yes, Mr. Faulkner – Yes

BUILDINGS AND GROUNDS – TIM BRYANT

RESOLUTION 70-16  APPROVAL OF BUILDINGS AND GROUNDS ITEMS

Mr. Bryant made a motion to approve the following buildings and grounds items. Ms. Scott-Geraci seconded the motion.

A. Approval of Transportation Reimbursement for 2015-2016 School Year

B. Approval of Use of Facilities

1. Norwood Little Indians – Football Games – Shea Stadium – 7:00am-8:00pm 8/20/16, 9/3/16, 9/10/16, 9/17/16, 9/24/16, 10/1/16, 10/8/16, 10/22/16 Level B

2. Norwood HS Marching Band – Shea Stadium – Band Competition 11/5/16 – 9:00am-9:00pm  Level B

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci -Yes, Mr. Faulkner – Yes
FINANCE – KEN MIRACLE

RESOLUTION 71-16 APPROVAL OF FINANCIAL ITEMS

Mr. Miracle made a motion to approve the following financial items. Mr. Bryant seconded the motion.

A. Approval of Financial Reports – June 2016
B. Approval of Final Appropriations FY16
C. Approval of Final Amended Certificate FY16
D. Approval of Temporary Appropriations FY17
E. Approval of Transfers and Advances FY16
F. Approval of Property/Vehicle/Liability Insurance Renewal – Liberty Mutual (Berry Insurance) Effective: July 1, 2016-June 30, 2017
G. Approval of termination of HCC computer services contract effective July 1, 2017
H. Approval of SWOCA computer services contract effective July 1, 2017.
I. Approval of Purchase Orders over $20,000.00
   Heinemann Publishing $33,076.77
   Pearson Publishing $54,179.90

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

RESOLUTION 72-16 APPROVAL OF RESOLUTION REQUESTING FISCAL OFFICER TO CERTIFY MAXIMUM MATURITY OF $31,310,000 SCHOOL IMPROVEMENTS BONDS

Mr. Miracle made a motion to approve the resolution requesting fiscal officer to certify maximum maturity of $31,310,000 school improvement bonds. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes
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RESOLUTION 73-16 APPROVAL OF RESOLUTION DECLARING THE NECESSITY OF ISSUING BONDS (COPY IN BOARD BACKGROUND)

Mr. Miracle made a motion to approve the resolution declaring the necessity of issuing bonds. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

RESOLUTION 74-16 APPROVAL OF RESOLUTION DECLARING THE NECESSITY OF LEVYING A TAX FOR PERMANENT IMPROVEMENTS (COPY IN BOARD BACKGROUND)

Mr. Miracle made a motion to approve the resolution declaring the necessity of levying a tax for permanent improvements. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

RESOLUTION 75-16 APPROVAL OF RESOLUTION REQUESTING FISCAL OFFICER TO CERTIFY MAXIMUM MATURITY OF $13,915,000 SCHOOL IMPROVEMENT BONDS (COPY IN BOARD BACKGROUND)

Mr. Miracle made a motion to approve the resolution requesting fiscal officer to certify maximum maturity of $13,915,000 school improvement bonds. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

RESOLUTION 76-16 APPROVAL OF RESOLUTION DECLARING THE NECESSITY OF ISSUING BONDS (COPY IN BOARD BACKGROUND)

Mr. Miracle made a motion to approve the resolution declaring the necessity of issuing bonds. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes
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RESOLUTION 77-16 APPROVAL OF RESOLUTION DECLARING THE NECESSITY OF LEVYING A TAX FOR PERMANENT IMPROVEMENTS (COPY IN BOARD BACKGROUND)

Mr. Miracle made a motion to approve the resolution declaring the necessity of levying a tax for permanent improvements. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

RESOLUTION 78-16 APPROVAL OF BOARD FORECAST UPDATE (COPY IN BOARD BACKGROUND)

Mr. Miracle made a motion to approve the Board Forecast update. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

SUPERINTENDENTS REPORT

Mr. Amodio mentioned that all of the fall sports are going to be starting practice.

RESOLUTION 79-16 NORWOOD BOARD OF EDUCATION MEETING NOTIFICATIONS

Ms. Scott-Geraci made a motion to approve the following meeting dates. Mr. Miracle seconded the motion.

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Ave., Norwood, OH 45212.

A. Committee Meeting Tuesday, July 12, 2016 5:30 PM
B. Regular Board Meeting Thursday, July 21, 2016 6:00 PM

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes
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RESOLUTION 80-16 EXECUTIVE SESSION

Mr. Miracle made a motion to enter into executive session. Ms. Scott-Geraci seconded the motion.

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

Entered: 6:15 P.M.
Reconvened: 7:18 P.M

RESOLUTION 81-16 ADJOURNMENT

Mr. Miracle made a motion to adjourn. Mr. Bryant seconded the motion.

Motion carried with the following 4-0 vote:
Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

The meeting was 7:18 P.M.

Ernest Strawser, Treasurer

Scott Faulkner, President