Minutes of The Norwood City School District Board of Education Regular Meeting
Norwood High School Mini Auditorium, 2020 Sherman Ave, Nor, OH 2/16/2017

REGULAR MEETING 2/16/2017

The Norwood City School District Board of Education met in regular session on Thursday, February 16, 2017, in the Norwood High School Mini Auditorium, 2020 Sherman Avenue, Norwood, Ohio at 6:00 P.M.

The audio proceedings of this meeting are recorded and the tapes are kept on file at the Norwood City School District Board of Education Office.

Scott Faulkner presided as Interim Secretary

ROLL CALL

Present: Members: Ms. Horsley, Mr. Bryant, Ms. Scott-Geraci, Mr. Faulkner, Mr. Miracle
Others Present: Rob Amodio, Kris Chesson, Shannon Eshman

PLEDGE OF ALLEGIANCE

RESOLUTION 23-17 APPROVAL TO ADOPT THE AGENDA

Ms. Horsley made a motion to adopt the agenda. Mr. Miracle seconded the motion.

Motion carried with the following 5-0 vote:
Ms. Horsley – Yes, Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci – Yes, Mr. Faulkner – Yes

RESOLUTION 24-17 APPROVAL OF MINUTES

Mr. Bryant made a motion to approve the following minutes. Ms. Scott-Geraci seconded the motion.

<table>
<thead>
<tr>
<th>Special Meeting</th>
<th>12/6/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Committee Meeting</td>
<td>12/6/2016</td>
</tr>
<tr>
<td>Special Meeting</td>
<td>12/8/2016</td>
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<tr>
<td>Regular Meeting</td>
<td>12/15/2016</td>
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<tr>
<td>Organizational Meeting</td>
<td>01/10/2017</td>
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<tr>
<td>Tax Budget Meeting</td>
<td>01/10/2017</td>
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<tr>
<td>Committee Meeting</td>
<td>01/10/2017</td>
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<tr>
<td>Regular Meeting</td>
<td>01/19/2017</td>
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</tbody>
</table>

Motion carried with the following 5-0 vote:
Mr. Bryant – Yes, Ms. Scott-Geraci – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Mr. Faulkner – Yes
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PRESENTATIONS

A. TECHNOLOGY – NORWOOD VIEW ELEMENTARY
   Jen Brockman and Rachel Lankerd

B. RESA TOP 100 SCORES RECOGNIZED BY ODE
   Rachal Peters

C. GEAR UP GRANT
   Maureen Heintz

D. STUDENT RISING STARS – FEBRUARY 2017
   Norwood High School  Raegan Raines, Olivia Jones and Karina Garrido-Reyes
   Norwood Middle School  Nallisa Segrist-Bellamah, Robany Henley and Elijah Partin
   Sharpsburg Primary & Elementary  Aubrey Bens, Jack Tallman and Olivia Nelson
   Schools  Jacob Godsey, De'Ron Spicer and Gloria Raber
   Norwood View Elementary School  Nevan Segrist-Bellamah, Connor Cameronand Anthony Perez-Carballo
   Williams Avenue Elementary School

EDUCATION COMMITTEE – CHERI SCOTT GERACI

RESOLUTION 25-17 APPROVAL OF EDUCATION COMMITTEE ITEMS

Ms. Scott-Geraci made a motion to approve the following education committee items. Mr. Miracle seconded the motion.

A. Approval of 2017-2018 Conference Dates

Norwood High School Parent Teacher Conference Dates

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
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</thead>
<tbody>
<tr>
<td>Thursday September 21, 2017</td>
<td>4:7:30 pm</td>
</tr>
<tr>
<td>Thursday October 26, 2017</td>
<td>4:7:30 pm</td>
</tr>
<tr>
<td>Thursday January 25, 2018</td>
<td>4:7:30 pm</td>
</tr>
<tr>
<td>Thursday February 22, 2018</td>
<td>4:7:30 pm</td>
</tr>
</tbody>
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B. Approval of Resolution Non-Infrastructure Ordinance Norwood City School District

C. Approval of Hamilton County Developmental Disabilities Services 2017-2018 School Year
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D. Approval of Student Trips

1. Norwood Middle School 8th Grade – Washington D.C. – May 9-12, 2017
   Depart May 9 at 8:00 am – Return May 12 at 10:00 am – approximately 60
   students and 4 chaperones – Classic Students Tours

2. Norwood High School Orchestra – Nashville, Tennessee – March 8, 2018
   – Depart 6:00 am Return March 10, 2018 – approximately 40 students –
   Educational Tours

E. Approval of Letter from NTA Agreement among Supplemental Contract
   Recipients

Motion carried with the following 5-0 vote:
Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes,
Mr. Bryant – Yes

PERSONNEL - SUPERINTENDENT RECOMMENDATIONS

RESOLUTION 26-17 APPROVAL OF EMPLOYMENT ITEMS

Mr. Bryant made a motion to approve the following employment items. Mr.
Miracle seconded the motion.

A. EMPLOYMENT

   All new employments to the Norwood City School District staff, other than
   student workers, are made conditionally, subject to possession of a valid and
   appropriate teaching certificate/license as required by
   Section 3319.30 of the Ohio Revised Code, and to the applicant passing criminal
   records check in accordance with Ohio Revised Code 3319.311.

   Any person conditionally hired who fails to produce a valid and appropriate
   teaching certificate/license or who fails to pass a criminal background check shall be
   released from employment.

1. Resignation.

   Rachal Peters Math Teacher – Norwood High School
   Eff: end of 2016-2017 school yr.

   Jill Metz Avenues for Success Eff: February 15, 2017

2. Classified Sub 2016-2017 School Year

   Kimberly Knigga
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3. Approval of New Job Description
   Strength and Conditioning Coach

4. Resolution to Hire Non-Certified Coaches / Advisors 2016-2017 School Year

   WHEREAS the Norwood City Schools have offered the position of Coach/Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

   WHEREAS no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

5. Supplemental Contracts 2016-2017 School Year

   NHS Spring Play
   Pat Hodson        Drama Director
   Pat Hodson        Make-Up

   Athletics
   Drew O'Connor    Assistant #2 Boys Basketball
   Sergio Smith     Strength and Conditioning Coach (.5)
   Dan Topping      Strength and Conditioning Coach (.5)
   Chris Nelson     Strength and Conditioning Coach (.5)
   Antigo Hall      Strength and Conditioning Coach (.5)

6. Change of Status

   Ed Bowman        FROM: Kitchen Porter FS
                    TO:             Maintenance Lead
                    Effective: February 17, 2017

Motion carried with the following 5-0 vote:
Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Ms. Scott-Geraci - Yes,
Mr. Faulkner – Yes
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POLICY – SCOTT FAULKNER

RESOLUTION 27-17 APPROVAL OF REVISIONS OF POLICIES AND REGULATIONS

Mr. Faulkner made a motion to approve the following revisions of policies and regulations. Mr. Miracle seconded the motion.

- School District Legal Status
  - FILE: AA
- Emergency Closings
  - FILE: EBCD
- Emergency Closings
  - FILE: EBCD-R
- Health Education
  - FILE: IGAE
- Testing Programs
  - FILE: IL
- Advertising in the Schools
  - FILE: KJ
- Advertising in the Schools
  - FILE: KJ-R

Motion carried with the following 5-0 vote:
Mr. Miracle – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci -Yes, Ms. Horsley – Yes,
Mr. Faulkner – Yes

BUILDINGS AND GROUNDS – TIM BRYANT

RESOLUTION 28-17 APPROVAL OF BUILDINGS AND GROUNDS ITEMS

Mr. Bryant made a motion to approve the following buildings and grounds items. Mr. Miracle seconded the motion.

A. Approval of Use of Facilities:

1. Paycor, Inc – Norwood Middle School Fieldhouse – locker rooms, scoreboard, restrooms March 10, 2017 – 4:30 to 7:30 pm – Company Basketball game. Level B

Motion carried with the following 5-0 vote:
Mr. Bryant – Yes, Ms. Scott-Geraci -Yes, Ms. Horsley – Yes, Mr. Miracle – Yes,
Mr. Faulkner – Yes
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FINANCE – KEN MIRACLE

RESOLUTION 29-17 APPROVAL OF FINANCIAL ITEMS

Mr. Miracle made a motion to approve the following financial items. Mr. Bryant seconded the motion.

A. Approval of Financial Reports – January, 2017

Motion carried with the following 5-0 vote:
Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Ms. Horsley – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

HEARING OF THE PUBLIC

Mr. Sonny James spoke regarding diversity and the positive happenings within the district and amongst the district leadership.

SUPERINTENDENT’S REPORT

Mr. Amodio reminded that there is an in-service day on 2/17/17. He wished the best of luck to all of the student athletes currently in post season tournaments.

GREAT OAKS REPORT

Ms. Horsley reported that Great Oaks will be starting up their week long summer career camps. Their CFO will be retiring effective 12/31/17. They plan to have a replacement in place by 8/1/2017.

AVENUES FOR SUCCESS

Ms. Horsley reported that the parents and community advisory councils are working on sustainability. They are gearing up for Glow for the Cure, which will be held in May.

LEGISLATIVE REPORT

Mr. Miracle spoke about school funding in the proposed budget plan. Norwood City School District shows to be flat funded based on the current formula.
RECORD OF PROCEEDINGS

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RESOLUTION 30-17 NORWOOD BOARD OF EDUCATION MEETING NOTIFICATIONS

Mr. Bryant made a motion to approve the following meeting dates. Mr. Miracle seconded the motion.

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Ave., Norwood, OH 45212.

A. Committee Meeting Tuesday, March 7, 2017 5:30 PM
B. Regular Board of Education Meeting Thursday, March 16, 2017 6:00 PM
   (Norwood HS mini-auditorium)

Motion carried with the following 5-0 vote:
Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes

RESOLUTION 31-17 APPROVAL TO ENTER INTO EXECUTIVE SESSION

Mr. Bryant made a motion to enter into executive session for the following purpose. Mr. Miracle seconded the motion.

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Motion carried with the following 5-0 vote:
Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

Entered: 7:10
Reconvened: 7:40

RESOLUTION 32-17 ADJOURNMENT

Mr. Miracle made a motion to adjourn. Ms. Scott-Geraci seconded the motion.

Motion carried with the following 5-0 vote:
Mr. Miracle – Yes, Ms. Scott-Geraci - Yes, Ms. Horsley – Yes, Mr. Bryant – Yes, Mr. Faulkner – Yes

The meeting was adjourned at 7:40 P.M.

Sarah Horsley, President