Minutes of The Norwood City School District Board of Education Regular Meeting
Norwood High School Mini Auditorium, 2020 Sherman Avenue, Nor. OH 4/16/2015

REGULAR MEETING 4/16/2015

The Norwood City School District Board of Education met in regular session on Thursday, April 16, 2015, in the Norwood High School Mini Auditorium, 2020 Sherman Avenue, Norwood, Ohio at 6:00 P.M.

The audio proceedings of this meeting are recorded and the tapes are kept on file at the Norwood City School District Board of Education Office.

ROLL CALL

Present: Members: Mr. Faulkner, Mr. Miracle, Mr. Bryant, Ms. Horsley, Ms. Scott-Geraci
Absent: Others Present: Rob Amodio, Ernie Strawser, Kris Chesson, Joe Miller

PLEDGE OF ALLEGIANCE

RESOLUTION 37-15 APPROVAL TO ADOPT THE AGENDA

Ms. Horsley made a motion to adopt the agenda. Mr. Faulkner seconded the motion.

Motion carried with the following 5-0 vote:
Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

PRESENTATIONS

A. GEAR UP GRANT

Maureen Heintz Carlton Collins James Anthofer

B. TECHNOLOGY

Norwood View Staff Members

C. AVENUES FOR SUCCESS – AFTER SCHOOL PROGRAMS

Sarah Horsley

D. STUDENT RISING STARS – APRIL 2015

Norwood High School Austin Abbott and Tracy Borgemenke
Norwood Middle School Amber Greene and Kayla Vaughn
Sharpsburg Elementary & Primary Eden Atwood and Cameron Addis
Norwood View Elementary School Jose Gutierrez and Brian Hernandez
Williams Avenue Elementary School Jack Mayfield and Maya Gross
E. **Staff Rising Stars – April 2015**

- Norwood High School: John Sigler and Toni Glisson
- Norwood Middle School: Jessica Ruehl
- Sharpsburg Elementary & Primary School: Catherine Roberts
- Norwood View Elementary School: Megan Milo
- Williams Avenue Elementary School: Sonya Moyers

**EDUCATION – CHERI SCOTT-GERACI**

**RESOLUTION 38-15 – APPROVAL OF EDUCATION COMMITTEE ITEMS**

Ms. Scott-Geraci made a motion to approve the following education committee items. Ms. Horsley seconded the motion.

A. Approval of Waiver Days and Early Release Days for 2015-2016 school year

- **Early Release Days**
  - Wednesday, September 16, 2015
  - Wednesday, December 9, 2015
  - Wednesday, January 13, 2016
  - Wednesday, April 13, 2016
  - Wednesday, May 18, 2016

- **Waiver Days**
  - Thursday, October 1, 2015
  - Friday, February 12, 2016

B. Approval of Student Trips:
   Approximately 75 students and 4 chaperones – Charter bus

Motion carried with the following 5-0 vote:
Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes
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PERSONNEL - SUPERINTENDENT RECOMMENDATIONS

RESOLUTION 39-15 APPROVAL OF EMPLOYMENT ITEMS

Mr. Miracle made a motion to approve the following employment items. Mr. Faulkner seconded the motion.

A. RESIGNATION

Jordan Simmons NHS - Science Eff: May 29, 2015
Sue Biven Retirement - NMS Health Aide Eff: May 31, 2015
Shannon Eshman NHS Special Education Eff: end of 2014-2015
Joe Miller Special Education Coordinator Eff: end of 2014-2015
Meghan Cleary NHS ESL Teacher Eff: end of 2014-2015

B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Administration Contracts 2015-2016 School Year

Joe Miller Assistant Principal - High School
3 years Eff: August 1, 2015
Shannon Eshman Special Education Coordinator
3 years Eff: August 1, 2015

2. Teacher Contracts 2015-2016 School Year

A. Personnel on 1st One-Year Contract

Leo S. Geraci MA + 30 Step 3 HS Science

3. Classified Substitutes 2014-2015 School Year

Czarna Hill
DeLisa Chenault
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4. Resolution to Hire Non-Certified Coaches / Advisors, 2014-2015 School Year *

   WHEREAS, the Norwood City Schools have offered the position of Coach/Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and
   
   WHEREAS, no one qualified to fill the position has accepted the position.

   The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11

5. Supplemental Contracts 2014-2015 School Year

Summer School

Maggie Tapia       Cyndy Stanford
Brad Hunt          Lisa Tanner
Tim Ruoff          Jessica McGuffin
Rick Robisch       Kathy O'Neal
Mallory Kemper     Lauren Weinheimer
Kirsten Bose       Amanda Chandler
Jocelyn Gregory    Kyle Wiles
Lyndsey Phelps    Christy Pitman
Monica Espinal     JP Morgenroth

Athletics

Steve Bosch       Varsity Baseball Coach
Paul Jenne        Varsity Head Football Coach
Joe Foust         Volunteer Baseball

Extended Days

Alicia Rosselot    14 days

C. CHILD CARE LEAVE OF ABSENCE 2015-2016 SCHOOL YEAR

Jessica Ruehl     Norwood MS ESL and Spanish I Teacher

D. RESOLUTION TO SUSPEND CERTIFICATED STAFF CONTRACT

NORWOOD CITY SCHOOL DISTRICT
BOARD OF EDUCATION

RESOLUTION TO SUSPEND CERTIFICATED STAFF CONTRACT IN ACCORDANCE WITH THE COLLECTIVE BARGAINING AGREEMENT AND OHIO REVISED CODE SECTION 3319.17

WHEREAS, the Norwood City School District Board of Education (hereafter the “Board”) has received a recommendation from the Superintendent for a reduction in force in the certificated staff as a result of student enrollment and financial reasons.

WHEREAS, the Board has determined that a reduction in force in the certificated staff is necessary as a result of student enrollment and financial reasons in accordance with the provisions of the
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Collective Bargaining Agreement with the Norwood Teachers' Association (hereafter the "NTA") and Ohio law; and

WHEREAS, the Board has complied with all applicable requirements of the Reduction in Force provisions of the Collective Bargaining Agreement and Ohio law.

NOW, THEREFORE, BE IT RESOLVED by the Norwood City School District Board of Education as follows:

SECTION I

The employment contract of Jennifer Meier shall be suspended indefinitely effective May 30, 2015 as a result of student enrollment and financial reasons in accordance with the Collective Bargaining Agreement with the NTA and Ohio law.

SECTION II

The Treasurer shall provide notice of this contract suspension to the affected employee as soon as possible and, if applicable, said notice shall include notice that the affected employee has a right to recall in accordance with the Collective Bargaining Agreement and/or Ohio law.

SECTION III

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

_________________________ moved and ____________________ seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas:

Nays:

ADOPTED this ___ day of ____________, 2015.

__________________
Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the ___ day of ____________, 2015, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

__________________
Treasurer

Motion carried with the following 4-1 (abstain) vote:
Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci – Abstain
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RESOLUTION 40-15 APPROVAL OF NON-RENEWALS FOR THE 2014-2015 SCHOOL YEAR EFFECTIVE 5/30/15

Mr. Faulkner made a motion to approve the following non-renewals for the 2014-2015 school year. Ms. Scott-Geraci seconded the motion.

1. Non-Renewal of Classified Substitutes

   Natalie Armenta-Wright          Jeremy Lesniak
   Michelle Bailey                 Teri Leverenz
   DeLisa Chenault                 Morgan Love
   Karen Cruz                      Linda Parsons
   Karen Elliott                   Wendy Rosas
   LeeEtta Grubbs                  Caroline Schirmer
   Elizabeth Heile                 Amanda Senters
   Czarna Hill                     Lauren Strasser
   Nissa Hollifield                Jenny Valdini
   Tiffany Lee

2. Non-Renewal of Physical Therapist

   Lisa Triage

3. Non-Renewal of Educational Aides & Student Assistant Aides

   Nancy Borgemenke          Educational Aide          Sharpsburg
   Deanna Brown              Educational Aide          Sharpsburg
   Joy Duvall                Educational Aide          Williams
   Andrea Foster             Educational Aide          Norwood View
   Dolores Harkins           Educational Aide          High School
   Judith Henry              Educational Aide          Sharpsburg
   Karen Ho                  Educational Aide          Williams
   Marvel Iglesias-Velazco   Educational Aide          Middle School
   Sawsan Khalil             Educational Aide          Sharpsburg
   Michelle Maupin           Educational Aide          Norwood View
   Sonya Moyer               Educational Aide          Williams
   Anjali Neuner             Educational Aide          Williams
   Karen Parker              Educational Aide          Middle School
   Diane Prather             Educational Aide          Williams
   Katie Roberts             Educational Aide          Williams
   Rhonda Ryan               Educational Aide          Sharpsburg
   Ashley Shelby             Educational Aide          Sharpsburg
   Beverley Shelby           Educational Aide          Norwood View
   Vicki Spille              Educational Aide          Sharpsburg
   Sarah Wahlrab             Educational Aide          View
   Carissa Atwood            Student Assistant        Sharpsburg
   Sue Bisher                Student Assistant        Williams
   Tammy Blair               Student Assistant        Williams
   Florence Boice            Student Assistant        Norwood View
   Darlene Burns-Saylor      Student Assistant        Norwood View
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<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
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<tbody>
<tr>
<td>Therese Chambers</td>
<td>Student Assistant</td>
<td>Sharpsburg</td>
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<tr>
<td>Joseph Foust</td>
<td>Student Assistant</td>
<td>Bobbie B</td>
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<td>Yolla Frenn</td>
<td>Student Assistant</td>
<td>Shareburg</td>
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<tr>
<td>Michele Gabbard</td>
<td>Student Assistant</td>
<td>Norwood View</td>
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<td>Christine Gideon</td>
<td>Student Assistant</td>
<td>Sharpsburg</td>
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<tr>
<td>Toni Glisson</td>
<td>Student Assistant</td>
<td>High School</td>
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<td>Cathy Grubb</td>
<td>Student Assistant</td>
<td>Norwood View</td>
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<tr>
<td>Beverly Jennings</td>
<td>Student Assistant</td>
<td>Shapburg</td>
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<td>Melody Ledbetter</td>
<td>Student Assistant</td>
<td>Norwood View</td>
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<tr>
<td>Drew Maupin</td>
<td>Student Assistant</td>
<td>Williams</td>
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<td>Christina McEwan</td>
<td>Student Assistant</td>
<td>Norwood View</td>
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<tr>
<td>Jessica Miracle</td>
<td>Student Assistant</td>
<td>Norwood View</td>
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<td>Amanda Moore</td>
<td>Student Assistant</td>
<td>Middle School</td>
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<tr>
<td>Dick Murphy</td>
<td>ISS Aide</td>
<td>Middle School</td>
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<tr>
<td>Brenda Newton</td>
<td>Student Assistant</td>
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<td>Michelle Prewitt</td>
<td>Student Assistant</td>
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<td>Lana Ridenour</td>
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<td>Lisa Schibi</td>
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<td>Charlene Stacy</td>
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<td>Kenneth Stacy</td>
<td>ISS Aide</td>
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<td>Peggy Stevens-Stone</td>
<td>Student Assistant</td>
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<tr>
<td>Carrie Wade</td>
<td>Student Assistant</td>
<td>High School</td>
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4. Non-Renewal of 21st Century Grant After-School Program Coordinator & Assistant Program Coordinator

Laura Ferguson – Program Coordinator – 6/30/15
Sheila Foust – Assistant Program Coordinator – 6/30/15

5. Non-Renewal of Avenues for Success Staff

After School Club Providers

<table>
<thead>
<tr>
<th>Name</th>
<th>Provider</th>
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<tbody>
<tr>
<td>Patti Blackburn</td>
<td>Andrea Alsip</td>
</tr>
<tr>
<td>Marshall Dykes</td>
<td>John Sigler</td>
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<tr>
<td>Cyndy Stanford</td>
<td>Nicole Omiatek</td>
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<tr>
<td>Angie Barber</td>
<td>Brad Shank</td>
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<tr>
<td>Martina Stierwalt</td>
<td>Nancy Borgemenke</td>
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<tr>
<td>Allison Marshall</td>
<td>Paige Jarrell</td>
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<td>Paul Schember</td>
<td>Nichole Wiseman</td>
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<tr>
<td>William Norwell</td>
<td>Betty Bothwell</td>
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<tr>
<td>Andrea Foster</td>
<td>Mallory Kemper</td>
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<tr>
<td>Diana Rhodes</td>
<td>Dwight Brand</td>
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<tr>
<td>Dwight Brand</td>
<td>Darlene Burns-Saylor</td>
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<tr>
<td>Ashley England</td>
<td>Tyler Erwin</td>
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<tr>
<td>Jennifer Freeman</td>
<td>Ginger Hall</td>
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<td>Brad Hunt</td>
<td>Lisa Jones-Lawson</td>
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<tr>
<td>Dani Maglicic</td>
<td>Stephanie Meyer</td>
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<tr>
<td>Brittany Pattillo</td>
<td>Sherry Robbins</td>
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Rick Robisch
Jordan Simmons
Lisa Tanner
Carrie Wade

Becky Salyers
Natalie Stuempel
Maggie Tapia
Joel Ward

Motion carried with the following 5-0 vote:
Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

BUILDINGS & GROUNDS – TIM BRYANT

RESOLUTION 41-15 APPROVAL OF BUILDINGS AND GROUNDS ITEMS

Mr. Bryant made a motion to approve the following buildings and grounds items. Ms. Scott-Geraci seconded the motion.

1. Norwood Police Department – Police Physical Agility Testing – Shea Stadium (field, stands and locker rooms) – May 16-18, 2015 – 6:00 AM – 7:00 PM – 100 participants Level B

Motion carried with the following 5-0 vote:
Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

FINANCE – KEN MIRACLE

RESOLUTION 42-15 APPROVAL OF FINANCIAL ITEMS (COPY IN BOARD BACKGROUND)

Mr. Miracle made a motion to approve the following financial items. Ms. Scott-Geraci seconded the motion.

A. Approval of Financial Reports –March 2015

B. Resolution to Direct the Treasurer to Advertise for Bids

It is recommended that the Board of Education adopt the resolution presented

Whereas, The Norwood City School District Board of Education wishes to advertise and receive bids for masonry restoration at Williams Avenue Elementary and Norwood View Elementary, Shea Stadium concessions renovation and Sharpsburg Paving & Curb Replacement.

Therefore, be it resolved, the Board of Education of Norwood City School District authorizes the Treasurer to advertise and receive bids on behalf of said Board as per the specifications submitted by SHP Leading Design for the permanent improvements.
MINUTES OF THE NORWOOD CITY SCHOOL DISTRICT BOARD OF EDUCATION – REGULAR MEETING

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Masonry Restoration at Williams Avenue Elementary $350,000 base bid
Masonry Restoration at Norwood View Elementary $200,000 base bid
Shea Stadium Concessions Renovation $100,000 base bid
Sharpsburg Paving & Curb Replacement $100,000 base bid

The Superintendent recommends that the Board of Education approve the item as presented.

Motion carried with the following 5-0 vote:
Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

SUPERINTENDENTS REPORT

Mr. Amodio spoke about the annual arts fair being held at the HS. One of the Norwood students applied and was accepted to a summer program at Harvard University.

GREAT OAKS REPORT

Ms. Horsley reviewed the last Great Oaks meeting which was held in the new technology room.

LEGISLATIVE REPORT

Mr. Miracle gave an update on HB64.

RESOLUTION 43-15 NORWOOD BOARD OF EDUCATION MEETING NOTIFICATIONS

Ms. Horsley made a motion to approve the following meeting dates. Mr. Miracle seconded the motion.

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Ave., Norwood, OH 45212.

A. Committee Meeting Tuesday, May 12, 2015 5:30 PM
B. Regular Board Meeting Thursday, May 21, 2015 6:00 PM
Norwood HS Mini Auditorium

Motion carried with the following 5-0 vote:
Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes
RESOLUTION 44-15  EXECUTIVE SESSION

Mr. Bryant made a motion to enter into executive session. Ms. Scott-Geraci seconded the motion.

Motion carried with the following 5-0 vote:
Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci – Yes

Entered: 7:02 P.M.
Reconvened: 7:58 P.M.

RESOLUTION 45-15  ADJOURNMENT

Mr. Miracle made a motion to adjourn. Ms. Horsley seconded the motion.

Motion carried with the following 5-0 vote:
Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

The meeting was 7:58 P.M.

Ernest Strawser, Treasurer

Tim Bryant, President