

Minutes of The Norwood City School District Board of Education Regular Meeting

Norwood High School Mini Auditorium, 2020 Sherman Avenue, Nor. OH 4/16/2015

REGULAR MEETING 4/16/2015

The Norwood City School District Board of Education met in regular session on Thursday, April 16, 2015, in the Norwood High School Mini Auditorium, 2020 Sherman Avenue, Norwood, Ohio at 6:00 P.M.

The audio proceedings of this meeting are recorded and the tapes are kept on file at the Norwood City School District Board of Education Office.

ROLL CALL

Present: Members: Mr. Faulkner, Mr. Miracle, Mr. Bryant, Ms. Horsley, Ms. Scott-Geraci

Absent:

Others Present: Rob Amodio, Ernie Strawser, Kris Chesson, Joe Miller

PLEDGE OF ALLEGIANCE

RESOLUTION 37-15 APPROVAL TO ADOPT THE AGENDA

Ms. Horsley made a motion to adopt the agenda. Mr. Faulkner seconded the motion.

Motion carried with the following 5-0 vote:

Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

PRESENTATIONS

A. GEAR UP GRANT

Maureen Heintz Carlton Collins James Anthofer

B. TECHNOLOGY

Norwood View Staff Members

C. AVENUES FOR SUCCESS – AFTER SCHOOL PROGRAMS

Sarah Horsley

D. STUDENT RISING STARS –APRIL 2015

Norwood High School	Austin Abbott and Tracy Borgemenke
Norwood Middle School	Amber Greene and Kayla Vaughn
Sharpsburg Elementary & Primary	Eden Atwood and Cameron Addis
Norwood View Elementary School	Jose Gutierrez and Brian Hernandez
Williams Avenue Elementary School	Jack Mayfield and Maya Gross

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E. STAFF RISING STARS – APRIL 2015

Norwood High School	John Sigler and Toni Glisson
Norwood Middle School	Jessica Ruehl
Sharpsburg Elementary & Primary School	Catherine Roberts
Norwood View Elementary School	Megan Milo
Williams Avenue Elementary School	Sonya Moyers

EDUCATION – CHERI SCOTT-GERACI

RESOLUTION 38-15 APPROVAL OF EDUCATION COMMITTEE ITEMS

Ms. Scott-Geraci made a motion to approve the following education committee items. Ms. Horsley seconded the motion.

- A. Approval of Waiver Days and Early Release Days for 2015-2016 school year

Early Release Days

Wednesday, September 16, 2015
 Wednesday, December 9, 2015
 Wednesday, January 13, 2016
 Wednesday, April 13, 2016
 Wednesday, May 18, 2016

Waiver Days

Thursday, October 1, 2015
 Friday, February 12, 2016

- B. Approval of Student Trips:
 - 1. Norwood Middle School – Washington D.C. – May 17-20, 2016
 Approximately 75 students and 4 chaperones – Charter bus

Motion carried with the following 5-0 vote:

Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

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PERSONNEL - SUPERINTENDENT RECOMMENDATIONS

RESOLUTION 39-15 APPROVAL OF EMPLOYMENT ITEMS

Mr. Miracle made a motion to approve the following employment items. Mr. Faulkner seconded the motion.

A. RESIGNATION

Jordan Simmons NHS – Science Eff: May 29, 2015
 Sue Biven Retirement – NMS Health Aide Eff: May 31, 2015
 Shannon Eshman NHS Special Education Eff: end of 2014-2015
 Joe Miller Special Education Coordinator Eff: end of 2014-2015
 Meghan Cleary NHS ESL Teacher Eff: end of 2014-2015

B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Administration Contracts 2015-2016 School Year

Joe Miller Assistant Principal – High School
 3 years Eff: August 1, 2015
 Shannon Eshman Special Education Coordinator
 3 years Eff: August 1, 2015

2. Teacher Contracts 2015-2016 School Year

A. Personnel on 1st One-Year Contract

Leo S. Geraci MA + 30 Step 3 HS Science

3. Classified Substitutes 2014-2015 School Year

Czarna Hill
 DeLisa Chenault

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4. Resolution to Hire Non-Certified Coaches / Advisors, 2014-2015 School Year *

WHEREAS, the Norwood City Schools have offered the position of Coach/Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11

5. Supplemental Contracts 2014-2015 School Year

Summer School

Maggie Tapia	Cyndy Stanford
Brad Hunt	Lisa Tanner
Tim Ruoff	Jessica McGuffin
Rick Robisch	Kathy O'Neal
Mallory Kemper	Lauren Weinheimer
Kirsten Bose	Amanda Chandler
Jocelyn Gregory	Kyle Wiles
Lyndsey Phelps	Christy Pitman
Monica Espinal	JP Morgenroth

Athletics

Steve Bosch	Varsity Baseball Coach
Paul Jenne	Varsity Head Football Coach
Joe Foust	Volunteer Baseball

Extended Days

Alicia Rosselot	14 days
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C. CHILD CARE LEAVE OF ABSENCE 2015-2016 SCHOOL YEAR

Jessica Ruehl Norwood MS ESL and Spanish I Teacher

D. RESOLUTION TO SUSPEND CERTIFICATED STAFF CONTRACT

NORWOOD CITY SCHOOL DISTRICT
BOARD OF EDUCATION

RESOLUTION TO SUSPEND CERTIFICATED STAFF CONTRACT IN ACCORDANCE WITH THE COLLECTIVE BARGAINING AGREEMENT AND OHIO REVISED CODE SECTION 3319.17

WHEREAS, the Norwood City School District Board of Education (hereafter the "Board") has received a recommendation from the Superintendent for a reduction in force in the certificated staff as a result of student enrollment and financial reasons.

WHEREAS, the Board has determined that a reduction in force in the certificated staff is necessary as a result of student enrollment and financial reasons in accordance with the provisions of the

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Collective Bargaining Agreement with the Norwood Teachers' Association (hereafter the "NTA") and Ohio law; and

WHEREAS, the Board has complied with all applicable requirements of the Reduction in Force provisions of the Collective Bargaining Agreement and Ohio law.

NOW, THEREFORE, BE IT RESOLVED by the Norwood City School District Board of Education as follows:

SECTION I

The employment contract of Jennifer Meier shall be suspended indefinitely effective May 30, 2015 as a result of student enrollment and financial reasons in accordance with the Collective Bargaining Agreement with the NTA and Ohio law.

SECTION II

The Treasurer shall provide notice of this contract suspension to the affected employee as soon as possible and, if applicable, said notice shall include notice that the affected employee has a right to recall in accordance with the Collective Bargaining Agreement and/or Ohio law.

SECTION III

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

_____ moved and _____ seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas:

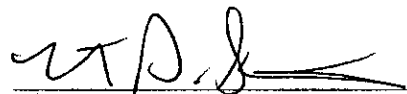
Nays:

ADOPTED this ____ day of _____, 2015.

Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the ____ day of _____, 2015, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.



Treasurer

Motion carried with the following 4-1 (abstain) vote:

Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci – Abstain

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RESOLUTION 40-15 APPROVAL OF NON-RENEWALS FOR THE 2014-2015 SCHOOL YEAR EFFECTIVE 5/30/15

Mr. Faulkner made a motion to approve the following non-renewals for the 2014-2015 school year. Ms. Scott-Geraci seconded the motion.

1. Non-Renewal of Classified Substitutes

Natalie Armenta-Wright	Jeremy Lesniak
Michelle Bailey	Teri Leverenz
DeLisa Chenault	Morgan Love
Karen Cruz	Linda Parsons
Karen Elliott	Wendy Rosas
LeeEtta Grubbs	Caroline Schirmer
Elizabeth Heile	Amanda Senters
Czarna Hill	Lauren Strasser
Nissa Hollifield	Jenny Valdini
Tiffany Lee	

2. Non-Renewal of Physical Therapist

Lisa Triance

3. Non-Renewal of Educational Aides & Student Assistant Aides

Nancy Borgemenke	Educational Aide	Sharpsburg
Deanna Brown	Educational Aide	Sharpsburg
Joy Duvall	Educational Aide	Williams
Andrea Foster	Educational Aide	Norwood View
Dolores Harkins	Educational Aide	High School
Judith Henry	Educational Aide	Sharpsburg
Karen Ho	Educational Aide	Williams
Marvel Iglesias-Velazco	Educational Aide	Middle School
Sawsan Khalil	Educational Adie	Sharpsburg
Michelle Maupin	Educational Aide	Norwood View
Sonya Moyers	Educational Aide	Williams
Anjali Neuner	Educational Aide	Williams
Karen Parker	Educational Aide	Middle School
Diane Prather	Educational Aide	Williams
Katie Roberts	Educational Aide	Williams
Rhonda Ryan	Educational Aide	Sharpsburg
Ashley Shelby	Educational Aide	Sharpsburg
Beverly Shelby	Educational Aide	Norwood View
Vicki Spille	Educational Aide	Sharpsburg
Sarah Wahlrab	Educational Aide	View
Carissa Atwood	Student Assistant	Sharpsburg
Sue Bisher	Student Assistant	Williams
Tammy Blair	Student Assistant	Williams
Florence Boice	Student Assistant	Norwood View
Darlene Burns-Saylor	Student Assistant	Norwood View

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Therese Chambers	Student Assistant	Sharpsburg
Joseph Foust	Student Assistant	Bobbie B
Yolla Frenn	Student Assistant	Sharpsburg
Michele Gabbard	Student Assistant	Norwood View
Christine Gideon	Student Assistant	Sharpsburg
Toni Glisson	Student Assistant	High School
Cathy Grubb	Student Assistant	Norwood View
Beverly Jennings	Student Assistant	Sharpsburg
Melody Ledbetter	Student Assistant	Norwood View
Drew Maupin	Student Assistant	Williams
Christina McEwan	Student Assistant	Norwood View
Jessica Miracle	Student Assistant	Norwood View
Amanda Moore	Student Assistant	Middle School
Dick Murphy	ISS Aide	Middle School
Brenda Newton	Student Assistant	Sharpsburg
Michelle Prewitt	Student Assistant	Sharpsburg
Lana Ridenour	Student Assistant	Sharpsburg
Teresa Schalk	Student Assistant	High School
Lisa Schibi	Student Assistant	Williams
Steve Schnee	Attendance Aide	High School
Charlene Stacy	Student Assistant	High School
Kenneth Stacy	ISS Aide	Middle School
Peggy Stevens-Stone	Student Assistant	High School
Carrie Wade	Student Assistant	High School

4. Non-Renewal of 21st Century Grant After-School Program Coordinator & Assistant Program Coordinator

Laura Ferguson – Program Coordinator – 6/30/15
 Sheila Foust – Assistant Program Coordinator – 6/30/15

5. Non-Renewal of Avenues for Success Staff

After School Club Providers

Patti Blackburn	Andrea Alsip
Marshall Dykes	John Sigler
Cyndy Stanford	Nicole Omiatek
Angie Barber	Brad Shank
Martina Stierwalt	Nancy Borgemenke
Allison Marshall	Paige Jarrell
Paul Schember	Nichole Wiseman
William Norwell	Betty Bothwell
Andrea Foster	Mallory Kemper
Diana Rhodes	Dwight Brand
Dwight Brand	Darlene Burns-Saylor
Ashley England	Tyler Erwin
Jennifer Freeman	Ginger Hall
Brad Hunt	Lisa Jones-Lawson
Dani Maglecic	Stephanie Meyer
Brittany Pattillo	Sherry Robbins

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Rick Robisch
Jordan Simmons
Lisa Tanner
Carrie Wade

Becky Salyers
Natalie Stuempel
Maggie Tapia
Joel Ward

Motion carried with the following 5-0 vote:

Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

BUILDINGS & GROUNDS – TIM BRYANT

RESOLUTION 41-15 APPROVAL OF BUILDINGS AND GROUNDS

ITEMS

Mr. Bryant made a motion to approve the following buildings and grounds items. Ms. Scott-Geraci seconded the motion.

1. Norwood Police Department – Police Physical Agility Testing – Shea Stadium (field, stands and locker rooms) – May 16-18, 2015 – 6:00 AM – 7:00 PM – 100 participants Level B

Motion carried with the following 5-0 vote:

Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

FINANCE – KEN MIRACLE

RESOLUTION 42-15 APPROVAL OF FINANCIAL ITEMS (COPY IN BOARD BACKGROUND)

Mr. Miracle made a motion to approve the following financial items. Ms. Scott-Geraci seconded the motion.

- A. Approval of Financial Reports –March 2015
- B. Resolution to Direct the Treasurer to Advertise for Bids

It is recommended that the Board of Education adopt the resolution presented

Whereas, The Norwood City School District Board of Education wishes to advertise and receive bids for masonry restoration at Williams Avenue Elementary and Norwood View Elementary, Shea Stadium concessions renovation and Sharpsburg Paving & Curb Replacement.

Therefore, be it resolved the Board of Education of Norwood City School District authorizes the Treasurer to advertise and receive bids on behalf of said Board as per the specifications submitted by SHP Leading Design for the permanent improvements.

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Masonry Restoration at Williams Avenue Elementary	\$350,000	<u>base bid</u>
Masonry Restoration at Norwood View Elementary	\$200,000	<u>base bid</u>
Shea Stadium Concessions Renovation	\$100,000	<u>base bid</u>
Sharpsburg Paving & Curb Replacement	\$100,000	<u>base bid</u>

The Superintendent recommends that the Board of Education approve the item as presented.

Motion carried with the following 5-0 vote:

Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

SUPERINTENDENTS REPORT

Mr. Amodio spoke about the annual arts fair being held at the HS. One of the Norwood students applied and was accepted to a summer program at Harvard University.

GREAT OAKS REPORT

Ms. Horsley reviewed the last Great Oaks meeting which was held in the new technology room.

LEGISLATIVE REPORT

Mr. Miracle gave an update on HB64.

RESOLUTION 43-15 NORWOOD BOARD OF EDUCATION MEETING NOTIFICATIONS

Ms. Horsley made a motion to approve the following meeting dates. Mr. Miracle seconded the motion.

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Ave., Norwood, OH 45212.

- A. Committee Meeting Tuesday, May 12, 2015 5:30 PM
- B. Regular Board Meeting Thursday, May 21, 2015 6:00 PM
Norwood HS Mini Auditorium

Motion carried with the following 5-0 vote:

Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

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RESOLUTION 44-15 EXECUTIVE SESSION

Mr. Bryant made a motion to enter into executive session. Ms. Scott-Geraci seconded the motion.

Motion carried with the following 5-0 vote:

Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci – Yes

Entered: 7:02 P.M.

Reconvened: 7:58 P.M.

RESOLUTION 45-15 ADJOURNMENT

Mr. Miracle made a motion to adjourn. Ms. Horsley seconded the motion.

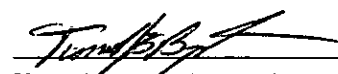
Motion carried with the following 5-0 vote:

Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Horsley – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

The meeting was 7:58 P.M.



Ernest Strawser, Treasurer



Tim Bryant, President