



NORWOOD BOARD OF EDUCATION AGENDA AUGUST 16, 2012

The Norwood Board of Education will meet in Regular Session on Thursday, August 16, 2012 at 6:00 P.M. The meeting will be held at Norwood Board of Education Office, 2132 Williams Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. ROLL CALL

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

V. APPROVAL OF MINUTES

- Committee Meeting – July 10, 2012
- Public Hearing Meeting – July 10, 2012
- Regular Board Meeting – July 26, 2012

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VI. PRESENTATIONS

- A. Ackermann Group – Xavier University Development



VII. EDUCATION COMMITTEE REPORT – SARAH HORSLEY

A. Approval of HCESC Early Learning Program – Head Start Memorandum of Understanding
Exhibit 1

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Teacher Contract 2012 - 2013

Personnel on 1st One-Year Contract

Ashley King BA Step 1 4 Hrs & 45 Min/Day 10:15 am – 3:30 pm

2. Summer School – Kindergarten Camp

a. Kindergarten Camp

Terry Ruben
 Kathy O’Neal
 Christy Pitman
 Jessica McGuffin
 Cyndy Stanford
 Kyle Wiles
 Megan Gierhart
 Lisa Tanner
 Brooke Gregg

b. Kindergarten Camp Aides

Sue Bisher
 Bev Shelby
 Cathy Grubb



3. Summer School Extended Service Multiple Handicapped Unit Summer 2012

Lisa Triance – Additional summer hours for physical therapy services – Daily Rate

4. Extended Service 2012 – 2013 School Year

Nikki Smith-Eberhardt	HS Counselor	15 Days
Tom Muenchen	HS Counselor	15 Days
Amy Collopy	MS Counselor	8 Days
Rae Lynn Burton	Elementary Counselor	2 Days
Debbie Riggs	Elementary Counselor	2 Days
Joann Richards	Elementary Counselor	2 Days
Nicole Omiatek	School Psychologist	5 Days
Laura True	School Psychologist	5 Days
Stephen Moore	School Psychologist	5 Days

5. Resolution to Hire Non-Certified Coaches / Advisors, 2012 – 2013 School Year *

WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11

6. Supplemental Contracts 2012 – 2013 School Year

MUSIC

Flags Kara Bailey*

ATHLETICS

7th Grade Football Coach Robert Bolton
 8th Grade Football Coach Dave Ragle*
 Volunteer Football Coach Joshua Goodman*

Reserve Volleyball (.50) Lauren Bradford*

Soccer, Girls Varsity Coach John Worley*
 Soccer, Girls Varsity Asst. Ron Hughes*

STUDENT ACTIVITIES

Junior Class Advisor Suzanne Osterman



7. Educational Aides and Student Assistant Aides 2012 – 2013 School Year

Carissa Atwood	Student Asst.	Sharpsburg	6 Hrs	Step 2
Sue Bisher	Student Asst.	Williams	7 Hrs	Step 5
Florence Boice	Student Asst.	Nor View	7 Hrs	Step 6
Darlene Burns-Saylor	Student Asst.	Nor View	7 Hrs	Step 5
Joy Duvall	Ed. Aide	Williams	5 Hrs	Step 6
Stephanie Farmer	Student Asst.	Williams	5 Hrs	Step 1
Andrea Foster	Ed. Aide	Nor View	5 Hrs	Step 5
Yolla Frenn	Student Asst.	Middle School	5 Hrs	Step 3
Amanda George	Ed. Aide	Sharpsburg	5 Hrs	Step 5
Christine Gideon	Student Asst.	Sharpsburg	7.5 Hrs	Step 3
Scott Gildea	Student Asst.	Bobbie B Fairfax	6.5 Hrs	Step 3
Toni Glisson	Student Asst.	High School	7 Hrs	Step 6
Cathy Grubb	Student Asst.	Sharpsburg Prim	7 Hrs	Step 6
Karen Ho	Ed. Aide	Williams	7.5 Hrs	Step 6
Marvel Iglesias-Velazco	Ed. Aide	Middle School	5 Hrs	Step 5
Frank Jamieson	Student Asst.	Sharpsburg	7 Hrs	Step 2
Beverly Jennings	Student Asst.	Sharpsburg	7 Hrs	Step 3
Sawsan Khalil	Ed. Aide	Sharpsburg	5 Hrs	Step 1
Mitch Kroell	ISS Aide	High School	4.5 Hrs	Step 1
Melody Ledbetter	ISS Aide	Middle School	3.50 Hrs.	Step 3
Michelle Maupin	Ed. Aide	Nor View	5 Hrs	Step 6
Christina Downing	Student Asst.	Nor View	7 Hrs	Step 4
Adam McLain	Student Asst.	High School	7 Hrs	Step 2
Sue Montgomery	Student Asst.	High School	6.5 Hrs	Step 4
Amanda Moore	Student Asst.	Williams	7 Hrs	Step 5
Dick Murphy	ISS Aide	Middle School	4 Hrs	Step 3
Brenda Newton	Student Asst.	Sharpsburg	7 Hrs	Step 5
Karen Parker	Ed. Aide	Middle School	5 Hrs	Step 6
Brittany Pattillo	Student Asst.	Middle School	7 Hrs	Step 2
Barbara Pittman	Ed. Aide	Williams	5 Hrs	Step 6
Diane Prather	Ed. Aide	Sharpsburg Prim	3 Hrs	Step 1
Michelle Prewitt	Student Asst.	Sharpsburg	7 Hrs	Step 2
Lana Ridenour	Student Asst.	Sharpsburg Prim	6 Hrs	Step 4
Sherry Robbins	Student Asst.	Middle School	7 Hrs	Step 4
Katie Roberts	Ed. Aide	Sharpsburg Prim	3 Hrs	Step 1
Kimberly Roberts	Ed. Aide	High School	5 Hrs	Step 6
Alicia Rosselot	Student Asst.	Nor View	5 Hrs	Step 3
Emily Russell	Student Asst.	Nor View	7 Hrs	Step 2
Teresa Schalk	Student Asst.	High School	7 Hrs	Step 6
Lisa Schibi	Student Asst.	Williams	7 Hrs	Step 6
Beverly Shelby	Ed. Aide	Nor View	5 Hrs	Step 5
Charlene Stacy	Student Asst.	High School	6.5 Hrs	Step 5
Peggy Stevens-Stone	Student Asst.	Sharpsburg	7.5 Hrs	Step 6
Sandra Town	Ed. Aide	Williams	5 Hrs	Step 6



Jennifer Valdini	Student Asst.	Williams	7 Hrs	Step 3
Charmaine Williamson	Ed. Aide	Sharpsburg	5 Hrs	Step 6

8. Certified Substitutes 2012 – 2013 School Year

Sally Abney	Ann Blackmore
Emily Anderson	Robert Brotzge
Edna Jo Avra	Thomas Callahan
Nichole Bachus	Kimberly Clark
Brooke Beeman	Marie Davis-January
Dexter Clark	Christina Garrigan
Thomas Callahan	Thomas Haders
Samantha Davenport	Heather Hils
Judy Domas	Heather Hutchinson
Patricia Hester	Alverna Jenkins
John Kennevan	Holly Leach
Amy Kisor	Rachel Miller
Rick Mathes	Diana Moran
Sue Ann Montgomery	Kim Richter
Kevin Reilly	Alicia Rosselot
Emily Russell	Lauren Sanvido
Myrle Sig Sieger	Margaret Stepp
Melody Sparks	Jennifer Stirnkorb
Gloria Tasch	Martha Wilson
Christine Widrich	Sue Zimmerman

9. Classified Substitutes 2012 - 2013

June Anderson	Nancy Borgemenke
Cathy Caldwell	Allen Combes
Dawn English	Diana Cornelius
Delores Harkins	Lisa Grubbs
Drew Maupin	Jamie Jarvis
Diane Prather	Krystal Long
Katie Roberts	Roxanne Moore
Caroline Schirmer	Sue Ridenour

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



VIII. BUILDING & GROUNDS COMMITTEE REPORT – TIM BRYANT

- A. Approval of District Crisis Response Plan
- B. Approval of Universal Transportation Systems (UTS) Contract 2012 – 2013 School Year Exhibit 2
- C. Approval of Petermann Transportation Contract 2012 – 2013 School Year Exhibit 3
- D. Approval of Transportation Reimbursement 2011-2012 School Year
 - 1. Parent Megan Beck for daughter Jade Beck (KG at St. Nicholas)
- E. Approval of Agreement for Police Protection Services with Hamilton County Sheriff Exhibit 4
- F. Approval of Resolution Declaring Transportation of Students to the Following Schools Impractical 2012 – 2013 School Year

Aldersgate Christian Academy / God’s Bible School
 Cincinnati Country Day
 Cincinnati Hills Christian Academy
 Cincinnati Hills Christian Academy / Armleder School (downtown)
 Mercy Montessori Center
 Miami Valley Christian Academy
 Nativity School
 Springer School
 St. Cecilia School
 St. Clement School
 St. Francis De Sales
 St. Francis Seraph School
 St. Mary’s School
 St. Nicholas Academy / Our Lady of Sacred Heart
 Summit Academy School

- G. Approval of Use of Facilities: Exhibit 5
 - 1. The Seven Hills School – November 5, 2012 – February 19, 2013 (4 days wk) 5:30 – 7:00 pm – Norwood HS Swimming Pool – Swimming Team Practice – Level D
 - 2. Walnut Hills HS – November 2, 2012 – December 21, 2012 - 7:00 – 9:30 pm – Norwood HS Swimming Pool – Swimming Team Practice – Level D

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



IX. FINANCE COMMITTEE REPORT – KEN MIRACLE

- A. Approval of Financial Reports –July 2012
- B. Approval of Return to General Fund (001) of Prior Year Advances for Grant and Food Service Funds - \$254,810.04
- C. Approval of Transfers from General Fund (001)

To: (002) OASBO Pool Debt Service Fund - \$600,000
 (003) Capital Project Fund - \$600,000
 (432) EMIS Fund - \$70,000
 (007) Academic Improvement Fund - \$175,000

D. Approval of Additional Appropriations

003-5600-620	\$62,250	Boiler Replacement
003-5600-620	\$140,055	Roofing
003-5600-620	\$10,000	Contingency
003-5300-418	\$20,000	Professional Services

E. Approval of Donation

Grand Piano – Valued at \$8,500.00

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

X. HEARING OF THE PUBLIC

XI. BOARD ANNOUNCEMENTS

XII. SUPERINTENDENT’S REPORT

XIII. GREAT OAKS REPORT – SARAH HORSLEY

XIV. NORWOOD RECREATION REPORT – CHERI SCOTT-GERACI



XV. LEGISLATIVE REPORT – KEN MIRACLE

XVI. MEETING NOTIFICATION

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

- A. Committee Meeting Tuesday, September 11, 2012 5:30 PM

- B. Regular Board of Education Meeting Thursday, September 20, 2012 6:00 PM

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XVII. EXECUTIVE SESSION TIME _____

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.
3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
5. In Accordance With ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.
6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



XVIII. ITEMS REMOVED FOR SEPARATE CONSIDERATION

ITEM _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

ITEM _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XIX. OTHER ITEMS

ITEM _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XX. ADJOURNMENT

TIME _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci