

Minutes of The Norwood City School District Board of Education Regular Meeting
Norwood Middle School Auditorium, 2060 Sherman Ave, Nor. OH 1/18/2018

REGULAR MEETING 1/18/2018

The Norwood City School District Board of Education met in regular session on Thursday, January 18, 2018, in the Norwood Middle School Auditorium, 2060 Sherman Avenue, Norwood, Ohio at 6:00 P.M.

The audio proceedings of this meeting are recorded and the tapes are kept on file at the Norwood City School District Board of Education Office.

ROLL CALL

Present: Members: Ms. Scott-Geraci, Mr. Miracle, Mr. Bryant, Mr. Atwood, Ms. Ballard
Others Present: Kathy Sabo, Ernest Strawser, Kristina Chesson

PLEDGE OF ALLEGIANCE

RESOLUTION 13-18 APPROVAL TO ADOPT THE AGENDA

Ms. Ballard made a motion to adopt the agenda. Mr. Atwood seconded the motion.

Motion carried with the following 5-0 vote:

Ms. Ballard – Yes, Mr. Atwood – Yes, Mr. Faulkner – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes

RESOLUTION 14-18 APPROVAL OF MINUTES

Mr. Faulkner made a motion to approve the following minutes. Ms. Ballard seconded the motion.

Committee Meeting	December 12, 2017
Special Board of Education Meeting	December 12, 2017
Regular Board of Education Meeting	December 21, 2017

Motion carried with the following 5-0 vote:

Mr. Faulkner – Yes, Ms. Ballard – Yes, Mr. Atwood – Yes, Ms. Scott-Geraci - Yes, Mr. Bryant – Yes

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PRESENTATIONS

A. NORWOOD CITY SCHOOL DISTRICT BOARD MEMBERS RECOGNITION

B. STUDENT RISING STARS – JANUARY, 2018

Norwood High School
 Norwood Middle School
 Sharpsburg Primary & Elem. Schools
 Norwood View Elementary School
 Williams Avenue Elementary School

EDUCATION COMMITTEE

RESOLUTION 15-18 APPROVAL OF EDUCATION COMMITTEE ITEMS

Ms. Ballard made a motion to approve the following education committee items.
 Mr. Atwood seconded the motion.

A. Approval of Norwood High School Program of Study

B. Approval of Elementary 2018-2019 Parent/Teacher Conferences

Monday November 5, 2018
 Thursday November 8, 2018
 Monday February 11, 2019
 Thursday February 14, 2019

C. Approval of Field Trips

1. Norwood High School Winterguard –Competition Waynesville HS,
Waynesville Ohio – January 27, 2018 – 9:00AM – 3:00PM
2. Norwood High School Winterguard – Competition Connor HS,
Hebron, Kentucky – February 17, 2018 – 9:00AM – 3:00PM
3. Norwood High School Winterguard – Competition Ryle HS,
Union, Kentucky – March 24, 2018 – 9:00AM – 3:00PM
4. Silhouettes Clinic – Hamilton High School, Hamilton, Ohio
January 6, 2018 – 11:00am-8:00pm – 31 students
5. Silhouettes Competition - Hamilton High School, Hamilton, Ohio
February 17, 2018 – 7:00am – 8:00pm – 35 students
6. Silhouettes Competition – Lebanon High School, Lebanon , Ohio
March 10, 2018 – 7:00am – 8:00pm – 35 students
7. Silhouettes Competition – Fairfield High School, Fairfield, Ohio
March 17, 018 – 8:00am – 8:00pm – 35 students

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- 8. Norwood Middle School Orchestra – Wilmington College,
Wilmington, Ohio – Trills and Thrills Music Festival – May 11,
2018 7:30 am – 6:30 pm 45 students

Motion carried with the following 5-0 vote:

Ms. Ballard – Yes, Mr. Atwood – Yes, Mr. Faulkner – Yes, Ms. Scott-Geraci - Yes,
Mr. Bryant – Yes

PERSONNEL - SUPERINTENDENT RECOMMENDATIONS

RESOLUTION 16-18 APPROVAL OF EMPLOYMENT ITEMS

Ms. Scott-Geraci made a motion to approve the following employment items.
Mr. Bryant seconded the motion.

A. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Student Assistant and Educational Aide 2017-2018 School Year

Missi McQueen Student Assistant 5 hrs. Effective: 1/3/2018
Amy Truesdell Student Assistant 7 hrs. Effective: 1/8/2018

2. Certified Supplemental Contracts 2017-2018 School Year

Brad Hunt	Varsity Boys Tennis (.5 FTE)
Don Jackson	Varsity Boys Tennis (.5 FTE)
JP Morgenroth	Varsity Boys Track
Nathaniel Hale (Nate)	Reserve Baseball
Tracey Wharff	Varsity Softball

3. Resolution to Hire Non-Certified Coaches / Advisors 2017-2018 School Year

WHEREAS, the Norwood City Schools have offered the position of Coach/Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

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Pupil Activity Contracts 2017-2018 School Year

Athletics

Brittaney Begley	Varsity Winter Cheerleading
Morgan Love	MS Winter Cheerleading

4. Correction to Agenda (December 21, 2017)

Tyler Alsip resignation date FROM: January 12, 2017
TO: January 12, 2018

Motion carried with the following 5-0 vote:

Ms. Scott-Geraci - Yes, Mr. Bryant – Yes, Ms. Ballard – Yes, Mr. Atwood – Yes,
Mr. Faulkner – Yes

POLICY COMMITTEE

RESOLUTION 17-18 APPROVAL OF NEW POLICY AND REVISIONS TO
POLICIES AND REGULATIONS

Mr. Atwood made a motion to approve the following new policy and revisions to policies and regulations. Ms. Ballard seconded the motion.

Graduation Requirements FILE: IKF

Motion carried with the following 5-0 vote:

Mr. Atwood – Yes, Ms. Ballard – Yes, Mr. Faulkner – Yes, Ms. Scott-Geraci - Yes,
Mr. Bryant – Yes

BUILDINGS AND GROUNDS COMMITTEE

RESOLUTION 18-18 APPROVAL OF BUILDINGS AND GROUNDS
ITEMS

Mr. Bryant made a motion to approve the following buildings and grounds items. Mr. Atwood seconded the motion.

A. Approval of Use of Facilities:

1. Norwood Police Department – Civil Service Exam – February 7, 2018
6:00pm – 9:00pm – Norwood High School Cafeteria. Level B
2. Norwood Police Department – Agility Testing for Police Applicants –
February 10, 2018 6:00am – 6:00pm – Shea Stadium – Level B

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3. Ohio Valley Football Officials Association - NHS Mini Auditorium –
Aug 6, 13, 20 and 27. Sept 10, 17 and 24. Level D

Motion carried with the following 5-0 vote:

Mr. Bryant – Yes, Mr. Atwood – Yes, Mr. Faulkner – Yes, Ms. Scott-Geraci - Yes,
Ms. Ballard – Yes

FINANCE

RESOLUTION 19-18 APPROVAL OF FINANCIAL ITEMS (COPY IN BOARD
BACKGROUND)

Mr. Faulkner made a motion to approve the following financial items. Mr.
Bryant seconded the motion.

A. Approval of Financial Reports – December 2017

1. Treasurers Report and Bank Reconciliation
2. Financial Summary (FINSUM)
3. Appropriations (APPSUM)
4. Check Register (CHREG)
5. Tax Budget (2019) Post Public Hearing

B. Approval of OSBA Annual Membership Dues

Motion carried with the following 5-0 vote:

Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Ballard – Yes, Mr. Atwood – Yes, Ms.
Scott-Geraci - Yes

SUPERINTENDENT’S REPORT

Superintendent Kathy Sabo stated the following:

“Madam President and the Norwood City Schools Board of Education Members,

We have wonderful news to share.

- Norwood High School is so very proud of their concentrated effort to support our student athletes. They recognized while providing rigorous coursework sometimes athletic eligibility is a barrier to student participation. Teachers and administration have worked to provide supports to athletes and keep academic studies the primary focus.
- Academic team for the high school continues to represent. As we are in a new league they find the competing on a college campus namely Cincinnati State very exciting. They have a team of 12 students with a varsity and junior varsity team. Their season has been extended by two months due to the new league and are happy to compete longer.

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- The Swimming team is 18-0. Last weekend they broke many records and students earned personal best times. We wish them continued success.
- Norwood Middle School is proud to continue their effort to increase school attendance. Students are responding to the personal effort made on the part of teachers and administration. They report their new efforts are showing in improved attendance.
- Williams Elementary have used their building leadership team to develop positive behavior support posters to guide students in their daily decision-making. They report their before and after school club program participation rate is very high.
- Norwood View is proud their building leadership team is working to create and develop a common language of terms to be used in math and reading across grade levels.
- Sharpsburg Elementary and Primary developed positive behavior supports by using the acronym Be Sharp! H-honest, A-achieve, R-respectful and P-prepared. Teachers and administration report they are using this to strengthening their already positive learning environment.
- Leila Kubesch middle school teacher received a grant from the Teaching Tolerance Educator Grant of \$10,000. These grants are made possible by the loyal support of donors to the Southern Poverty Law Center. Selected projects will be featured on the Teaching Tolerance website or magazine. Mrs. Kubesch intends to increase student speaking skills and parent engagement.
- Our second set of entry doors in each of the buildings have been installed. We are working to ensure a higher level of safety and preparing for phase two of the renovations by focusing on the plans at the middle school.
- I want to acknowledge that we have had inclement weather since winter break. Thank you to our parents and students who have been listening to the voicemail, email and text notifications. Know that when determining a delay or closure we consider if our grounds will be ready for students and faculty. We consider the weather forecast including wind chill, temperature, weather advisories, roads and sidewalks in the city of Norwood. I work with our maintenance department to judge conditions before justifying closing. In the meantime may we all wish for spring.

This concludes my report.”

GREAT OAKS REPORT

Mr. Faulkner reviewed the Great Oaks meeting which was attended by Lynn Ellis.

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RESOLUTION 20-18 NORWOOD BOARD OF EDUCATION MEETING NOTIFICATIONS

Mr. Bryant made a motion to approve the following meeting dates. Mr. Atwood seconded the motion.

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Ave., Norwood, OH 45212.

- | | | | |
|----|-----------------------|-----------------------------|---------|
| A. | Committee Meeting | Tuesday, February 6, 2018 | 5:30 PM |
| | | Williams Elementary Cafe | |
| B. | Regular Board Meeting | Thursday, February 15, 2018 | 6:00 PM |
| | | Norwood HS Mini Auditorium | |

Motion carried with the following 5-0 vote:

Mr. Bryant – Yes, Mr. Atwood – Yes, Mr. Faulkner – Yes, Ms. Scott-Geraci - Yes, Ms. Ballard – Yes

RESOLUTION 21-18 APPROVAL TO ENTER INTO EXECUTIVE SESSION

Ms. Scott-Geraci made a motion to enter into executive session for the following reasons. Mr. Faulkner seconded the motion.

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.
3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
5. In Accordance With ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.
6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office
7. In Accordance With ORC 121.22G8 -To consider confidential information related to negotiations with other political subdivisions respecting requests for economic development assistance.

Entered: 6:34 P.M.

Reconvened: 8:41 P.M.

Motion carried with the following 5-0 vote:

Ms. Scott-Geraci - Yes, Mr. Faulkner – Yes, Ms. Ballard – Yes, Mr. Atwood – Yes, Mr. Bryant – Yes

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RESOLUTION 22-18 ADJOURNMENT

Mr. Bryant made a motion to adjourn. Mr. Faulkner seconded the motion.

Motion carried with the following 5-0 vote:

Mr. Bryant – Yes, Mr. Faulkner – Yes, Ms. Ballard – Yes, Mr. Atwood – Yes, Ms. Scott-Geraci - Yes

The meeting was adjourned at 8:41 P.M.

Ernest Strawser, Treasurer

Cheri Scott-Geraci, President