Minutes of The Norwood City School District Board of Education Regular Meeting

Board of Education Meeting Room, 2132 Williams Avenue, Nor. OH. 8/21/2014

REGULAR MEETING 8/21/2014

The Norwood City School District Board of Education met in regular session on Thursday, August 21, 2014, in the Norwood Board of Education Meeting Room, 2132 Williams Avenue, Norwood, Ohio at 6:00 P.M.

The audio proceedings of this meeting are recorded and the tapes are kept on file at the Norwood City School District Board of Education Office.

ROLL CALL

Present: Members: Mr. Faulkner, Mr. Miracle, Ms. Scott-Geraci, Mr. Bryant, Ms. Horsley
Others Present: Rob Amodio, Ernie Strawser, Kris Chesson, Joe Miller

PLEDGE OF ALLEGIANCE

RESOLUTION 98-14 APPROVAL TO ADOPT THE AGENDA

Ms. Horsley made a motion to adopt the agenda. Mr. Faulkner seconded the motion.

Motion carried with the following 5-0 vote:
Ms. Horsley – Yes, Mr. Faulkner – Yes, Mr. Bryant – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

EDUCATION – CHERI SCOTT-GERACI

RESOLUTION 99-14 APPROVAL OF EDUCATION COMMITTEE ITEMS

Ms. Scott-Geraci made a motion to approve the following education committee items. Mr. Miracle seconded the motion.

A. Approval of HCESC Early Learning Program – Head Start Memorandum of Understanding

B. Approval of Student Trips


Motion carried with the following 5-0 vote:
Mr. Horsley – Yes, Mr. Faulkner – Yes, Mr. Bryant – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes
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PERSONNEL - SUPERINTENDENT RECOMMENDATIONS

RESOLUTION 100-14 APPROVAL OF EMPLOYMENT ITEMS

Mr. Miracle made a motion to approve the following employment items. Mr. Bryant seconded the motion.

A. APPROVAL OF NORWOOD TEACHER’S ASSOCIATION COLLECTIVE BARGAINING AGREEMENT 2014-2017

B. APPROVAL OF EXEMPT EMPLOYEE SALARY SCHEDULE 2014-2017

C. APPROVAL OF ADMINISTRATIVE SALARY INCREASE 2014-2017

Kristina Chesson Sandy White
Joe Miller Mark Gabbard
Brad Winterod Linville Yates
Joe Westendorf JD Foust
Kathy Sabo

Motion carried with the following 4 (yes)-1 (no) vote:
Mr. Horsley – Yes, Mr. Faulkner – No, Mr. Bryant – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

RESOLUTION 101-14 APPROVAL OF EMPLOYMENT ITEMS

Mr. Miracle made a motion to approve the following employment items. Ms. Horsley seconded the motion.

A. APPROVAL OF LOCAL 3136 AFSCME COLLECTIVE BARGAINING AGREEMENT 2014-2017

B. APPROVAL OF LOCAL 3136 – A AFSCME COLLECTIVE BARGAINING AGREEMENT 2014-2017

Motion carried with the following 3 (yes)-1 (no)- 1 (abstain) vote:
Mr. Horsley – Yes, Mr. Faulkner – No, Mr. Bryant – Abstain, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes
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RESOLUTION 102-14 APPROVAL OF EMPLOYMENT ITEMS

Mr. Miracle made a motion to approve the following employment items. Ms. Horsley seconded the motion.

1. Rob Amodio Superintendent
2. Ernest Strawser Treasurer

Motion carried with the following 4 (yes)-1 (no) vote:
Mr. Horsley – Yes, Mr. Faulkner – No, Mr. Bryant – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

RESOLUTION 103-14 APPROVAL OF EMPLOYMENT ITEMS

Mr. Miracle made a motion to approve the following employment items. Ms. Horsley seconded the motion.

D. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311. Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Teacher Contracts 2014 - 2015

   Personnel on 1st One-Year Contract

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexandria Tresoline</td>
<td>Sharpsburg 3rd Grade</td>
<td>BA Step 1</td>
</tr>
<tr>
<td>Catherine Roberts</td>
<td>Sharpsburg Intervention Sp.</td>
<td>MA Step 1</td>
</tr>
<tr>
<td>Adam Robinson</td>
<td>Norwood High School Music</td>
<td>BA Step 1</td>
</tr>
<tr>
<td>April Harbstreit</td>
<td>Norwood View Title I</td>
<td>MA Step 2</td>
</tr>
<tr>
<td>Robin King</td>
<td>Sharpsburg Title I</td>
<td>BA Step 2</td>
</tr>
</tbody>
</table>

2. Classified Substitutes 2014 - 2015 School Year

   Carissa Atwood          | Diane Prather       |
   Michelle Bailey         | Wendy Rosas         |
   Deanna Brown            | Caroline Schirmer   |
   Karen Elliott           | Amanda Sengers      |
   Lee Etta Grubbs         | Lauren Strasser     |
   Jesse Haggard-Risch     | Sue Ridenour        |
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Nissa Hollifield
Teri Leverenz
Ruby Mimes

3. Extended Service 2014 - 2015 School Year

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nikki Smith - Eberhardt</td>
<td>HS Counselor</td>
<td>15</td>
</tr>
<tr>
<td>Tom Muenchenn</td>
<td>HS Counselor</td>
<td>15</td>
</tr>
<tr>
<td>Amy Collopy</td>
<td>MS Counselor</td>
<td>8</td>
</tr>
<tr>
<td>Rae Lynn Burton</td>
<td>Elementary Counselor</td>
<td>2</td>
</tr>
<tr>
<td>Debbie Riggs</td>
<td>Elementary Counselor</td>
<td>2</td>
</tr>
<tr>
<td>Joann Richards</td>
<td>Elementary Counselor</td>
<td>2</td>
</tr>
<tr>
<td>Nichole Omiatek</td>
<td>School Psychologist</td>
<td>5</td>
</tr>
<tr>
<td>Laura True</td>
<td>School Psychologist</td>
<td>5</td>
</tr>
<tr>
<td>Stephen Moore</td>
<td>School Psychologist</td>
<td>5</td>
</tr>
</tbody>
</table>

4. Food Service

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Step</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ruby Mimes</td>
<td>SAI</td>
<td>1</td>
<td>8/20/14</td>
</tr>
<tr>
<td>Lynda Alsip</td>
<td>SAI</td>
<td>1</td>
<td>8/20/14</td>
</tr>
</tbody>
</table>

5. Change in Status

<table>
<thead>
<tr>
<th>Name</th>
<th>From:</th>
<th>To:</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mercedes Grubb</td>
<td>SAI 2</td>
<td>Step 1</td>
<td>8/20/14</td>
</tr>
<tr>
<td>Beth Rodriguez</td>
<td>Cook Step 5</td>
<td>SAI Step 5</td>
<td>8/20/14</td>
</tr>
</tbody>
</table>

6. Resolution to Hire Non-Certified Coaches / Advisors 2014-2015 School Year

WHEREAS, the Norwood City Schools have offered the position of Coach/Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and
WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

5. Supplemental Contracts 2014 – 2015 School Year

Athletics

7th Grade Football Coach: Robert Bolton (5)
8th Grade Volleyball Coach: Tammy Foust
7th Grade Football Coach: Brandon Blair

Band

Marching Band Director: Pat Bauer
Asst Band Director: Nate Banzhof
6. Educational Aides and Student Assistant Aides 2014 - 2015 School Year

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Hours</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carissa Atwood</td>
<td>Student Asst.</td>
<td>SBG (4 days)</td>
<td>6.25 Hrs</td>
<td>4</td>
</tr>
<tr>
<td>Sue Bisher</td>
<td>Student Asst.</td>
<td>Williams</td>
<td>7 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Tammy Blair</td>
<td>Student Asst.</td>
<td>Williams</td>
<td>5.5 Hrs</td>
<td>1</td>
</tr>
<tr>
<td>Florence Boice</td>
<td>Student Asst.</td>
<td>Nor View</td>
<td>7 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Nancy Borgemenke</td>
<td>Ed. Aide</td>
<td>SBG</td>
<td>5 Hrs</td>
<td>2</td>
</tr>
<tr>
<td>Darlene Burns-Saylor</td>
<td>Student Asst.</td>
<td>Nor View</td>
<td>7 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Therese Chambers</td>
<td>Ed. Aide</td>
<td>SBG (4 days)</td>
<td>6 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Joy Duvall</td>
<td>Ed. Aide</td>
<td>Williams</td>
<td>5 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Andrea Foster</td>
<td>Ed. Aide</td>
<td>Nor View</td>
<td>5 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Joseph Foust</td>
<td>Student Asst.</td>
<td>Bobbie B</td>
<td>6.5 Hrs</td>
<td>2</td>
</tr>
<tr>
<td>Yolanda Frenn</td>
<td>Student Asst.</td>
<td>SBG</td>
<td>7 Hrs</td>
<td>5</td>
</tr>
<tr>
<td>Michelle Gabbard</td>
<td>Student Asst.</td>
<td>View</td>
<td>5 Hrs</td>
<td>2</td>
</tr>
<tr>
<td>Christine Gideon</td>
<td>Student Asst.</td>
<td>Sharpsburg</td>
<td>7 Hrs</td>
<td>5</td>
</tr>
<tr>
<td>Toni Glisson</td>
<td>Student Asst.</td>
<td>High School</td>
<td>7 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Cathy Grubb</td>
<td>Student Asst.</td>
<td>View</td>
<td>7 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Dolores Harkins</td>
<td>Ed. Aide</td>
<td>High School</td>
<td>5 Hrs</td>
<td>2</td>
</tr>
<tr>
<td>Carrie Hatfield</td>
<td>Student Asst.</td>
<td>MS</td>
<td>7 Hrs</td>
<td>1</td>
</tr>
<tr>
<td>Judy Henry</td>
<td>Ed. Aide</td>
<td>SBG</td>
<td>5 Hrs</td>
<td>2</td>
</tr>
<tr>
<td>Karen Ho</td>
<td>Ed. Aide</td>
<td>Williams</td>
<td>7.5 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Marvel Iglesias Velazco</td>
<td>Ed. Aide</td>
<td>MS</td>
<td>5 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Beverly Jennings</td>
<td>Student Asst.</td>
<td>Sharpsburg</td>
<td>7 Hrs</td>
<td>5</td>
</tr>
<tr>
<td>Sawsan Khalil</td>
<td>Ed. Aide</td>
<td>Sharpsburg</td>
<td>5 Hrs</td>
<td>3</td>
</tr>
<tr>
<td>Mitch Kroell</td>
<td>Student Asst.</td>
<td>High School</td>
<td>7 Hrs</td>
<td>3</td>
</tr>
<tr>
<td>Melody Ledbetter</td>
<td>ISS Aide</td>
<td>View</td>
<td>5 Hrs</td>
<td>5</td>
</tr>
<tr>
<td>Drew Maupin</td>
<td>Student Asst.</td>
<td>Williams</td>
<td>7 Hrs</td>
<td>2</td>
</tr>
<tr>
<td>Michelle Maupin</td>
<td>Ed. Aide</td>
<td>Nor View</td>
<td>5 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Christina McEwan</td>
<td>Student Asst.</td>
<td>Nor View</td>
<td>7 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Jessica Miracle</td>
<td>Student Asst.</td>
<td>Nor View</td>
<td>7 Hrs</td>
<td>3</td>
</tr>
<tr>
<td>Amanda Moore</td>
<td>Student Asst.</td>
<td>MS</td>
<td>7 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Sonya Moyer</td>
<td>Ed. Aide</td>
<td>Williams</td>
<td>5 Hrs</td>
<td>2</td>
</tr>
<tr>
<td>Dick Murphy</td>
<td>ISS Aide</td>
<td>Middle</td>
<td>4 Hrs</td>
<td>5</td>
</tr>
<tr>
<td>Brenda Newton</td>
<td>Student Asst.</td>
<td>Sharpsburg</td>
<td>7 Hrs</td>
<td>6</td>
</tr>
<tr>
<td>Anjali Neuner</td>
<td>Ed Aide</td>
<td>Williams</td>
<td>5 Hrs</td>
<td>1</td>
</tr>
</tbody>
</table>
E. Leave of Absence

John Stacy Middle School Dean of Students 2014-2015 School year

F. Correction to Agenda June 19, 2014

Sarah Lape BA Step 1 One year contract Effective: August 18, 2014

Motion carried with the following 3 (yes)-2 (abstain) vote:
Mr. Horsley – Yes, Mr. Faulkner – Abstain, Mr. Bryant – Abstain, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

BUILDINGS & GROUNDS – TIM BRYANT

RESOLUTION 104-14 APPROVAL OF BUILDINGS AND GROUNDS ITEMS

Mr. Bryant made a motion to approve the following buildings and grounds items. Mr. Faulkner seconded the motion.

A. Approval of National Express / Petermann Contract 2014-2015 School Year
B. Approval of Meda-Care Transportation, Inc - 2014-2015 School Year
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C. Approval of Resolution Declaring Transportation of Students to the Following Schools Impractical for 2014 – 2015 School Year

- Aldersgate Christian Academy / God's Bible School
- Cincinnati Country Day
- Cincinnati Hills Christian Academy
- CHCA Otto / Armleder School (downtown)
- Cincinnati Waldorf School
- Mercy Montessori Center
- Miami Valley Christian Academy
- Nativity School
- Springer School
- St. Cecilia School
- St. Clement School
- St. Francis De Sales
- St. Francis Seraph School
- St. Gertrude School
- St. Mary's School
- St. Nicholas Academy / Our Lady of Sacred Heart

D. Approval of Use of Facilities:

1. Girl Scouts of Western Ohio – September 4 2014 - 5:30pm-8:15pm - NHS cafeteria - Girl Scout troops with students and parents from Norwood. Level C


Motion carried with the following 5-0 vote:
Mr. Horsley – Yes, Mr. Faulkner – Yes, Mr. Bryant – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

FINANCE – KEN MIRACLE

RESOLUTION 105-14 APPROVAL OF FINANCIAL ITEMS (COPY IN BOARD BACKGROUND)

Mr. Miracle made a motion to approve the following financial items. Mr. Bryant seconded the motion.

A. Approval of Financial Reports –July 2014

Motion carried with the following 5-0 vote:
Mr. Horsley – Yes, Mr. Faulkner – Yes, Mr. Bryant – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes
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HEARING OF THE PUBLIC

Ms. Margaret Weymeyer spoke regarding common core standards.

SUPERINTENDENTS REPORT

Mr. Amodio reported that the first two days of school have gone very smoothly.

GREAT OAKS REPORT

Ms. Horsley reviewed the last Great Oaks meeting.

RESOLUTION 106-14 NORWOOD BOARD OF EDUCATION MEETING NOTIFICATIONS

Ms. Horsley made a motion to approve the following meeting dates. Mr. Bryant seconded the motion.

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Ave, Norwood, OH 45212.

A. Committee Meeting Tuesday, September 9, 2014 5:30 PM

B. Regular Board of Education Mtg Thursday, September 18, 2014 6:00 PM (Norwood H S Mini Auditorium)

Motion carried with the following 5-0 vote:
Mr. Horsley – Yes, Mr. Faulkner – Yes, Mr. Bryant – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

RESOLUTION 107-14 ENTER INTO EXECUTIVE SESSION

Mr. Miracle made a motion to enter into executive session. Mr. Faulkner seconded the motion.

Motion carried with the following 5-0 vote:
Mr. Miracle – Yes, Mr. Horsley – Yes, Mr. Faulkner – Yes, Mr. Bryant – Yes, Ms. Scott-Geraci - Yes

Entered: 6:17 PM
Reconvened: 6:55 PM
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RESOLUTION 108-14 ADJOURNMENT

Mr. Miracle made a motion to adjourn. Mr. Bryant seconded the motion.

Motion carried with the following 5-0 vote:
Mr. Horsley – Yes, Mr. Faulkner – Yes, Mr. Bryant – Yes, Mr. Miracle – Yes, Ms. Scott-Geraci - Yes

The meeting was 6:56 P.M.

Ernest D. Strawser, Treasurer

Cheri Scott-Geraci, President