I. CALL TO ORDER

II. ROLL CALL

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III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

V. EDUCATION COMMITTEE - CHERI SCOTT GERACI

A. Approval of LPDC Meetings for 2016-2017 School Year – 3:30 pm

- Monday September 19, 2016
- Monday October 17, 2016
- Monday November 21, 2016
- Monday February 27, 2017
- Monday March 13, 2017
- Monday April 17, 2017
- Monday May 8, 2017
- Monday May 22, 2017

B. Approval of Student Trips

1. Green Acres – 8255 Spooky Hollow Road, Cincinnati, Ohio 45242 – Wednesday September 14, 2016 – 9:15-1:00 – Williams Elementary 6th grade – 40 students, 3 Chaperones.
Go Indians!

2. NHS Silhouettes – Lebanon High School – March 4, 2017 – 6:00 am-7:00 pm Competition

3. NHS Silhouettes – Hamilton High School – February 17, 2017 – 6:00 am-7:00 pm Competition

4. NHS Silhouettes – Loveland High School – February 25, 2017 – 8:00 am – 7:00 pm Competition

5. NHS Silhouettes – Sheridan High School – March 18, 2017 – 8:00 am – 7:00 pm Competition

   7:45 am-7:45pm – 6th grade end of the trip – 36 students 3 chaperones

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VI. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. RESIGNATION

Elizabeth Post  
NHS Varsity Cheerleading Coach  
Effective:  August 23, 2016

Debra Watkins Overberg  
Food Service – Attendant II  
Effective:  August 29, 2016

B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Classified Substitutes 2016-2017 School Year

   Ronita Beamon
   Julia Blair
   Liz Heile
   Jessica Kleiman
   Christy Miller
   Kelley Krebs
   Erin McAnulty
2. **Educational Aide and Student Assistant Aide 2016-2017 School Year**

Morgan Love  Educational Aide Sharpsburg  5 hr  Step: 1  Eff: 9/19/16  
Christine Case  Educational Aide Williams  5 hr  Step: 1  Eff: 9/12/16  

3. **Treasurer’s Office**

Bridgette Miller  Account Specialist  Step 1  Effective: October 1, 2016  

4. **Food Service**

Jessie Cox  Attendant II  4 hours  Step 1  Effective: August 22, 2016  
Gladys Stewart  Attendant II  3 hours  Step 1  Effective: August 23, 2016  
Andres Sullivan  Attendant II  4 hours  Step 1  Effective: August 23, 2016  

5. **Resolution to Hire Non-Certified Coaches / Advisors 2016-2017 School Year**

WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.  

3. **Supplemental Contracts 2016-2017 School Year**

**Athletics**

John Breadon  Boys Reserve Soccer  
Mary Luning  Volleyball, Varsity Assistant  
Bob Bolton  Football 7th Grade (.5)  
Ryane Wynn  Football 8th Grade (.5)  
JP Morgenroth  Girls Reserve Soccer  
Michael Addis  Football 7th Grade (.5)  

**Student Activities**

9th Grade Class Advisor  Jill Scalf  
10th Grade Class Advisor  Karen Smith  
11th Grade Class Advisor  Suzy Osterman  
12th Grade Class Advisor  Tina Acres
Go Indians!

NHS Yearbook
NHS Newspaper
Student Store
Academic Team
NMS Yearbook
NMS Student Council

Melissa Stacy
Ashley Martin
Allison Burch
Brad Hunt
Andrea Alsip
Leila Kubesch

Avenues for Success Staff

Brad Hunt
Rick Robisch
Brad Shank
Stephanie Meyer
Maggie Tapia
Dawn Attebery
Mara Wagner

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C. Approval of Norwood Police Department Officers/Hamilton County Sheriff’s Department of Officers for Security Detail 2016-2017 School Year

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D. Change in Status

Brittany Geraci From: Library Aide at NHS
To: Elementary Secretary Williams  Step: 3  Effective: August 9, 2016

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Charleen Green From: FS Service Attendant II
To: FS Cook  Step: 1  Effective: August 23, 2016

Katie Roberts From: Educational Aide at Wms. (5 hrs)
To: Library Aide at NHS (7 hrs)  Step 1  Effective: August 29, 2016

Ed Bowman From: 7 hour
To: 8 hour  Effective: Sept. 1, 2016

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Sandy Jones  
Cook  
From: 5.5 hour  
To: 6 hour  
Effective: Sept. 1, 2016

Dahlia Rodriguez  
Service Attendant II:  
From: 3 hour  
To: 4 hour  
Effective: Sept. 1, 2016

Ruby Mimes  
Cook  
From: 5.5 hour  
To: 6.5 hour  
Effective: Sept. 1, 2016

Tara Sullivan  
Service Attendant II  
From: 3 hour  
To: 4 hour  
Effective: Sept. 1, 2016

E. Correction to August 18, 2016 Agenda

Kyle Bellomy  
From: Fall Drum Line  
To: Flags

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VII. POLICY COMMITTEE – SCOTT FAULKNER

A. Approval of the Following Revisions of Policies and Regulations:

(There are no policies to recommend at this time)

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VIII. BUILDING AND GROUNDS COMMITTEE - TIM BRYANT  

A. City of Norwood/MSD – September 15, 2016 – 5:30 pm-8:00 pm  
Open discussion with flood victims. Level C

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IX. **Finance Report – Ken Miracle**

A. Approval of Financial Reports – August 2016

B. Approval of Delegate and Alternate for Annual OSBA Meeting

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X. **Hearing of the Public**

XI. **Board Announcements**

XII. **Superintendent’s Report**

XIII. **Great Oaks Report – Sarah Horsley**

XIV. **Avenues for Success – Sarah Horsley**

XV. **Legislative Report – Ken Miracle**

XVI. **Meeting Notification**

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

A. Committee Meeting
   Tuesday, October 11, 2016
   5:30 PM

B. Federally Funded Programs Public Meeting
   Thursday, October 20, 2016
   5:00 PM
   Room 213 Norwood HS

C. Regular Board of Education Meeting
   Thursday, October 20, 2016
   6:00 PM
   (Norwood HS mini-auditorium)
XVII. **ITEMS REMOVED FOR SEPARATE CONSIDERATION**

**ITEM** 7:02 pm __________

**Change of Status**

Kimberly Cottrill FROM: Student Data Support Secretary Step: 15
TO: Secretary Office of Superintendent Step: 15
Effective: September 15, 2016

**Supplemental Contracts 2016-2017 School Year**

**Athletics**

Mike Guest Varsity Cross Country

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XVIII. **OTHER ITEMS**

**ITEM** ________________

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XIX. EXECUTIVE SESSION  

1. **In Accordance With ORC 121.22G1** - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

2. **In Accordance With ORC 121.22G2** - The purchase of property for public purposes, or for the sale of property at competitive bidding.

3. **In Accordance With ORC 121.22G3** - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

4. **In Accordance With ORC 121.22G4** - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.

5. **In Accordance With ORC 121.22G5** - Matters required to be kept confidential by federal law or regulations or state statutes.

6. **In Accordance With ORC 121.22G6** - Details relative to the security arrangements and emergency response protocols for a public body or a public office

XX. ADJOURNMENT

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