The Norwood Board of Education will meet in Regular Session on Thursday, September 17, 2015 at 6:00 P.M. The meeting will be held at Norwood High School Mini-Auditorium, 2020 Sherman Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. ROLL CALL

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
</table>

III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

<table>
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<tr>
<th>Ms. Horsley</th>
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</tr>
</thead>
</table>

V. PRESENTATIONS

Maureen Heintz   Gear Up Grant

VI. EDUCATION COMMITTEE - CHERI SCOTT GERACI

A. Approval of Resolution

Norwood City School District Board of Education

RESOLUTION TO PROVIDE THE BOARD OF EDUCATION’S INTENT NOT TO PROVIDE CAREER-TECHNICAL EDUCATION TO STUDENTS ENROLLED IN GRADES SEVEN AND EIGHT FOR THE 2015-2016 SCHOOL YEAR

WHEREAS, House Bill (H. B.) 487, the Education Biennium Bill, was signed in to law on June 16, 2014, and becomes effective on September 11, 2014; and

WHEREAS, H.B. 487, among other provisions, made changes to R.C. §3313.90 now requiring all school districts to provide career-technical education to students grades 7-12, when previously the
NOW, THEREFORE, BE IT RESOLVED by the Norwood City School district Board of Education as follows:

SECTION I

The Board of education shall not provide career-technical education to Norwood City School District students enrolled in grades seven and eight for the 2015-2016 school year. The Board of Education directs the superintendent to submit a copy of this resolution to the Ohio Department of Education by September 30, 2015.

SECTION II

It IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

_________________________ moved and ________________________ seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas: _____ Nays: _____

ADOPTED this 17th, day of September, 2015

________________________________
Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held the 17th of September, 2015, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

________________________________
Treasurer
B. Approval of LPDC Meetings for 2015-2016 School Year – 3:30 pm

<table>
<thead>
<tr>
<th>Tuesday</th>
<th>September 29, 2015</th>
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<tbody>
<tr>
<td>Tuesday</td>
<td>October 27, 2015</td>
</tr>
<tr>
<td>Tuesday</td>
<td>January 23, 2016</td>
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<tr>
<td>Tuesday</td>
<td>March 22, 2016</td>
</tr>
<tr>
<td>Tuesday</td>
<td>April 12, 2016</td>
</tr>
<tr>
<td>Tuesday</td>
<td>May 3, 2016</td>
</tr>
<tr>
<td>Tuesday</td>
<td>May 17, 2016</td>
</tr>
</tbody>
</table>

C. Approval of Student Trips

1. Williams Avenue Elementary – COSI, Columbus, Ohio – May 12, 2016 – 7:45 am
   7:45 pm – 30 student 3 chaperones – end of the year 6th grade reward trip

2. Norwood High School Silhouettes – South Dearborn HS, Aurora, Indiana
   March 5, 2016 – 6:00 am-6:00 pm – Competition

3. Norwood High School Silhouettes – Lebanon HS, Lebanon, Ohio
   March 12, 2016 – 6:00 am-5:00 pm – Competition

4. Norwood High School Silhouettes – Sheridan High School, Thornville, Ohio
   March 19, 2016 – 6:00 am – 6:00 pm – Competition

5. Norwood High School Silhouettes – Port Canaveral, Florida, Nassau Bahamas, Coco Cay
   30 students + Adam Robinson + parent chaperones -Competition

Ms. Horsley  Mr. Miracle  Mr. Faulkner  Mr. Bryant  Ms. Scott-Geraci

VII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. RESIGNATION

Fred Williams Jr.  NHS Science  Effective: September 15, 2015

B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are
made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by
Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. **Classified Substitutes 2015-2016 School Year**

Charleen Green  
Matt Rudolph  
Brigitte Colvin  
Jamie Jarvis  
Andreas Sullivan  
Alissa Burns  
Caroline Schirmer

2. **Resolution to Hire Non-Certified Coaches / Advisors 2015-2016 School Year**

WHEREAS, the Norwood City Schools have offered the position of Coach/Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and  

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

3. **Supplemental Contracts 2015-2016 School Year**

**Student Activities**

<table>
<thead>
<tr>
<th>Grade Class Advisor</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>9th Grade Class Advisor</td>
<td>Jill Scalf</td>
</tr>
<tr>
<td>10th Grade Class Advisor</td>
<td>Karen Smith</td>
</tr>
<tr>
<td>11th Grade Class Advisor</td>
<td>Suzy Osterman</td>
</tr>
<tr>
<td>12th Grade Class Advisor</td>
<td>Becky Salyers</td>
</tr>
<tr>
<td>NHS Yearbook</td>
<td>Melissa Stacy</td>
</tr>
<tr>
<td>NHS Newspaper</td>
<td>Ashley Martin</td>
</tr>
<tr>
<td>Student Store</td>
<td>Allison Burch</td>
</tr>
<tr>
<td>Academic Team</td>
<td>Brad Hunt</td>
</tr>
<tr>
<td>NMS Yearbook</td>
<td>Andrea Alsip</td>
</tr>
<tr>
<td>NMS Student Council</td>
<td>Nichole Wiseman</td>
</tr>
</tbody>
</table>
Avenues for Success Staff

**NHS Staff**
- Brad Hunt – Teacher Liaison
- Rick Robisch
- Stephanie Meyer
- Brad Shank
- Maggie Tapia
- Becky Salyers
- Sarah Hager
- Brittany Patillo

**NMS Staff**
- Andrea Alsip – Teacher Liaison
- Ashley England
- Nicole Wiseman
- Tyler Erwin
- Paige Jarrell
- Paul Schember
- Martina Stierwalt
- Angie Barber
- Caleb Barber
- Dan Lueking
- Lisa Lawson
- Adam Robinson

**MS/HS Transportation**
- Dwight Brand

**Elementary Staff**
- Natalie Stuempel
- Ginger Hall
- Andrea Foster
- Darlene Burns
- Marshall Dykes
- Diana Rhodes
- Dana Maglecic
- Sherry Robbins

- Teresa Booth
- Monica Espinal
- Cyndy Stanford
- Betty Bothwell
- Jennifer Freeman
- Nicole Omiatek
- Mitch Kroell
- Mary Ann Miller

4. **Educational Aides and Student Assistant Aides 2015-2016 School Year**

<table>
<thead>
<tr>
<th>Antiago Hall</th>
<th>Student Assistant Aide – Williams</th>
<th>Step 1</th>
<th>Eff: August 31, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regina Wayne</td>
<td>Educational Aide – Sharpsburg</td>
<td>Step 1</td>
<td>Eff: August 31, 2015</td>
</tr>
</tbody>
</table>

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B. **Approval of Norwood Police Department Officers/Hamilton County Sheriff Department Officers for Security Detail 2015-2016 School Year**
C. **Change in Status**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Role</th>
<th>Hours</th>
<th>TO:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Therese Chambers</td>
<td>PK Educational Aide</td>
<td>6.25</td>
<td>6.5</td>
</tr>
<tr>
<td>Christina Gideon</td>
<td>Student Assistant</td>
<td>7</td>
<td>7.5</td>
</tr>
</tbody>
</table>

D. **Correction to Agenda: August 22, 2015**

<table>
<thead>
<tr>
<th>Name</th>
<th>Step/Stage</th>
<th>From</th>
<th>To:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Hasselbeck</td>
<td>MA Step 1</td>
<td></td>
<td>BA+54</td>
</tr>
<tr>
<td>Nancy Ciriaco</td>
<td>BA Step 5</td>
<td></td>
<td>BA+18</td>
</tr>
</tbody>
</table>

VIII. **POLICY COMMITTEE – SCOTT FAULKNER**

A. **Approval of the Following Revisions of Policies and Regulations:**

<table>
<thead>
<tr>
<th>Policy Description</th>
<th>Exhibit</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Properties Disposal</td>
<td>DN</td>
</tr>
<tr>
<td>Professional Staff Contracts and Compensation Plans</td>
<td>GCB-2-R</td>
</tr>
<tr>
<td>(Administrators)</td>
<td></td>
</tr>
<tr>
<td>Remedial Instruction</td>
<td>IGBE</td>
</tr>
<tr>
<td>Reading skills Assessments and Intervention</td>
<td>IGBEA</td>
</tr>
<tr>
<td>Reading Skills Assessments and Intervention</td>
<td>IGBEA-R</td>
</tr>
<tr>
<td>Promotion and Retention of Students</td>
<td>IKE</td>
</tr>
<tr>
<td>Graduation Requirements</td>
<td>IKF</td>
</tr>
<tr>
<td>Cooperative Educational Programs</td>
<td>LBB</td>
</tr>
</tbody>
</table>
IX. BUILDING AND GROUNDS COMMITTEE - TIM BRYANT

A. Approval of Use of Facilities:

1. Norwood Business and Professional Women’s Club - December 5, 2015
   7:00 am – 8:00 pm - Norwood Middle School Fieldhouse, parking lot, Girls & Boys gym
   Christmas Town – Level B

2. Norwood Recreation – Shea Stadium & Restrooms for NSSL Swim Championships
   July 18, 2016-6:00am-9:00pm – July 19, 2016-8:00am-9:00pm Level B

3. Norwood Police Department – September 23, 2015 – 5:00 pm-7:00 pm – Norwood High School Mini Auditorium – Explorers Program Level B

<table>
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<tr>
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X. FINANCE REPORT – KEN MIRACLE

A. Approval of Financial Reports – August 2015 Exhibit

B. Approval of Delegate and Alternate for Annual OSBA Meeting

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XI. HEARING OF THE PUBLIC

XII. BOARD ANNOUNCEMENTS

XIII. SUPERINTENDENT’S REPORT

XIV. GREAT OAKS REPORT – SARAH HORSLEY

XV. AVENUES FOR SUCCESS – SARAH HORSLEY
XVI. LEGISLATIVE REPORT – KEN MIRACLE

XVII. MEETING NOTIFICATION

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

A. Committee Meeting
   Tuesday, October 6, 2015  5:30 PM

B. Federally Funded Programs Public Meeting
   Thursday, October 15, 2015  5:00 PM
   Room 213 Norwood HS

C. Regular Board of Education Meeting
   Thursday, October 15, 2015  6:00 PM
   (Norwood HS mini-auditorium)

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XVIII. ITEMS REMOVED FOR SEPARATE CONSIDERATION

ITEM_____________________

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ITEM_____________________

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XIX. OTHER ITEMS

ITEM_____________________

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XX. EXECUTIVE SESSION

TIME ___________________

1. **In Accordance With** ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

2. **In Accordance With** ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.

3. **In Accordance With** ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

4. **In Accordance With** ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.

5. **In Accordance With** ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.

6. **In Accordance With** ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office.

XXI. ADJOURNMENT

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