



# NORWOOD BOARD OF EDUCATION AGENDA SEPTEMBER 18, 2014

The Norwood Board of Education will meet in Regular Session on Thursday, September 18, 2014 at 6:00 P.M. The meeting will be held at Norwood High School Mini-Auditorium, 2020 Sherman Avenue, Norwood, OH 45212

## I. CALL TO ORDER

## II. ROLL CALL

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

## III. PLEDGE OF ALLEGIANCE

## IV. ADOPTION OF AGENDA

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

## V. APPROVAL OF MINUTES

Committee Meeting	July 1, 2014
Regular Board of Education Meeting	July 31, 2014
Committee Meeting	August 12, 2014
Regular Board of Education Meeting	August 21, 2014

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

## VI. EDUCATION COMMITTEE - CHERI SCOTT GERACI

A. Approval of Agreement between Hamilton County Developmental Disabilities Services and Norwood City School District Exhibit

B. Approval of Memorandum of Understanding between Adopt a Class and Norwood View Elementary Exhibit

C. Approval of LPDC Meetings for 2014-2015 School Year – 3:30 pm



- Monday September 29, 2014
- Monday October 27, 2014
- Monday January 26, 2015
- Monday March 23, 2015
- Monday April 6, 2015
- Monday April 27, 2015
- Monday May 18, 2015

D. Approval of Student Trips

Exhibits

1. Norwood Middle School – May 19-22, 2015 – Washington DC – Classic Student Tours approximately 75 students and 4 teachers
2. Norwood Middle School – 7<sup>th</sup> Grade – October 6-8, 2014  
Banks of Ohio and Northern Kentucky River – 8:30 am – 3:30 pm – Urban Wilderness Adventure. – approximately 8 students a day.
3. Norwood High School Orchestra –October 23-25, 2015 - 9<sup>th</sup>-12<sup>th</sup> Grade Orchestra Students Chicago, Illinois – 50 students & 4 chaperones – Charter Bus
4. Avenues for Success Afterschool Skateboard Club – October 2014 – April 2015  
various locations - Ohio & Kentucky – Grades 7-12 - (see attached list)

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**VII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS**

A. RESIGNATION

Tonya Jobe – Student Assistant - Williams – Effective: August 5, 2014

Mitch Kroell – Student Assistant – NHS – Effective: August 7, 2014

B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.



1. Teacher Contract 2014-2015

Personnel on 1<sup>st</sup> One-Year Contract

April Harbstreit                      View – Title I                      MA Step 2                      Effective 8/18/14

2. Classified Substitutes 2014-2015 School Year

Natalie Armenta-Wright	Teri Leverenz
Carissa Atwood	Morgan Love
Michelle Bailey	Diane Prather
Deanna Brown	Sue Ridenour
Ryan Cooks	Wendy Rosas
Karen Elliott	Caroline Schirmer
Lee Etta Grubbs	Amanda Senters
Nissa Hollifield	Lauren Strasser
Tiffany Lee	Tara Sullivan
Jeremy Lesniak	Brandon Blair
Elizabeth Heile	

3. Resolution to Hire Non-Certified Coaches / Advisors 2014-2015 School Year

WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

4. Resignation

Sarah Hager      NHS Girls Tennis      (.5)

5. Supplemental Contracts 2014-2015 School Year

Athletics

Varsity Volleyball Coach

Bob Murphy



Varsity Girls Tennis Coach	Kevin Schulte (.5)
8 <sup>th</sup> Grade Football	Drew Maupin
7 <sup>th</sup> Grade Volleyball	Krystine Early
Reserve Football	Trent Olds
9 <sup>th</sup> Grade Football	Matt Rudolph
Reserve Girls Soccer	Carly Miller
Middle School Volleyball Volunteer	LeeEtta Grubbs

Music

Color Guard Marching Band	Kara Bailey*
Silhouette Director	Adam Robinson

Student Activities

9 <sup>th</sup> Grade Class Advisor	Jill Scalf
10 <sup>th</sup> Grade Class Advisor	Karen Smith
11 <sup>th</sup> Grade Class Advisor	Suzy Osterman
12 <sup>th</sup> Grade Class Advisor	Becky Salyers

NHS Yearbook	Melissa Stacy
NHS Newspaper	Ashley Martin
Student Store	Allison Burch
Academic Team	Brad Hunt
NMS Yearbook	Andrea Alsip
NMS Student Council	Nichole Wiseman

Avenues for Success Staff

NHS Homework Help

Brad Hunt  
Rick Robisch  
Stephanie Meyer  
Brad Shank  
Maggie Tapia  
Jordan Simmons  
Becky Salyers  
Mallory Kemper

NMS Homework Help

Ashley England  
Nichole Wiseman  
Tyler Erwin  
Joel Ward  
Andrea Alsip

MS/HS Transportation

Dwight Brand

HS & MS Clubs

Andrea Alsip	Marshall Dykes
Brad Hunt	Williams Norwell
Nichole Wiseman	JP Morgenroth
Brittany Pattillo	Mike Mayfield
John Sigler	



6. Educational Aides and Student Assistant Aides 2014-2015 School Year

Steve Schnee Student Assistant Aide NHS 7 hrs Step 1 Effective: 8/25/14  
 Ashley Shelby Educational Aide SBG 5 hrs Step 1 Effective: 9/9/14

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

C. Approval of Norwood Police Department Officers/Hamilton County Sheriff Department Officers for Security Detail 2014 – 2015 School Year

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

D. Correction to Agenda: August 21, 2014

1. Educational Aides and Student Assistant Aides 2014-2015 School Year

Carissa Atwood	Student Asst.	SBG (4days)	6.25 Hrs	Step 3
Sue Bisher	Student Asst.	Williams	7 Hrs	Step 6
Tammy Blair	Student Asst.	Williams	5.5 Hrs	Step 1
Florence Boice	Student Asst.	Nor View	7 Hrs	Step 6
Nancy Borgemenke	Ed. Aide	SBG	5 Hrs	Step 1
Darlene Burns-Saylor	Student Asst.	Nor View	7 Hrs	Step 6
Therese Chambers	Ed. Aide	SBG (4 days)	6 Hrs	Step 6
Joy Duvall	Ed. Aide	Williams	5 Hrs	Step 6
Andrea Foster	Ed. Aide	Nor View	5 Hrs	Step 6
Joseph Foust	Student Asst.	Bobbie B	6.5 Hrs	Step 1
Yolla Frenn	Student Asst.	SBG	7 Hrs	Step 4
Michelle Gabbard	Student Asst.	View	5 Hrs	Step 1
Christine Gideon	Student Asst.	Sharpsburg	7 Hrs	Step 4
Toni Glisson	Student Asst.	High School	7 Hrs	Step 6
Cathy Grubb	Student Asst.	View	7 Hrs	Step 6
Dolores Harkins	Ed. Aide	High School	5 Hrs	Step 2
Judy Henry	Ed. Aide	SBG	5 Hrs	Step 1
Karen Ho	Ed. Aide	Williams	7.5 Hrs	Step 6
Marvel Iglesias Velazco	Ed. Aide	Middle School	5 Hrs	Step 6
Beverly Jennings	Student Asst.	Sharpsburg	7 Hrs	Step 4
Sawsan Khalil	Ed. Aide	Sharpsburg	5 Hrs	Step 2
Melody Ledbetter	Student Asst.	View	5 Hrs	Step 4



Drew Maupin	Student Asst.	Williams	7 Hrs	Step 1
Michelle Maupin	Ed. Aide	Nor View	5 Hrs	Step 6
Christina McEwan	Student Asst.	Nor View	7 Hrs	Step 6
Jessica Miracle	Student Asst.	Nor View	7 Hrs	Step 2
Amanda Moore	Student Asst.	Middle School	7 Hrs	Step 6
Sonya Moyers	Ed. Aide	Williams	5 Hrs	Step 1
Dick Murphy	ISS Aide	Middle School	4 Hrs	Step 4
Brenda Newton	Student Asst.	Sharpsburg	7 Hrs	Step 6
Anjali Neuner	Ed Aide	Williams	5 Hrs	Step 1
Karen Parker	Ed. Aide	Middle School	5 Hrs	Step 6
Diane Prather	Student Asst.	SBG (4 days)	5 Hrs	Step 1
Michelle Prewitt	Student Asst.	Sharpsburg	7 Hrs	Step 3
Lana Ridenour	Student Asst.	Williams(4 days)	6.25 Hrs	Step 5
Katie Roberts	Ed. Aide	Williams	5 Hrs	Step 2
Rhonda Ryan	Ed Aide	SBG	5 Hrs	Step 1
Teresa Schalk	Student Asst.	High School	7 Hrs	Step 6
Lisa Schibi	Student Asst.	Williams	7 Hrs	Step 6
Beverly Shelby	Ed. Aide	Nor View	5 Hrs	Step 5
Vicki Spille	Ed. Aide	Sharpsburg	5 Hrs	Step 1
Charlene Stacy	Student Asst.	High School	6.5 Hrs	Step 6
Kenneth Stacy	ISS Aide	Middle School	3.5 Hrs	Step 1
Peggy Stevens-Stone	Student Asst.	High School	7 Hrs	Step 6
Carrie Wade	Student Asst.	Middle School	7 Hrs	Step 1
Sarah Wahlrab	Ed. Aide	View	5 Hrs	Step 1

2. Teacher Contract

Amy Mumper	Norwood View 1 <sup>st</sup> Grade	From: BA+18
		To: BA+36
Sarah Lape	Sharpsburg 2 <sup>nd</sup> Grade	From: BA
		To: BA+18

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



**VIII. POLICY COMMITTEE – SCOTT FAULKNER**

A. Approval of the Following Revisions of Policies and Regulations: **Exhibit**

Standards-Based Teacher Evaluation	File: AFC1 (Also GCN-1)
Safety Program	File: EB
Emergency/Management and Safety Plan	File: EBC
Emergency/Management and Safety Plan	File: EBC-R
Food Sale Standards	File: EFF
Evaluation of Professional Staff (Ohio Teacher Evaluation System)	File: GCN-1 (Also AFC-1)
Curriculum Development	File: IF
Curriculum Adoption	File: IFD
Career-Technical Education	File: IGAD
Reading Skills Assessments and Intervention (Third Grade reading Guarantee)	File: IGBEA
Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)	File: IGBEA-R
Co Curricular and Extracurricular Activities	File: IGD
Interscholastic Athletics	File: IGDJ
Interscholastic Extracurricular Eligibility	File: IGDK
Instructional Materials	File: IIA
Textbook Selection and Adoption	File: IIAA
Released Time for Religious Instruction	File: JEFB
Administering Medicines to Students	File: JHCD
Administering Medicines to Students (General Regulations)	File: JHCD-R-1
Title I Programs (re-adoption)	File: IGBJ
Parental Involvement in Education (re-adoption)	File: IGBL

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**IX. BUILDING AND GROUNDS COMMITTEE - TIM BRYANT**

A. Approval of Agreement for Transportation Between Richard E. Lindner YMCA and Norwood City Schools **Exhibit**

B. Approval of Use of Facilities: **Exhibits**

1. Norwood Recreation – September 16, 2014 – October 30, 2014 – 5:00 – 7:00 pm  
 Norwood High School – Swim Lessons – Level B



2. Norwood Recreation – November 12, 2014 – March 10, 2015 – 6:00 – 9:00 pm  
Norwood View Gym – Youth Basketball Practices – Level B
  
3. Norwood Recreation – November 12, 2014 – March 10, 2015 – 6:00 – 9:00 pm  
Williams Gym – Youth Basketball Practices – Level B
  
4. Norwood Recreation – November 12, 2014 – March 10, 2015 – 6:00 – 9:00 pm  
Sharpsburg Gym – Youth Basketball Practices – Level B
  
5. Norwood Recreation – December 13, 2014 – March 21, 2015 – 1:00 – 9:00 pm  
Norwood Middle School Gym – Youth Basketball Games – Level B
  
6. Norwood Recreation – February 15, 2015 – May 28, 2015 – 4:00 – 8:00 pm  
Norwood High School Pool – Swim Lessons – Level B
  
7. Norwood Recreation – February 15, 2015 – April 1, 2015 – 4:00 – 9:00 pm  
Norwood High School Pool – Swim Lessons – Level B
  
8. Norwood Community Chorus – November 2, 2014 – 1:00-5:00 pm  
Norwood Middle School Auditorium – Concert – Level B
  
9. Norwood Business and Professional Women’s Club - December 6, 2014 – 7:00 am – 8:00 pm  
Norwood Middle School Fieldhouse, parking lot, Girls & Boys gym – Christmas Town – Level B
  
10. Norwood Promise – October 17 & 18, 2014 – 5k Run – Shea Stadium – 7:00 am – 2:00 pm  
Level B

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**X. FINANCE REPORT – KEN MIRACLE**

- A. Approval of Financial Reports – August 2014 **Exhibit**
  
- B. Approval of Delegate and Alternate for Annual OSBA Meeting
  
- C. Approval of Surplus Outdated Technology **Exhibit**

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci





- XI. HEARING OF THE PUBLIC**
- XII. BOARD ANNOUNCEMENTS**
- XIII. SUPERINTENDENT’S REPORT**
- XIV. GREAT OAKS REPORT – SARAH HORSLEY**
- XV. LEGISLATIVE REPORT – KEN MIRACLE**
- XVI. MEETING NOTIFICATION**

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

- A. Committee Meeting Tuesday, October 7, 2014 5:30 PM
- B. Federally Funded Programs Public Meeting Thursday, October 16, 2014 5:00 PM  
Room 213 Norwood HS
- C. Regular Board of Education Meeting Thursday, October 16, 2014 6:00 PM  
(Norwood HS mini-auditorium)

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**XVII. ITEMS REMOVED FOR SEPARATE CONSIDERATION**

ITEM \_\_\_\_\_

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

ITEM \_\_\_\_\_



Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**XVIII. OTHER ITEMS**

ITEM \_\_\_\_\_

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**XIX. ADJOURNMENT**

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci