



NORWOOD BOARD OF EDUCATION AGENDA SEPTEMBER 19, 2013

The Norwood Board of Education will meet in Regular Session on Thursday, September 19, 2013 at 6:00 P.M. The meeting will be held at Norwood High School Mini-Auditorium, 2020 Sherman Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. ROLL CALL

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

V. APPROVAL OF MINUTES

Committee Meeting	July 9, 2013
Regular Board of Education Meeting	July 18, 2013
Committee Meeting	August 6, 2013
Regular Board of Education Meeting	August 15, 2013

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VI. PRESENTATION

Local Report Card	Kristina Chesson
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VII. EDUCATION COMMITTEE - CHERI SCOTT GERACI

A. Approval of Memorandum of Understanding with Children’s Hospital Medical Center and Norwood City Schools **Exhibit**

B. Approval of LPDC Meetings for 2013 – 2014 School Year – 3:30 pm

- Tuesday September 17, 2013
- Tuesday October 15, 2013
- Tuesday November 19, 2013
- Tuesday December 17, 2013
- Tuesday January 21, 2014
- Tuesday February 18, 2014
- Tuesday March 25, 2014
- Tuesday April 15, 2014
- Tuesday April 29, 2014
- Tuesday May 20, 2014

C. Approval of Student Trips **Exhibit**

Norwood HS Marching Band – Rock Hill High School, Ironton, OH – 9/21/2013 – Band Competition

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VIII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. RESIGNATION

Brenda Dunn – Food Service Unit Manager II – Resignation for Retirement – Effective 8/31/2013

Emily Russell – Student Assistant Aide – Nor View – Resignation – Effective 8/27/2013

Stephanie Farmer – Student Assistant Aide – Williams Elem – Resignation – Effective 9/6/2013

B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.



Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Teacher Contract 2013 - 2014

Personnel on 1st One-Year Contract

Martina Stierwalt HS Spanish BA Step 1 Effective 8/28/2013

2. Certified Substitutes 2013 – 2014 School Year

Cornelia Binford	Deborah Cole
Melissa Commodore	Martha Garcia
Mitch Kroell	Natalie Lintner
Jessica Montgomery	Donald Newberry
Brad Nice	Kim Roberts
Aaron Southworth	Joe Wulker

3. Classified Substitutes 2013-2014 School Year

Joe Foust	Kenneth Stacy
Billy Peace	June Anderson
Missy Gabbard	

4. Maintenance Worker Lead

Allen Combes – Effective 8/19/2013

5. Resolution to Hire Non-Certified Coaches / Advisors 2013-2014 School Year

WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

6. Supplemental Contracts 2013 – 2014 School Year



Athletics

Varsity Volleyball Coach	Bob Murphy
Varsity Girls Tennis Coach	Maggie Tapia (.5)
	Sarah Hagar (.5)
Boys Varsity Assistant Soccer Coach	Caleb Barber
Boys Reserve Soccer Coach	Nick Ho*
Varsity Golf Coach	Brad Hunt
Girls Reserve Soccer Coach	Larry Girdler*

Music

Color Guard Marching Band	Kara Bailey*
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Student Activities

9 th Grade Class Advisor	Jill Scalf
10 th Grade Class Advisor	Karen Smith
11 th Grade Class Advisor	Suzy Osterman
12 th Grade Class Advisor	Becky Salyers
NHS Yearbook	Melissa Stacy
NHS Newspaper	Ashley Martin
Student Store	Allison Burch
NMS Yearbook	Andrea Alsip
NMS Student Council	Mike Mayfield

Mentors

Lead Mentor	Robin Brewer
Shannon Eshman	Maggie Tapia
Leslie Hadaway	Renisha Barker
Emily Hutchison	Matthew Sherwood
Sarah Smith	Sara Roark
Brad Hunt	Casey Lasita
Kirsten Bose	Rebecca Salyers
Kate Saling	Kathy O'Neal
Andrea Alsip	Jennifer Neely
Mike Mayfield	Patrick Bauer
Monica Gibson	Katie Plunkett

7. Educational Aides and Student Assistant Aides 2013 – 2014 School Year

Sonya Moyers	Ed. Aide	Williams	5 Hrs	Step 1
Rhonda Ryan	Ed. Aide	Sharpsburg	5 Hrs	Step 1



Joe Foust Student Asst. Bobbie B Fairfax 6.5 Hrs Step 1 Eff. 8/30/13

C. CHANGE OF STATUS

Aides 2013-2014 School Year

Melody Ledbetter

From: Student Assistant – Bobbie B Fairfax 6.5 Hrs/ Day
To: Student Assistant – Norwood View 5 Hrs/Day
Effective: 8/26/2013

Darlene Burns

From: Student Assistant – Norwood View 5 Hrs/Day
To: Student Assistant – Norwood View 7 Hrs/Day
Effective: 8/27/2013

Food Service - Effective 8/21/2013

Elizabeth Rodriguez

From: SA I Step 5 5.5 Hrs/Day – HS
To: Cook Step 5 5.5 Hrs/Day – SBG Elem

Ruth Murphy

From: SA I Step 2 5.5 Hrs/Day – HS
To: Unit Manager II Step 1 6.5 Hrs/Day – Nor View

Leona Cure

From: SA II Step 1 3 Hrs/Day – HS
To: SA I Step 1 5.5 Hrs/Day – HS

D. Approval of Norwood Police Department Officers/Hamilton County Sheriff Department Officers for Security Detail 2013 – 2014 School Year

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



IX. POLICY COMMITTEE – SCOTT FAULKNER

A. Approval of the Following Revisions of Policies and Regulations: **Exhibit**

Data and Records Retention	File: EHA
	File: EHA – R
Personnel Records	File: GBL
Criminal Records Check	File: GBQ
Family Medical Leave	File: GBR
	File: GBR – R
Professional Staff Contracts and Compensation Plan (Teachers)	File: GCB –1
Professional Staff Contracts and Compensation Plan (Administrators)	File: GCB –2
School Admission	File: JEC
Admission of Non-Resident Students	File: JECB
Student Records	File: JO
	File: JO – R
Public’s Right to Know	File: KBA
Relations with Parent Organizations	File: KMA
Relations with Booster Organizations	File: KMB

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

X. BUILDING AND GROUNDS COMMITTEE - TIM BRYANT

A. Approval of Use of Facilities: **Exhibit**

1. Dan Beard Boy Scouts of America – August 28, 2013 – Norwood View Auditorium & Williams Elem Cafeteria – 6 – 7:30 pm – Cub Scout Sign ups – Level B
2. Norwood Business & Professional Women’s Club – Saturday, December 7, 2013 – 8:00 am – 9:00 pm Norwood MS Field House, Boys & Girls Gyms , Norwood MS Auditorium for Community Christmas Activities for Norwood Christmas Town - Level C
3. Norwood Recreation – November 6, 2013 – February 28, 2014 – 5:30 – 9:00 pm – Sharpsburg Gym – Youth Basketball Practices – Level B
4. Norwood Recreation – November 6, 2013 – February 28, 2014 – 5:30 – 9:00 pm – Norwood View Gym – Youth Basketball Practices – Level B
5. Norwood Recreation – November 6, 2013 – February 28, 2014 – 5:30 – 9:00 pm – Williams Gym – Youth Basketball Practices – Level B



- 6. Norwood Recreation – December 12, 2013 – February 28, 2014 - Noon – 9:00 pm – MS Fieldhouse – Youth Basketball Games – Level B
- 7. Norwood Recreation – December 6, 2013 (set up) & December 7, 2013 – 6:00 am – 10:00 pm – MS Gyms – Christmas Town & Santa – Level B

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XI. FINANCE REPORT – KEN MIRACLE

- A. Approval of Financial Reports – August 2013 Exhibit
- B. Approval of Delegate and Alternate for Annual OSBA Meeting
- C. Approval of Purchase Orders over \$15,000
 - 1. GOV Connection – \$120,000
 - 2. Global GovEd - \$34,224
 - 3. ProCore - \$22,930

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XII. HEARING OF THE PUBLIC

XIII. BOARD ANNOUNCEMENTS

XIV. SUPERINTENDENT’S REPORT

XV. GREAT OAKS REPORT – SARAH HORSLEY

XVI. LEGISLATIVE REPORT – KEN MIRACLE

XVII. MEETING NOTIFICATION



1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.
3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
5. In Accordance With ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.
6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XXI. ADJOURNMENT

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci