The Norwood Board of Education will meet in Regular Session on Thursday, September 19, 2013 at 6:00 P.M. The meeting will be held at Norwood High School Mini-Auditorium, 2020 Sherman Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. ROLL CALL

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<tr>
<th>Ms. Horsley</th>
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<th>Mr. Bryant</th>
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III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

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V. APPROVAL OF MINUTES

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<tr>
<th>Committee Meeting</th>
<th>July 9, 2013</th>
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<tr>
<td>Regular Board of Education Meeting</td>
<td>July 18, 2013</td>
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<tr>
<td>Committee Meeting</td>
<td>August 6, 2013</td>
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<td>Regular Board of Education Meeting</td>
<td>August 15, 2013</td>
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VI. PRESENTATION

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<th>Local Report Card</th>
<th>Kristina Chesson</th>
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VII. EDUCATION COMMITTEE - CHERI SCOTT GERACI

A. Approval of Memorandum of Understanding with Children’s Hospital Medical Center and Norwood City Schools

B. Approval of LPDC Meetings for 2013 – 2014 School Year – 3:30 pm

- Tuesday September 17, 2013
- Tuesday October 15, 2013
- Tuesday November 19, 2013
- Tuesday December 17, 2013
- Tuesday January 21, 2014
- Tuesday February 18, 2014
- Tuesday March 25, 2014
- Tuesday April 15, 2014
- Tuesday April 29, 2014
- Tuesday May 20, 2014

C. Approval of Student Trips

Norwood HS Marching Band – Rock Hill High School, Ironton, OH – 9/21/2013 – Band Competition

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VIII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. RESIGNATION

- Brenda Dunn – Food Service Unit Manager II – Resignation for Retirement – Effective 8/31/2013
- Emily Russell – Student Assistant Aide – Nor View – Resignation – Effective 8/27/2013
- Stephanie Farmer – Student Assistant Aide – Williams Elem – Resignation – Effective 9/6/2013

B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.
Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. **Teacher Contract 2013 - 2014**

   **Personnel on 1st One-Year Contract**

   Martina Stierwalt  HS Spanish  BA Step 1  Effective 8/28/2013

2. **Certified Substitutes 2013 – 2014 School Year**

   Cornelia Binford  Deborah Cole
   Melissa Commodore  Martha Garcia
   Mitch Kroell  Natalie Lintner
   Jessica Montgomery  Donald Newberry
   Brad Nice  Kim Roberts
   Aaron Southworth  Joe Wulker

3. **Classified Substitutes 2013-2014 School Year**

   Joe Foust  Kenneth Stacy
   Billy Peace  June Anderson
   Missy Gabbard

4. **Maintenance Worker Lead**

   Allen Combes – Effective 8/19/2013

5. **Resolution to Hire Non-Certified Coaches / Advisors 2013-2014 School Year**

   WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

   WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

6. **Supplemental Contracts 2013 – 2014 School Year**
Athletics

Varsity Volleyball Coach: Bob Murphy
Varsity Girls Tennis Coach: Maggie Tapia (.5)
Sarah Hagar (.5)
Boys Varsity Assistant Soccer Coach: Caleb Barber
Boys Reserve Soccer Coach: Nick Ho*
Varsity Golf Coach: Brad Hunt
Girls Reserve Soccer Coach: Larry Girdler*

Music

Color Guard Marching Band: Kara Bailey*

Student Activities

9th Grade Class Advisor: Jill Scalf
10th Grade Class Advisor: Karen Smith
11th Grade Class Advisor: Suzy Osterman
12th Grade Class Advisor: Becky Salyers

NHS Yearbook: Melissa Stacy
NHS Newspaper: Ashley Martin
Student Store: Allison Burch

NMS Yearbook: Andrea Alsip
NMS Student Council: Mike Mayfield

Mentors

Lead Mentor: Robin Brewer
Shannon Eshman: Maggie Tapia
Leslie Hadaway: Renisha Barker
Emily Hutchison: Matthew Sherwood
Sarah Smith: Sara Roark
Brad Hunt: Casey Lasita
Kirsten Bose: Rebecca Salyers
Kate Saling: Kathy O’Neal
Andrea Alsip: Jennifer Neely
Mike Mayfield: Patrick Bauer
Monica Gibson: Katie Plunkett

7. Educational Aides and Student Assistant Aides 2013 – 2014 School Year

Sonya Moyers  Ed. Aide  Williams  5 Hrs  Step 1
Rhonda Ryan  Ed. Aide  Sharpsburg  5 Hrs  Step 1
C. **CHANGE OF STATUS**

**Aides 2013-2014 School Year**

Melody Ledbetter

- From: Student Assistant – Bobbie B Fairfax
- To: Student Assistant – Norwood View
- Effective: 8/26/2013

Darlene Burns

- From: Student Assistant – Norwood View
- To: Student Assistant – Norwood View
- Effective: 8/27/2013

**Food Service - Effective 8/21/2013**

Elizabeth Rodriguez

- From: SA I Step 5
- To: Cook Step 5
- Effective: 8/26/2013

Ruth Murphy

- From: SA I Step 2
- To: Unit Manager II Step 1
- Effective: 8/26/2013

Leona Cure

- From: SA II Step 1
- To: SA I Step 1
- Effective: 8/26/2013

D. **Approval of Norwood Police Department Officers/Hamilton County Sheriff Department Officers for Security Detail 2013 – 2014 School Year**

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IX. POLICY COMMITTEE – SCOTT FAULKNER

A. Approval of the Following Revisions of Policies and Regulations: Exhibit

Data and Records Retention
Personnel Records
Criminal Records Check
Family Medical Leave
Professional Staff Contracts and Compensation Plan (Teachers)
Professional Staff Contracts and Compensation Plan (Administrators)
School Admission
Admission of Non-Resident Students
Student Records
Public’s Right to Know
Relations with Parent Organizations
Relations with Booster Organizations

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X. BUILDING AND GROUNDS COMMITTEE - TIM BRYANT

A. Approval of Use of Facilities: Exhibit

1. Dan Beard Boy Scouts of America – August 28, 2013 – Norwood View Auditorium & Williams Elem Cafeteria – 6 – 7:30 pm – Cub Scout Sign ups – Level B

2. Norwood Business & Professional Women’s Club – Saturday, December 7, 2013 – 8:00 am – 9:00 pm Norwood MS Field House, Boys & Girls Gyms, Norwood MS Auditorium for Community Christmas Activities for Norwood Christmas Town - Level C


7. Norwood Recreation – December 6, 2013 (set up) & December 7, 2013 – 6:00 am – 10:00 pm – MS Gyms – Christmas Town & Santa – Level B

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XI. **FINANCE REPORT – KEN MIRACLE**

A. Approval of Financial Reports – August 2013

B. Approval of Delegate and Alternate for Annual OSBA Meeting

C. Approval of Purchase Orders over $15,000

1. GOV Connection – $120,000
2. Global GovEd - $34,224
3. ProCore - $22,930

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XII. **HEARING OF THE PUBLIC**

XIII. **BOARD ANNOUNCEMENTS**

XIV. **SUPERINTENDENT’S REPORT**

XV. **GREAT OAKS REPORT – SARAH HORSLEY**

XVI. **LEGISLATIVE REPORT – KEN MIRACLE**

XVII. **MEETING NOTIFICATION**
Go Indians!

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

A. Committee Meeting
   Tuesday, October 8, 2013
   5:30 PM

B. Federally Funded Programs Public Meeting
   Thursday, October 17, 2013
   5:00 PM
   Room 213 Norwood HS

C. Regular Board of Education Meeting
   Thursday, October 17, 2013
   6:00 PM
   (Norwood HS mini-auditorium)

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XVIII. ITEMS REMOVED FOR SEPARATE CONSIDERATION

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XIX. OTHER ITEMS

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XX. EXECUTIVE SESSION    TIME: ______________
1. **In Accordance With ORC 121.22G1** - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

2. **In Accordance With ORC 121.22G2** - The purchase of property for public purposes, or for the sale of property at competitive bidding.

3. **In Accordance With ORC 121.22G3** - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

4. **In Accordance With ORC 121.22G4** - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.

5. **In Accordance With ORC 121.22G5** - Matters required to be kept confidential by federal law or regulations or state statutes.

6. **In Accordance With ORC 121.22G6** - Details relative to the security arrangements and emergency response protocols for a public body or a public office

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**XXI. ADJOURNMENT**

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