The Norwood Board of Education will meet in Regular Session on Thursday, September 20, 2012 at 6:00 P.M. The meeting will be held at Norwood High School Mini-Auditorium, 2020 Sherman Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. ROLL CALL

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<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
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III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

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V. APPROVAL OF MINUTES

Committee Meeting – August 7, 2012
Regular Board Meeting – August 16, 2012

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VI. PRESENTATIONS

A. STUDENT RISING STARS – SEPTEMBER 2012

Norwood High School         Cori Miracle
Norwood Middle School       Michael George
Sharpsburg Elementary & Primary School Elizabeth Dunker
B. **STAFF RISING STARS – SEPTEMBER 2012**

<table>
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<tr>
<th>District Rising Star</th>
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<tbody>
<tr>
<td>Norwood High School</td>
<td>Ms. Allison Burch</td>
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<tr>
<td>Norwood Middle School</td>
<td>Ms. Allison Craig</td>
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<tr>
<td>Sharpsburg Elementary &amp; Primary School</td>
<td>Mr. Chris Ziegler</td>
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<tr>
<td>Norwood View Elementary School</td>
<td>Mrs. Brooke Gregg</td>
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<tr>
<td>Williams Avenue Elementary School</td>
<td>Mrs. Carrie Westendorf</td>
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C. **VOLUNTEER RISING STARS – MAY 2012**

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<tr>
<th>Norwood Middle School</th>
<th>Queen City Sausage and Klosterman Bakery</th>
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<tr>
<td>Sharpsburg Elementary &amp; Primary School</td>
<td>Mr. Rick Guy</td>
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<tr>
<td>Norwood View Elementary School</td>
<td>Ms. Naazy Emamgholi</td>
</tr>
<tr>
<td>Williams Avenue Elementary School</td>
<td>Mr. Tim Monopole</td>
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<tr>
<td>Norwood High School</td>
<td>Mr. Larry Atwood</td>
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VII. **EDUCATION COMMITTEE REPORT – SARAH HORSLEY**

A. Approval of Talbert House Purchase Agreement And Talbert House Project Pass Agreements for Norwood Middle School, Sharpsburg Elementary & Primary and Norwood View

Exhibits 1

B. Approval of LPDC Meeting Dates

- Monday, September 17, 2012
- Monday, October 15, 2012
- Monday, November 19, 2012
- Monday, December 17, 2012
- Monday, January 28, 2013
- Monday, February 25, 2013
- Monday, March 18, 2013
- Monday, April 15, 2013
- Monday, April 29, 2013
- Monday, May 20, 2013

C. Approval of Student Trips:

1. Norwood MS 8th Grade Students – Washington DC – Tuesday, May 7 – Friday, May 10, 2013 – Educational Field Trip

Exhibits 2

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VIII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. APPROVAL OF EMPLOYEE CONTRACTUAL AGREEMENTS

1. Approval of Local 3136 & Local 3136 A Aides, Ohio Council 8, AFSCME Collective Bargaining Agreements 2012 – 2013
   0% base increase

2. Approval of Administrative Compensation 2012 – 2013

   One-half percent (0.5%) base increase with 85/15 insurance premium sharing. The Board of Education will pay 85% of the health care premium and the administrator will pay 15% of the health care premium. (5% employee share increase)

3. Approval of Exempted Compensation 2012 – 2013

   One-half percent (0.5%) base increase with 85/15 insurance premium sharing. The Board of Education will pay 85% of the health care premium and the administrator will pay 15% of the health care premium. (5% employee share increase)

   Exempted employees will also receive adjustment to life insurance and sick leave accumulation and severance in line with administrative provisions.

4. Approval of Certified and Administrative Merit Pay Tier Two Adjustment
B. **Resignation**


Leatta Asberry – Resignation – Food Service Attendant II – Effective 9/7/2012

C. **Employment**

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. **21st Century After School Program Club Providers HS/MS/Elementary School Employees**
   *Grant funded*

   **After School Club Providers**

   - Patti Blackburn
   - Angie Barber
   - Richard Murphy
   - Katie Dykes
   - Caleb Barber
   - Amy Collopy
   - Mike Mayfield
   - Brittany Patillo
   - Dani Maglecic
   - Marshall Dykes
   - Sarah Garrison
   - Brad Hunt
   - Wendy Godbey
   - Joy Lohrer
   - Cyndy Stanford
   - Shelly Russ
   - Myles Berling
   - Nicole Omiatek
   - Stacia Thornton
   - Sarah Leever
   - Cheri Brubaker
   - Brad Shank
   - John Sigler
   - Tom Muenchen
   - Roxana Hollifield

   **Teacher Liaisons**

   - Andrea Alsip
   - Brad Hunt

   **Homework Help HS/MS/Elem**

   - Brad Hunt
   - Rick Robisch
   - Jennifer Harvey
   - Natalie Piening
   - Katie Donovan
   - Andrea Foster
   - Roxana Hollifield
   - Rebecca Salyers
   - Stephanie Lillard
   - Ginger Hessell
   - Darlene Saylor-Burns
   - Terese Booth
   - Melissa Husman
   - Brad Shank
Michelle Van Hook

2. Resolution to Hire Non-Certified Coaches / Advisors, 2012 – 2013 School Year *

WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11

3. Supplemental Contracts 2012 – 2013 School Year

ATHLETICS

Reserve Football Coach Matt Sherwood
MS Football Coach Dylan Bostwick*
Girls Varsity Basketball Assistant Coach Natalie Wade
Volunteer MS Football Coach Kyle Wiles
Volunteer MS Football Coach Jeff Marshall*
Volunteer HS Football Coach Anthony Walsh*

MENTORS

Lead Mentor Robin Brewer
Mentor Shannon Eshman
Mentor Maggie Tapia
Mentor Leslie Hadaway
Mentor Jennifer Drott
Mentor Kim Koehne
Mentor Renisha Barker
Mentor Emily Hutchison
Mentor Brooke Gregg

STUDENT ACTIVITIES

9th Grade Class Advisor Devin Lawler
10th Grade Class Advisor Karen Smith
12th Grade Class Advisor Becky Salyers

NHS Yearbook Melissa Stacy
NHS Newspaper Ashley Martin
Student Store Rick Robisch

NMS Yearbook Andrea Alsip
NMS Student Council Joel Ward
4. **Educational Aides and Student Assistant Aides 2012 – 2013 School Year**

   Therese Chambers  Student Asst.  Bobbie B. Fairfax  6.5 Hrs  Step 1  Eff. 8/23/12

5. **Food Service Attendant II**

   Leona Cure  Effective 8/21/2012  Step 1
   Mercedes Grubbs  Effective 9/17/2012  Step 1

6. **Kitchen Porter**

   Allen Combes  Effective 8/20/2012  Step 1

7. **Certified Substitutes 2012 – 2013 School Year**

   Kenneth Haber  Andrew Speno
   Ryan Troescher  Cornelia Binford
   Willie Jones  Natalie Lintner
   Amy Rhodenbaugh  Christopher Luessen
   Gail Davis  Jessica Montgomery
   Josh Sickinger  Amanda Dapena-Valdes
   Shelby Van Uum  Laura Hammond
   Mitch Kroell  Rita Ames
   April Britt  Josh Buescher
   Jennifer Knoth  Samantha Shrader

8. **Classified Substitutes 2012 - 2013**

   Mercedes Grubbs  Carla Herre
   Rosalyn Watts  Kim Frazier
   Kimberly Eberhart  Heather Holmes

D. **CORRECTION TO AGENDA  8/16/2012**

   Educational Aide & Student Assistant Aides 2012 – 2013 School Year

   Sue Ann Montgomery  From: Student Asst. HS  6.5 Hrs/ Day
   To:  Student Asst. HS  7 Hrs/Day
E. Approval of Norwood Police Department Officers / Hamilton County Sheriff’s Department of Officers for Security Detail 2012 – 2013 School Year

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IX. POLICY COMMITTEE REPORT – SCOTT FAULKNER

A. Resolution to Approve the Norwood City School District Policy Book in its entirety

WHEREAS: The Board of Education of Norwood City Schools engaged the Ohio School Boards Association to conduct a thorough search of documents for existing policy, regulations and management information and to provide the Board a manual containing a new codification of current policies and regulations, and

WHEREAS: The search, codification and manual preparation tasks have been completed and

WHEREAS: The manual has been reviewed by the Board, the Superintendent and school administrators and found to be current and accurate, therefore

BE IT RESOLVED: That the Norwood City Schools Board of Education accept and adopt the manual prepared as the Policy Manual of the Norwood City Schools. As of this date, September 20, 2012, this manual contains all of the policies of the Norwood City Schools with the understanding that all of the policies and regulations contained therein are subject to continuing review and revision by the Board. All policies in effect prior to this date are hereby rescinded or superseded.

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X. **BUILDING & GROUNDS COMMITTEE REPORT – TIM BRYANT**

A. Approval of Use of Facilities:  

1. Moose Water Polo – Mondays & Wednesdays September 10 – October 24, 2012 – 6:30 – 8:00 pm – Norwood HS Swimming Pool – Practice – **Level D**

2. Norwood Recreation Commission – Mondays, September 17 – November 5, 2012 – 4:00 – 7:00 pm – Norwood HS Swimming Pool – Community Swim Classes – **Level B**


5. Norwood Recreation Commission – November 12 – March 8, 2013 – 6:00 – 9:00 pm – Norwood View Gym – Youth Basketball Practices – **Level B**


8. Ohio Valley Basketball Officials Association – Various Dates (see list) – Mondays & Tuesdays – September 24 – November 5, 2012 - 6:00 – 9:00 pm– Norwood MS Auditorium and classrooms – Association Meetings and Referee Classes – **Level D**

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XI. **FINANCE COMMITTEE REPORT – KEN MIRACLE**

A. Approval of Financial Reports –August 2012

B. Approval of Resolution Authorizing Treasurer to Expand Star Ohio Account to Star Plus Account

C. Approval of Purchase Order Over $15,000
1. Xavier University - $17,500 – Professional Development Agreement for Montessori Teacher Ed Program

2. B2B Computer Products - $70,352 – 100 Think Pads

3. Pro-Ohio Subscription - $23,212 – Testing Materials

4. Talbert House - $26,280 – Peer Support Services (Title I funded)

D. Approval of Fund to Fund Transfer

1. $54,984.91 – From: General Fund (001)
   To: ERate (599-9802)

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XII. Hearing of the Public

XIII. Board Announcements

XIV. Superintendent’s Report

XV. Great Oaks Report – Sarah Horsley

XVI. Norwood Recreation Report – Cheri Scott-Geraci

XVII. Legislative Report – Ken Miracle

XVIII. Meeting Notification

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

A. Committee Meeting Tuesday, October 9, 2012 5:30 PM
B. Federally Funded Programs Public Meeting       Thursday, October 18, 2012
       Room 213 Norwood HS        5:00 PM

C. Regular Board of Education Meeting       Thursday, October 18, 2012       6:00 PM
       Norwood HS Mini-Auditorium

Ms. Horsley     Mr. Miracle     Mr. Faulkner     Mr. Bryant     Ms. Scott-Geraci

XIX. ADJOURNMENT     TIME______________

Ms. Horsley     Mr. Miracle     Mr. Faulkner     Mr. Bryant     Ms. Scott-Geraci

XX. ITEMS REMOVED FOR SEPARATE CONSIDERATION

ITEM________________________

Ms. Horsley     Mr. Miracle     Mr. Faulkner     Mr. Bryant     Ms. Scott-Geraci

ITEM________________________

Ms. Horsley     Mr. Miracle     Mr. Faulkner     Mr. Bryant     Ms. Scott-Geraci

XXI. OTHER ITEMS     ITEM________________________

Ms. Horsley     Mr. Miracle     Mr. Faulkner     Mr. Bryant     Ms. Scott-Geraci