



NORWOOD BOARD OF EDUCATION AGENDA SEPTEMBER 20, 2012

The Norwood Board of Education will meet in Regular Session on Thursday, September 20, 2012 at 6:00 P.M. The meeting will be held at Norwood High School Mini-Auditorium, 2020 Sherman Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. ROLL CALL

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

V. APPROVAL OF MINUTES

Committee Meeting – August 7, 2012
Regular Board Meeting – August 16, 2012

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VI. PRESENTATIONS

A. STUDENT RISING STARS – SEPTEMBER 2012

Norwood High School
Norwood Middle School
Sharpsburg Elementary & Primary School

Cori Miracle
Michael George
Elizabeth Dunker



Norwood View Elementary School
Williams Avenue Elementary School

Holly Borgemenke
Abigail Privett

B. STAFF RISING STARS – SEPTEMBER 2012

District Rising Star
Norwood High School
Norwood Middle School
Sharpsburg Elementary & Primary School
Norwood View Elementary School
Williams Avenue Elementary School

Mr. Randall Grandstaff
Ms. Allison Burch
Ms. Allison Craig
Mr. Chris Ziegler
Mrs. Brooke Gregg
Mrs. Carrie Westendorf

C. VOLUNTEER RISING STARS – MAY 2012

Norwood Middle School

Sharpsburg Elementary & Primary School
Norwood View Elementary School
Williams Avenue Elementary School
Norwood High School

Queen City Sausage and Klosterman
Bakery
Mr. Rick Guy
Ms. Naazy Emamgholi
Mr. Tim Monopole
Mr. Larry Atwood

VII. EDUCATION COMMITTEE REPORT – SARAH HORSLEY

A. Approval of Talbert House Purchase Agreement And Talbert House Project Pass Agreements
for Norwood Middle School, Sharpsburg Elementary & Primary and Norwood View
Exhibits 1

B. Approval of LPDC Meeting Dates

- Monday, September 17, 2012
- Monday, October 15, 2012
- Monday, November 19, 2012
- Monday, December 17, 2012
- Monday, January 28, 2013
- Monday, February 25, 2013
- Monday, March 18, 2013
- Monday, April 15, 2013
- Monday, April 29, 2013
- Monday, May 20, 2013

C. Approval of Student Trips:

Exhibits 2

- 1. Norwood MS 8th Grade Students – Washington DC – Tuesday, May 7 – Friday, May 10, 2013
– Educational Field Trip



2. Norwood HS 11th & 12th Gr. Students – Butler County Fairgrounds – Wednesday, September 19, 2012 – Construction Career Days

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VIII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. APPROVAL OF EMPLOYEE CONTRACTUAL AGREEMENTS

1. Approval of Local 3136 & Local 3136 A Aides, Ohio Council 8, AFSCME Collective Bargaining Agreements 2012 – 2013 0 % base increase

2. Approval of Administrative Compensation 2012 – 2013

One-half percent (0.5%) base increase with 85/15 insurance premium sharing. The Board of Education will pay 85% of the health care premium and the administrator will pay 15% of the health care premium. *(5% employee share increase)*

3. Approval of Exempted Compensation 2012 – 2013

One-half percent (0.5%) base increase with 85/15 insurance premium sharing. The Board of Education will pay 85% of the health care premium and the administrator will pay 15% of the health care premium. *(5% employee share increase)*

Exempted employees will also receive adjustment to life insurance and sick leave accumulation and severance in line with administrative provisions.

4. Approval of Certified and Administrative Merit Pay Tier Two Adjustment

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



B. RESIGNATION

Ben Newton – Resignation – Kitchen Porter – Effective 8/13/2012

Leatta Asberry – Resignation – Food Service Attendant II – Effective 9/7/2012

C. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. 21st Century After School Program Club Providers HS/MS/Elementary School Employees (Grant funded)

After School Club Providers

- | | |
|------------------|-------------------|
| Patti Blackburn | Joy Lohrer |
| Angie Barber | Cyndy Stanford |
| Richard Murphy | Shelly Russ |
| Katie Dykes | Myles Berling |
| Caleb Barber | Nicole Omiatek |
| Amy Collopy | Stacia Thornton |
| Mike Mayfield | Sarah Leever |
| Brittany Patillo | Cheri Brubaker |
| Dani Magleic | Brad Shank |
| Marshall Dykes | John Sigler |
| Sarah Garrison | Tom Muenchen |
| Brad Hunt | Roxana Hollifield |
| Wendy Godbey | |

Teacher Liaisons

- | | |
|--------------|-----------|
| Andrea Alsip | Brad Hunt |
|--------------|-----------|

Homework Help HS/MS/Elem

- | | |
|-------------------|----------------------|
| Brad Hunt | Rebecca Salyers |
| Rick Robisch | Stephanie Lillard |
| Jennifer Harvey | Ginger Hessell |
| Natalie Piening | Darlene Saylor-Burns |
| Katie Donovan | Terese Booth |
| Andrea Foster | Melissa Husman |
| Roxana Hollifield | Brad Shank |



Michelle Van Hook

2. Resolution to Hire Non-Certified Coaches / Advisors, 2012 – 2013 School Year *

WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11

3. Supplemental Contracts 2012 – 2013 School Year

ATHLETICS

Reserve Football Coach	Matt Sherwood
MS Football Coach	Dylan Bostwick*
Girls Varsity Basketball Assistant Coach	Natalie Wade
Volunteer MS Football Coach	Kyle Wiles
Volunteer MS Football Coach	Jeff Marshall*
Volunteer HS Football Coach	Anthony Walsh*

MENTORS

Lead Mentor	Robin Brewer
Mentor	Shannon Eshman
Mentor	Maggie Tapia
Mentor	Leslie Hadaway
Mentor	Jennifer Drott
Mentor	Kim Koehne
Mentor	Renisha Barker
Mentor	Emily Hutchison
Mentor	Brooke Gregg

STUDENT ACTIVITIES

9 th Grade Class Advisor	Devin Lawler
10 th Grade Class Advisor	Karen Smith
12 th Grade Class Advisor	Becky Salyers
NHS Yearbook	Melissa Stacy
NHS Newspaper	Ashley Martin
Student Store	Rick Robisch
NMS Yearbook	Andrea Alsip
NMS Student Council	Joel Ward



4. Educational Aides and Student Assistant Aides 2012 – 2013 School Year

Therese Chambers Student Asst. Bobbie B. Fairfax 6.5 Hrs Step 1 Eff. 8/23/12

5. Food Service Attendant II

Leona Cure Effective 8/21/2012 Step 1
Mercedes Grubbs Effective 9/17/2012 Step 1

6. Kitchen Porter

Allen Combes Effective 8/20/2012 Step 1

7. Certified Substitutes 2012 – 2013 School Year

Kenneth Haber	Andrew Speno
Ryan Troescher	Cornelia Binford
Willie Jones	Natalie Lintner
Amy Rhodenbaugh	Christopher Luessen
Gail Davis	Jessica Montgomery
Josh Sickinger	Amanda Dapena-Valdes
Shelby Van Uum	Laura Hammond
Mitch Kroell	Rita Ames
April Britt	Josh Buescher
Jennifer Knoth	Samantha Shrader

8. Classified Substitutes 2012 - 2013

Mercedes Grubbs	Carla Herre
Rosalyn Watts	Kim Frazier
Kimberly Eberhart	Heather Holmes

D. CORRECTION TO AGENDA 8/16/2012

Educational Aide & Student Assistant Aides 2012 – 2013 School Year

Sue Ann Montgomery From: Student Asst. HS 6.5 Hrs/ Day
To: Student Asst. HS 7 Hrs/Day



Kimberly Roberts	From: Ed Aide HS	Step 6
	To: Ed Aide HS	Step 2
Carissa Atwood	From: Student Asst. Sharps	6 Hrs/Day
	To: Student Asst. Sharps	6.25 Hrs/Day
Lana Sue Ridenour	From: Student Asst. Sharps	6 Hrs/Day
	To: Student Asst. Sharps	6.25 Hrs/Day

E. Approval of Norwood Police Department Officers / Hamilton County Sheriff's Department of Officers for Security Detail 2012 – 2013 School Year

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

IX. POLICY COMMITTEE REPORT – SCOTT FAULKNER

A. Resolution to Approve the Norwood City School District Policy Book in its entirety

WHEREAS: The Board of Education of Norwood City Schools engaged the Ohio School Boards Association to conduct a thorough search of documents for existing policy, regulations and management information and to provide the Board a manual containing a new codification of current policies and regulations, and

WHEREAS: The search, codification and manual preparation tasks have been completed and

WHEREAS: The manual has been reviewed by the Board, the Superintendent and school administrators and found to be current and accurate, therefore

BE IT RESOLVED: That the Norwood City Schools Board of Education accept and adopt the manual prepared as the Policy Manual of the Norwood City Schools. As of this date, September 20, 2012, this manual contains all of the policies of the Norwood City Schools with the understanding that all of the policies and regulations contained therein are subject to continuing review and revision by the Board. All policies in effect prior to this date are hereby rescinded or superseded.

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



X. BUILDING & GROUNDS COMMITTEE REPORT – TIM BRYANT

A. Approval of Use of Facilities:

Exhibits 3

1. Moose Water Polo – Mondays & Wednesdays September 10 – October 24, 2012 – 6:30 – 8:00 pm – Norwood HS Swimming Pool – Practice – Level D
2. Norwood Recreation Commission – Mondays, September 17 – November 5, 2012 – 4:00 – 7:00 pm – Norwood HS Swimming Pool – Community Swim Classes – Level B
3. Norwood Recreation Commission – November 12, - March 8, 2013 – 6:00 – 9:00 pm – Sharpsburg Gym – Youth Basketball Practices – Level B
4. Norwood Recreation Commission – November 12 – March 8, 2013 – 6:00 – 9:00 pm – Williams Avenue Gym – Youth Basketball Practices – Level B
5. Norwood Recreation Commission – November 12 – March 8, 2013 – 6:00 – 9:00 pm – Norwood View Gym – Youth Basketball Practices – Level B
6. Norwood Recreation Commission – March 1, 2013 – May 30, 2013 – 4:00 – 8:00 pm – Norwood HS Swimming Pool – Lifeguard Classes & Swim Classes – Level B
7. Richard E. Lindner YMCA – Saturdays from October 27 – December 15, 2012 & January 12 – March 2, 2013 8:30 – 3:00 pm – Williams Elementary Gym – Level B
8. Ohio Valley Basketball Officials Association – Various Dates (see list) – Mondays & Tuesdays – September 24 – November 5, 2012 - 6:00 – 9:00 pm– Norwood MS Auditorium and classrooms – Association Meetings and Referee Classes – Level D

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XI. FINANCE COMMITTEE REPORT – KEN MIRACLE

- A. Approval of Financial Reports –August 2012
- B. Approval of Resolution Authorizing Treasurer to Expand Star Ohio Account to Star Plus Account
- C. Approval of Purchase Order Over \$15,000



1. Xavier University - \$17,500 – Professional Development Agreement for Montessori Teacher Ed Program
2. B2B Computer Products - \$70,352 – 100 Think Pads
3. Pro-Ohio Subscription - \$23, 212 – Testing Materials
4. Talbert House - \$26,280 – Peer Support Services (Title I funded)

D. Approval of Fund to Fund Transfer

1. \$54,984.91 – From: General Fund (001)
To: ERate (599-9802)

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XII. HEARING OF THE PUBLIC

XIII. BOARD ANNOUNCEMENTS

XIV. SUPERINTENDENT’S REPORT

XV. GREAT OAKS REPORT – SARAH HORSLEY

XVI. NORWOOD RECREATION REPORT – CHERI SCOTT-GERACI

XVII. LEGISLATIVE REPORT – KEN MIRACLE

XVIII. MEETING NOTIFICATION

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

A. Committee Meeting

Tuesday, October 9, 2012

5:30 PM



B. Federally Funded Programs Public Meeting

Thursday, October 18, 2012

Room 213 Norwood HS 5:00 PM

C. Regular Board of Education Meeting

Thursday, October 18, 2012 6:00 PM

Norwood HS Mini-Auditorium

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XIX. ADJOURNMENT TIME _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XX. ITEMS REMOVED FOR SEPARATE CONSIDERATION

ITEM _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

ITEM _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XXI. OTHER ITEMS ITEM _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci