NORWOOD BOARD OF EDUCATION AGENDA
OCTOBER 15, 2015

The Norwood Board of Education will meet in Regular Session on Thursday, October 15, 2015 at 6:00 P.M. The meeting will be held at Norwood High School Mini-Auditorium, 2020 Sherman Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. ROLL CALL

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

V. APPROVAL OF MINUTES

<table>
<thead>
<tr>
<th>Committee Meeting</th>
<th>July 7, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Board Meeting</td>
<td>July 16, 2015</td>
</tr>
<tr>
<td>Special Board Meeting</td>
<td>August 11, 2015</td>
</tr>
<tr>
<td>Committee Meeting</td>
<td>August 11, 2015</td>
</tr>
<tr>
<td>Regular Board Meeting</td>
<td>August 20, 2015</td>
</tr>
<tr>
<td>Committee Meeting</td>
<td>September 8, 2015</td>
</tr>
<tr>
<td>Regular Board Meeting</td>
<td>September 17, 2015</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
VI. PRESENTATIONS

TECHNOLOGY

Tina Acres and Stephanie Meyer  Norwood High School

GEAR UP GRANT

Maureen Heintz

STUDENT RISING STARS – OCTOBER 2015

Norwood High School  Natallie Segrist-Bellamah, Brooklyn Addis and Terence Motley II
Norwood Middle School  Dillon Meyers, Olivia Peace and Quinton Hughes
Sharpsburg Primary & Elementary Schools  Leah Hughes, Terrance Haralson and Aleena Grubbs
Norwood View Elementary School  Chase Burns, Eli Thomas and Elea DaVault
Williams Avenue Elementary School  NeAnn Segrist-Bellamah, Connor Moore and Jacob Wood

VII. EDUCATION COMMITTEE REPORT – CHERI SCOTT GERACI

A. Approval of Student Trips

7:15 am – 2:15 pm – 12 students 3 staff members

2. Sharpsburg Elementary 5th grade – The Wilds – May 19-20, 2016 – Travel America
Charter Bus – approximately 45 students, 3 staff members

Charter Bus – Approximately 50 students, 7 staff members

B. Approval of Concussion/Traumatic Brain Injury Policy

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
</table>
VIII. **PERSONNEL – SUPERINTENDENT RECOMMENDATIONS**

A. **RESIGNATION**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Martina Stierwalt</td>
<td>NHS Spanish Teacher – Resignation</td>
<td>December 18, 2015</td>
</tr>
<tr>
<td>Elizabeth Koller</td>
<td>NHS Math Teacher – Retirement</td>
<td>June 1, 2016</td>
</tr>
<tr>
<td>Carol Loew</td>
<td>View 3rd Grade - Retirement</td>
<td>End of 2015-2016 school year</td>
</tr>
</tbody>
</table>

B. **EMPLOYMENT**

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. **Classified Substitutes 2015-2016 School Year**

   Sarah Guy
   Lauren Strasser
   LaKeitha Rothwell
   Morgan Whitt
   Regina Laxton
   Maria Hooks
   Peg McGuire

2. **Resolution to Hire Non-Certified Coaches / Advisors 2015-2016 School Year**

   **WHEREAS**, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

   **WHEREAS**, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

3. **Supplemental Contracts 2015-2016 School Year**
Mentors

Robin Brewer – Lead Mentor

Carrie Buckhanan    Karen Eads
Emily Hutchison    Jen Neely
Maggie Tapia       Brooke Gregg
Sarah Smith        Patrick Bauer
Kim Koehne         Maria Eshman

Career Ed Coordinators

Tom Muenchen
Amy Collopy

Athletics

Kevin Schulte: Boys Basketball, Varsity
Tom Kitchen: Boys Basketball, Var Asst
Peter Zestermann: Boys Basketball, Reserve
JP Morgenroth: Boys Basketball, 9th
Jesse Haggard-Risch: Boys Basketball, 8th
Cash Wright: Boys Basketball, Volunteer
Steve Bosch: Boys Basketball, Volunteer
Mike Moyers: Girls Basketball, Varsity
John Breadon: Girls Basketball, 8th
Tammy Foust: Girls Basketball, 7th
Lee Etta Grubbs: Girls Basketball, Volunteer
Rebecca Salyers: Cheerleading, Varsity & Freshman
Brad Hunt: Academic Team
Brad Nice: Bowling
Jennifer Partin: Swimming HS/MS

Band

Pat Bauer: Jazz Band
Rob Knueven: Fall Drum Line
Kara Bailey: Flags
Pat Bauer (.5): HS Pep Band
Nate Banzhof (.5): HS Pep Band

4. Avenue for Success
IX. POLICY COMMITTEE REPORT – SCOTT FAULKNER

    Title I Programs
    Parental Involvement In Education  
    File: IGBJ  
    File: IGBL

X. BUILDING AND GROUNDS COMMITTEE - TIM BRYANT

A. Approval of Transportation Reimbursement 2014-2015 School Year

B. Approval of Use of Facilities:

    1. Norwood Youth Wrestling – Youth Wrestling Tournament – January 3, 2015 - 7:00 am to 5:30 pm – High School Gym  Level B

    2. Norwood Fire Department – Agility Test – November 30 & December 1, 2015  
       8:30 am – 4:00 pm – Shea Stadium – locker rooms  Level B

       6:00 – 7:30 pm  Level D

    4. Norwood Civil Service Commission – NHS Café – November 4, 2015 – 5:00-9:00 pm 
       Fire Fighter/Civil Service Exam  Level B
XI. FINANCE COMMITTEE REPORT – KEN MIRACLE

A. Approval of Five Year Forecast

B. Approval of Financial Reports – September 2015  

XII. HEARING OF THE PUBLIC

XIII. BOARD ANNOUNCEMENTS

XIV. SUPERINTENDENT’S REPORT

XV. GREAT OAKS REPORT – SARAH HORSLEY

XVI. AVENUES FOR SUCCESS – SARAH HORSLEY

XVII. LEGISLATIVE REPORT – KEN MIRACLE

XVIII. MEETING NOTIFICATION

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

A. Committee Meeting  
Tuesday, November 10, 2015  5:30 PM

B. Regular Board of Education Meeting  
Thursday, November 19, 2015  6:00 PM  
(Norwood HS mini-auditorium)
XIX. ITEMS REMOVED FOR SEPARATE CONSIDERATION

ITEM___________________

Ms. Horsley  Mr. Miracle  Mr. Faulkner  Mr. Bryant  Ms. Scott-Geraci

ITEM___________________

Ms. Horsley  Mr. Miracle  Mr. Faulkner  Mr. Bryant  Ms. Scott-Geraci

XX. OTHER ITEMS

ITEM_________________________

Ms. Horsley  Mr. Miracle  Mr. Faulkner  Mr. Bryant  Ms. Scott-Geraci

XXI. EXECUTIVE SESSION

TIME___________________

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.
3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
5. In Accordance With ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.
6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office.
<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
</table>

**XXII. ADJOURNMENT**