NORWOOD BOARD OF EDUCATION AGENDA
NOVEMBER 21, 2013

The Norwood Board of Education will meet in Regular Session on Thursday, November 21, 2013 at 6:00 P.M. The meeting will be held at Norwood High School Mini-Auditorium, 2020 Sherman Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. APPROVAL OF INTERIM SECRETARY - SCOTT FAULKNER

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
</table>

III. ROLL CALL

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
</table>

IV. PLEDGE OF ALLEGIANCE

V. ADOPTION OF AGENDA

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
</table>

VI. APPROVAL OF MINUTES

Committee Meeting: October 8, 2013
Regular Board of Education Meeting: October 17, 2013

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
</table>
VII. **PRESENTATIONS**

**NORWOOD HS MARCHING INDIANS – STATE COMPETITION QUALIFIERS**

**STUDENT RISING STARS – NOVEMBER 2013**

Norwood High School          Jamie Cole  
Norwood Middle School         Holly Borgemenke  
Sharpsburg Primary & Elementary Schools Cameron Addis  
Norwood View Elementary School Kevin Dang  
Williams Avenue Elementary School Michael Wood

**STAFF RISING STARS – NOVEMBER 2013**

Norwood High School          Terri Havlin  
Norwood Middle School         Dwight Brand  
Sharpsburg Primary & Elementary Schools Cherie Brittain  
Norwood View Elementary School Carol Loew  
Williams Avenue Elementary School Sarah Leever

**VOLUNTEER RISING STARS – NOVEMBER 2013**

Norwood High School          Stephanie Moore  
Norwood Middle School         Sharon Hofmann  
Sharpsburg Primary & Elementary Schools Judy Henry  
Norwood View Elementary School Teri Leverenz  
Williams Avenue Elementary School Bob Molenda

VIII. **EDUCATION COMMITTEE REPORT – CHERI SCOTT GERACI**

A. Resolution Approving Memorandum of Understanding – Great Oaks  
   Exhibit

B. Approval of 2014-2015 Norwood City Schools Calendar  
   Exhibit

C. Approval of Student Trips  
   Exhibit

2. Sharpsburg Elementary 6th Grade – Newport Aquarium, Newport, KY – Thursday, November 21, 2013 – Field Trip


<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
</table>

IX. **PERSONNEL – SUPERINTENDENT RECOMMENDATIONS**

A. **EMPLOYMENT**

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. **Certified Substitutes 2013 – 2014 School Year**

   - Sabina Barron
   - Dylan Bostwick
   - Sharon Hammond
   - Matthew Heredia
   - Katherine McMonigle

   - Keith Bauer
   - Lettie Davis
   - Chad Haboush
   - Christopher Jackson
   - SueAnn Montgomery

2. **Tradesman Position Local 392**

   Tim Blum – Effective 11/22/2013
3. **Norwood Middle School Library Aide**

   Lisa Lawson – Step 5 – Effective 12/2/2013

4. **Food Service**

   **Store Room Clerk / Transportation FS**

   Billy Peace – Effective 9/30/2013   Step 1

   **FS Attendant II**

   June Anderson - Effective 9/30/2013   Step 1 – 3 Hrs/Day

5. **Resolution to Hire Non-Certified Coaches / Advisors 2013-2014 School Year**

   *WHEREAS,* the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

   *WHEREAS,* no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

6. **Supplemental Contracts 2013 – 2014 School Year**

   **Winter Athletics**

   Varsity Boys Basketball       Kevin Schulte
   Varsity Boys Basketball Asst. Tom Kitchen
   Reserve Boys Basketball      Pete Zesterman
   9th Grade Boys Basketball    Steve Bosch*
   8th Grade Boys Basketball    Will Norwell

   Varsity Girls Basketball      Mike Moyers*
   Varsity Winter Cheerleading  Rebecca Salyers
   Freshman Winter Cheerleading  Brittany Pattillo*
   MS Winter Cheerleading        Erin Barbro*

   **Winter Music**

   Silhouettes                    Michelle Ludy
   Drama Director                 Sarah Hagar
Vocal Director  
Michelle Ludy

Indianettes  
Angie Barber*

7. 21ST Century After School Program Club Providers HS/MS/Elementary Employees 2013-2014 School Year Grant Funded

Patti Blackburn  Amy Collopy
Mike Mayfield  Brittany Pattillo
Marshall Dykes  John Sigler
Cyndy Stanford  Nicole Omiatek
Cheri Brubaker  Brad Shank
Martina Stierwalt  Karen Smith
Allison Marshall  Paige Jarrell
Terri Viltrakis  Nichole Wiseman
Katie Westerfeld  Betty Bothwell
Andrea Foster  Jennifer Brockman
Diana Rhodes  Jennifer Meier
Dwight Brand

Teacher Liaisons
Andrea Alsip  Brad Hunt

Homework Help HS/MS/Elem
Rick Robisch  Stephanie Meyer
Jennifer Harvey  Ginger Hall
Natalie Piening  Darlene Saylor-Burns
Katie Donovan  Ashley England
Jordan Simmons  Jackie Toombs
Terese Booth  Amy Crouch
Sarah Leever

C. CORRECTION TO AGENDA (OCTOBER 17, 2013 AGENDA)

Norwood Middle School

Patti Blackburn

From: Middle School Secretary  8 Hrs/Day  Step 4
To: Middle School Secretary  8 Hrs/Day  Step 5
Effective  11/1/2013
D. CHANGE OF STATUS

Terri Havlin

From: Norwood High School Principal’s Secretary
To: Secretary to Superintendent
Effective 11/12/2013

Melissa Thomas

From: Norwood High School Library Aide
To: Norwood High School Principal’s Secretary
Effective: 11/18/13

X. POLICY COMMITTEE REPORT – SCOTT FAULKNER

A. Approval of the Following New Policy and Revisions of Policies and Regulations: Exhibit

Cocurricular and Extracurricular Activities
Interscholastic Athletics

XI. BUILDING AND GROUNDS COMMITTEE - TIM BRYANT

A. Approval of Use of Facilities: Exhibit

1. Team Vision Wrestling – Sunday, December 22, 2013 – 7:00 am – 4:00 pm – MS Fieldhouse Gym – Elementary Wrestling Tournament – Level B
XII. **FINANCE COMMITTEE REPORT – KEN MIRACLE**

A. Approval of Financial Reports – October 2013

B. Approval of Purchase Orders Over $15,000

<table>
<thead>
<tr>
<th>Supplier/Section</th>
<th>Amount</th>
<th>PO #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hamilton County Educational Service Center</td>
<td>$48,000</td>
<td>PO 2058442</td>
</tr>
<tr>
<td>Hamilton County Educational Service Center</td>
<td>$27,000</td>
<td>PO 2058443</td>
</tr>
<tr>
<td>Hamilton County Educational Service Center</td>
<td>$27,000</td>
<td>PO 2058444</td>
</tr>
<tr>
<td>CDW-G</td>
<td>$86,350</td>
<td>PO 2058621</td>
</tr>
<tr>
<td>Global GovEd</td>
<td>$15,984</td>
<td>PO 2058620</td>
</tr>
<tr>
<td>Promevo LLC</td>
<td>$18,150</td>
<td>PO 2058706</td>
</tr>
</tbody>
</table>

C. Approval of Donation – Misc Items (approx. value $21,658) – Mike & Juanita Kocheck

D. Approval of Resolution Authorizing Use of a Modified Tax Budget for the 2014/2015 School Year

E. Approval of Resolution Requesting the Advance of Property Taxes from the County Auditor/Treasurer

XIII. **HEARING OF THE PUBLIC**

XIV. **BOARD ANNOUNCEMENTS**

XV. **SUPERINTENDENT’S REPORT**

XVI. **GREAT OAKS REPORT – SARAH HORSLEY**

XVII. **LEGISLATIVE REPORT – KEN MIRACLE**

XVIII. **MEETING NOTIFICATION**

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

A. Committee Meeting Tuesday, December 10, 2013 5:30 PM
B. Regular Board of Education Meeting

Thursday, December 19, 2013
6:00 PM
(Norwood HS mini-auditorium)

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
</table>

XIX. ITEMS REMOVED FOR SEPARATE CONSIDERATION

ITEM_______________________

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
</table>

ITEM_______________________

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
</table>

XX. OTHER ITEMS

ITEM_________________________

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
</table>

XXI. EXECUTIVE SESSION

TIME: ___________________

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.

3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. **In Accordance With ORC 121.22G4** - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.

5. **In Accordance With ORC 121.22G5** - Matters required to be kept confidential by federal law or regulations or state statutes.

6. **In Accordance With ORC 121.22G6** - Details relative to the security arrangements and emergency response protocols for a public body or a public office.

7. **In Accordance With ORC 121.22G8** – Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance.

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
</table>

**XXII. ADJOURNMENT**

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
</table>