



**NORWOOD BOARD OF EDUCATION AGENDA  
MARCH 20, 2014**

The Norwood Board of Education will meet in Regular Session on Thursday, March 20, 2014 at 6:00 P.M. The meeting will be held at Norwood High School Mini-Auditorium, 2020 Sherman Avenue, Norwood, OH 45212.

**I. CALL TO ORDER**

**II. ROLL CALL**

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**III. PLEDGE OF ALLEGIANCE**

**IV. ADOPTION OF AGENDA**

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**V. APPROVAL OF MINUTES**

**EXHIBITS**

- Committee Meeting      February 11, 2014
- Regular Board Meeting      February 20, 2014
- Special Board Meeting      February 25, 2014

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**VI. PRESENTATIONS**

STUDENT RISING STARS – MARCH, 2014

Norwood High School  
Norwood Middle School

Luis Arriaza Cruz and Natalie Stoeppel  
Brayan Hernandez and Kailey Ryan



Sharpsburg Primary & Elementary Schools  
Norwood View Elementary School  
Williams Avenue Elementary School

Hannah Brandenburg and Kylie Jones  
Brianna McCoy and Chris Browning  
Niyale Phillips and Christopher Dews

STAFF/VOLUNTEER RISING STARS – MARCH, 2014

District  
Norwood High School  
Norwood Middle School (Volunteer)  
Sharpsburg Primary & Elementary Schools  
Norwood View Elementary School  
Williams Avenue Elementary School

Kathy Sabo  
Nikki Smith  
Agnes Spurlock  
Maria Eshman & Natalie Kauffeld  
Anna Mae Mueller  
Charlie Watkins

**VII. DISCUSSION OF CALAMITY DAY OPTIONS**

**VIII. EDUCATION COMMITTEE REPORT – CHERI SCOTT- GERACI**

- A. Hamilton County Development Disabilities Services Agreement **Exhibit**
- B. Tri-State Education & Technology Foundation Lease Agreement **Exhibit**
- C. Approval of Student Trips **Exhibits**
  - 1. Norwood Middle School – Sharon Woods – 7<sup>th</sup> Grade – March 12 & 13, 2014  
2 trips per day 9:00 am – 3:00 pm
  - 2. Norwood Middle School – Salway Park – 7<sup>th</sup> Grade – March 27, 2014  
9:00 am – 1:45 pm
  - 3. Norwood Middle School – Metropolitan Sewer District – May 16, 2014  
9:00 am – 2:00 pm
  - 4. Norwood High School – Washington D.C. Conference and Student Presentation  
April 27-29, 2014 Students to do presentation on the importance of graduation.  
8 students and chaperones.

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



**IX. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS**

**A. EMPLOYMENT**

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

**1. Retirement**

Teresa Owens     Assistant Principal’s secretary – High School     Effective: May 30, 2014

**2. Resignation**

Sara Garrison     NHS Math Teacher     Effective: May 30, 2014

**3. Personnel on 1<sup>st</sup> One-year Contract 2014-2015 School Year**

Rachel Nye Peters	NHS Math	MA Step 3
Trent Olds	NHS Intervention Specialist	BA Step 2

**4. Certified Substitutes 2013 – 2014 School Year**

Anne Schmidt  
Samantha Helvy-Pyles  
Amy Mumper  
Susan Roebel

**5. Classified Substitutes 2013-2014 School Year**

**6. Resolution to Hire Non-Certified Coaches / Advisors 2013-2014 School Year**

WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and



WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

7. Supplemental Contracts 2013 – 2014 School Year

Athletics

Joel Ward                      JV Baseball  
Rick Robisch                Varsity Tennis (.50)

Mentors

Liz Mendez                    .50

8. 21<sup>st</sup> Century After School Program Club Providers HS/MS/Elementary Employees 2013-2014 School Year Grant Funded.

William Norwell  
Melissa Vandulman

9. Change of Status

Therese Chambers    Student Assistant    Effective date: February 28, 2014  
From: 6.5 hours at Bobbie B. Fairfax    To: 7 hours at Norwood Middle School

Larry Parker            From: Varsity Boys Track & Varsity Girls (.30)  
To:    Varsity Boys Track (.85)

Doug Baumgartner    From: Reserve Boys Track  
To:    Reserve Boys Track and Varsity Boys Track (.15)

Kevin Schulte            From: Varsity Girls Track (.70)  
To:    Varsity Girls Track (.85)

Shannon Eshman    Mentor    From: 1.0    To: 1.5  
Maggie Tapia        Mentor    From: 1.0    To: 1.5  
Robin Brewer        Mentor    From: 1.0    To: 1.5  
Leslie Hadaway     Mentor    From: 1.0    To: 1.5  
Renisha Barker      Mentor    From: 1.0    To: 1.5



10. Extended Service 2013-2014 School Year

Monica Gibson - .5 to 1.0 FTE for up to 10 days for OAA testing.

11. Additional Approval to the Norwood High School Program of Studies 2014-2015

Foundations in Engineering: Course: #114200 Grade Level: 11-12  
Credit/Length: 1/Year Prerequisites: None

Description:

The purpose of the course is to introduce students to engineering and engineering technology as disciplines and occupations. Students will receive instruction in concepts and tools that are necessary to complete engineering projects. Through this course, students will also utilize their math, science, and technology skills to solve engineering problems. The course is primarily project-based with instruction given in the context of the projects. It also emphasizes challenge based learning, teamwork and oral and written communication skills while using technology to understand how engineers make an impact on society.

12. Correction to February 20, 2014 Agenda

Steve Schnee Retirement *Effective date: May 30, 2014*  
Joan Vail Retirement *Effective date: March 31, 2014*

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**X. POLICY COMMITTEE REPORT – SCOTT FAULKNER**

**Exhibits**

A. Approval of the Following Revisions of Policies and Regulations:

- Safety Program File: EB
- Reporting of Hazards File: EBAA
- Bloodborne Pathogens File: EBBC
- Emergency/Safety Plans File: EBC-R
- Emergency Closings File: EBCD
- Emergency Closings File: EBCD-R



- Integrated Pest Management File: ECG
- No Tobacco use on District Property by Staff members File: GBK
- School Year/School Calendar File: IC/ICA
- School Day File: ID
- Tobacco use by Students File: JFCG
- No Tobacco use on District Property File: KGC

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**XI. BUILDING AND GROUNDS COMMITTEE - TIM BRYANT**

A. Approval of Use of Facilities:

**Exhibits**

1. Classic Eagles Soccer Club –Shea Stadium - MRL League soccer match vs. Javanon Club out of Louisville, Kentucky – March 22, 2014 2:00 pm – 4:00 pm Level D
2. Xavier University Dance Team Norwood Middle School Auditorium – March 30, 2014 3:00pm – 5:00 pm Level D
3. Connie Ferguson School of Dance – Norwood View Auditorium, stage & restrooms May 18, 2014 10:00 am – 5:00 pm Annual dance recital – Level D
4. Norwood Hometown Fireworks – Friday July 4, 2014 4:00 – 11:00 pm – Fireworks display & pre-show family activites (Spectators remain in stands ) – Shea Stadium – Level B
5. Norwood Middle School Wrestling Team Car Show – June 7, 2014, 8:00 am – 6:00 pm, Norwood Middle School Field House, restrooms and Parking lot possibly selling refreshments outside – Level A
6. Norwood High School Marching Band – Shea Stadium – *November 8, 2014* Band Competition – Grades 6-12 (*change in date for new approval*)
7. Hamilton County Sheriff’s Office –Allison Elementary School – August 26, 2014 – December 2, 2014, Training purposes.

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



**XII. FINANCE COMMITTEE REPORT – KEN MIRACLE**

**EXHIBITS**

A. Approval of Financial Reports – February, 2014

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**XIII. HEARING OF THE PUBLIC**

**XIV. BOARD ANNOUNCEMENTS**

**XV. SUPERINTENDENT’S REPORT**

**XVI. GREAT OAKS REPORT – SARAH HORSLEY**

**XVII. LEGISLATIVE REPORT – KEN MIRACLE**

**XVIII. MEETING NOTIFICATION**

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

- A. Committee Meeting                      Tuesday, April 8, 2014                      5:30 PM
- B. Retire/Rehire Public Meeting              Thursday, April 17, 2014                      5:30 PM  
Norwood HS Mini Auditorium
- C. Regular Board Meeting                      Thursday, April 17, 2014                      6:00 PM  
Norwood HS Mini Auditorium

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



**XIX. ITEMS REMOVED FOR SEPARATE CONSIDERATION**

ITEM \_\_\_\_\_

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

ITEM \_\_\_\_\_

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**XX. OTHER ITEMS**

ITEM \_\_\_\_\_

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**XXI. EXECUTIVE SESSION TIME: \_\_\_\_\_**

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.
3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
5. In Accordance With ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.
6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office
7. In Accordance With ORC 121.22G8 - Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance.

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci





**XXII. ADJOURNMENT**      **TIME** \_\_\_\_\_

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci