



NORWOOD BOARD OF EDUCATION AGENDA JUNE 28, 2016

The Norwood Board of Education will meet in Regular Session on Tuesday June 28, 2016 at 6:00 P.M. The meeting will be held at the Board of Education Office, 2132 Williams Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. ROLL CALL

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

V. APPROVAL OF MINUTES

EXHIBITS

- Special Board Meeting April 5, 2016
- Committee Meeting April 12, 2016
- Regular Board Meeting April 21, 2016
- Special Board Meeting April 28, 2016
- Committee Meeting May 10, 2016
- Regular Board Meeting May 19, 2016

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VI. EDUCATION REPORT – CHERI SCOTT - GERACI

- A. Approval of the following handbooks for the 2016-2017 School Year

Exhibits



Norwood High School Handbook
 Norwood Middle School Handbook
 Elementary Schools Handbook
 Preschool Handbook

B. Approval of High School Courses

1. Biology Connections
2. Spanish For Spanish Speakers Level I

C. Adoption of Textbooks

1. Prentice Hall 2015 Literature Grades 6-12
2. Entre Mundos: An Integrated Approach for the Native Speaker
 2004 Edition Pearson, Level 1 and 2
3. Century 21 Accounting: Multicolumn Journal Gilbertson/Lehman/Gentene
 10th Edition
4. Eureka Math Program, Great Minds, 2016

D. Approval of New Job Descriptions

1. Information Technology Director
2. Lead Desktop Support Technician

E. Approval of LISW Contract for Joann Payne 2016-2017 School Year

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. RESIGNATIONS

Allen Combes	Maintenance	Effective: May 18, 2016
JD Foust	Athletic Director	Effective: June 30, 2016
Alex Tresoline	SBG Title I	Effective: end of 2015-2016 school year
Melissa Pruettt	NHS Spanish	Effective: end of 2015-2016 school year
Jennifer Neely	SBG 2 nd grade	Effective: end of 2015-2016 school year



B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Teacher Contracts

Personnel on 1st One-year Contract 2016-2017

Lynn Niergarth	SBG Preschool	MA + 30	Step 6	Eff: August 19, 2016
Kimberly Smith	NMS Lang. Arts	MA	Step 6	Eff: August 19, 2016
Sean Weisgerber	NMS Social St.	BA	Step 2	Eff: August 19, 2016
Maggie Donnellan	Wms. 4 th grade Math/SS	BA	Step 3	Eff: August 19, 2016
Erin Rudinsky	SBG Title I	MA	Step 3	Eff: August 19, 2016
Megan Gladfelter	NHS Counselor	MA	Step 1	Eff: August 19, 2016
Saradan Kemplin	NHS Spanish	MA	Step 7	Eff: August 19, 2016

Extended Service 2016-2017 School Year

Tom Muenchen	HS Counselor	15 days
Nikki Smith-Eberhardt	HS Counselor	15 days
Amy Collopy	MS Counselor	8 days
Rae Lynn Burton	Elementary Counselor	2 days
Debbie Riggs	Elementary Counselor	2 days
Joann Richards	Elementary Counselor	2 days
Nichole Omiatek	School Psychologist	5 days
Laura True	School Psychologist	5 days
Stephen Moore	School Psychologist	5 days

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

2. Maintenance

Christopher Geraci Maintenance Worker – Lead Person Step 1
 Effective: June 27, 2016

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



3. Education Aides and Student Assistant Aides for the 2016-2017 School Year

Carissa Atwood	Student Asst.	Williams (4 days)	6.25 Hrs	Step 5
Rebecca Baker	Student Asst.	View	5 hrs	Step 2
Sue Bisher	Student Asst.	Williams	7 Hrs	Step 6
Tammy Blair	Student Asst.	Williams	7 Hrs	Step 3
Florence Boice	Student Asst.	View	7 Hrs	Step 6
Nancy Borgemenke	Ed. Aide	SBG	5 Hrs	Step 3
Darlene Burns-Saylor	Student Asst.	View	7 Hrs	Step 6
Deanna Brown	Ed. Aide	SBG	5 Hrs	Step 3
Joy Duvall	Ed. Aide	Williams	5 Hrs	Step 6
Andrea Foster	Ed. Aide	View	5 Hrs	Step 6
Joseph Foust	Student Asst.	SBG (4 days)	6.25Hrs	Step 3
Yolla Frenn	Student Asst.	SBG	7 Hrs	Step 6
Michele Gabbard	Student Asst.	View	7 Hrs	Step 3
Christine Gideon	Student Asst.	SBG	7 Hrs	Step 6
Toni Glisson	Student Asst.	High School	7 Hrs	Step 6
Cathy Grubb	Student Asst.	View	7 Hrs	Step 6
Antiago Hall	Student Asst.	Williams	7 Hrs	Step 2
Dolores Harkins	Ed. Aide	High School	5 Hrs	Step 4
Liz Heile	Student Asst	Williams	5 Hrs	Step 1
Judy Henry	Ed. Aide	SBG	5 Hrs	Step 3
Angela Hillebrand	Student Asst.	NMS	5 Hrs.	Step 2
Karen Ho	Ed. Aide	Williams	7.5 Hrs	Step 6
Maria Hooks	Student Asst.	SBG	5 Hrs.	Step 1
Marvel Iglesias Velazco	Student Asst.	Williams	5 Hrs	Step 2
Beverly Jennings	Student Asst.	SBG	7 Hrs	Step 6
Sawsan Khalil	Ed. Aide	SBG	5 Hrs	Step 4
Melody Ledbetter	Student Asst.	View	5 Hrs	Step 6
Drew Maupin	Ed. Aide	View	5 Hrs	Step 3
Michelle Maupin	Ed. Aide	View	5 Hrs	Step 6
Christina McEwan	Student Asst.	View	7 Hrs	Step 6
Jessica Miracle	Student Asst.	View	7 Hrs	Step 4
Amanda Moore	Student Asst.	High School	7 Hrs	Step 6
Sonya Moyers	Ed. Aide	Williams	5 Hrs	Step 3
Dick Murphy	ISS Aide	Middle School	4 Hrs	Step 6
Brenda Newton	Student Asst.	SBG	7 Hrs	Step 6
Anjali Neuner	Ed Aide	Williams	5 Hrs	Step 3



Karen Parker	Ed. Aide	Middle School	5 Hrs	Step 6
Michelle Prewitt	Student Asst.	High School	7 Hrs	Step 5
Lana Ridenour	Student Asst.	Williams(4 days)	6.25 Hrs	Step 6
Katie Roberts	Ed. Aide	Williams	5 Hrs	Step 4
Rhonda Ryan	Ed Aide	SBG	5 Hrs	Step 3
Teresa Schalk	Student Asst.	High School	7 Hrs	Step 6
Lisa Schibi	Student Asst.	Williams	7 Hrs	Step 6
Steve Schnee	Student Asst.	High School	7 Hrs	Step 3
Ashley Shelby	Ed. Aide	SBG	5 Hrs	Step 3
Beverly Shelby	Ed. Aide	View	5 Hrs	Step 6
Vicki Spille	Ed. Aide	SBG	5 Hrs	Step 3
Charlene Stacy	Student Asst.	High School	6.5 Hrs	Step 6
Kenneth Stacy	ISS Aide	Middle School	3.5 Hrs	Step 3
Peggy Stevens-Stone	Student Asst.	SBG	7 Hrs	Step 6
Lauren Strasser	Student Asst.	Middle School	7 Hrs	Step 1
Carrie Wade	Student Asst.	Middle School	7 Hrs	Step 3

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

4. Avenues for Success

Jill Metz Administrative Assistant Effective: August 1, 2016

5. Extended Summer Hours for 21st Avenue for Success Staff

Laura Ferguson	Avenue for Success Coordinator	Regular Daily Rate:	24 days
Sheila Foust	Avenue for Success Asst. Coordinator	Regular Daily Rate:	24 days
Jill Metz	Administrative Assistant	Regular Hourly Rate:	24 days

6. Summer School Extended School Year Services Summer 2016

Charles Means	Curriculum Rate
Antigao Hall	Student Assistant Rate

7. Technology

Randall Grandstaff Information Technology Director 3 years Effective: July 1, 2016

Travis Caldwell Lead Desktop Support Technician 3 years Effective: August 1, 2016



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IX. BUILDING AND GROUNDS REPORT - TIM BRYANT

A. Approval of Transportation Reimbursement for 2015-2016 School Year **Exhibits**

B. Approval of Use of Facilities

1. Norwood Little Indians – Football Games – Shea Stadium – 7:00am-8:00pm
8/20/16, 9/3/16, 9/10/16, 9/17/16, 9/24/16, 10/1/16, 10/8/16, 10/22/16 Level B

2. Norwood HS Marching Band – Shea Stadium – Band Competition
11/5/16 – 9:00am-9:00pm Level B

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

X. FINANCE REPORT – KEN MIRACLE

A. Approval of Financial Reports –June 2016 **Exhibits**

B. [Approval of Final Appropriations FY16](#)

C. Approval of Final Amended Certificate FY16

D. Approval of Temporary Appropriations FY17

E. Approval of Transfers and Advances FY16

F. Approval of Property/Vehicle/Liability Insurance Renewal – Liberty Mutual (Berry Insurance)
Effective: July 1, 2016-June 30, 2017

G. Approval of termination of HCC computer services contract effective July 1, 2017

H. Approval of SWOCA computer services contract effective July 1, 2017.

I. Approval of Purchase Orders over \$20,000.00

Heinemann Publishing \$33,076.77
Pearson Publishing \$54,179.90

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



J. Approval of Alternative Debt Limitation Application

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

K. Resolution requesting fiscal officer to certify maximum maturity of \$31,310,000 School Improvement bonds.

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

L. Resolution declaring the necessity of issuing bonds.

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

M. Resolution declaring the necessity of levying a tax for permanent improvements.

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

N. Resolution requesting fiscal officer to certify maximum maturity of \$13,915,000 School Improvement bonds.

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

O. Resolution declaring the necessity of issuing bonds.

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

P. Resolution declaring the necessity of levying a tax for permanent improvements.

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

Q. Approval of Board forecast Update

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



XX. EXECUTIVE SESSION

TIME _____

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.
3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
5. In Accordance With ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.
6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office

XXI. ADJOURNMENT

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci