The Norwood Board of Education will meet in Regular Session on Thursday, July 20, 2017 at 6:00 P.M. The meeting will be held at the Board of Education Office, 2132 Williams Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. APPROVAL OF INTERIM SECRETARY 

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<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
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III. ROLL CALL

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IV. PLEDGE OF ALLEGIANCE

V. ADOPTION OF MINUTES

<table>
<thead>
<tr>
<th>Special Board Meeting</th>
<th>June 3, 2017</th>
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<tr>
<td>Regular Board Meeting</td>
<td>June 27, 2017</td>
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VI. ADOPTION OF AGENDA

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VII. EDUCATION COMMITTEE - CHERI SCOTT GERACI

A. Approval of Student Trips

EXHIBITS
1. Norwood High School Marching Band – Band Camp – Butler Springs Band Camp
   Hillsboro, Ohio – August 13-18, 2017 – 8-12 Grade Band Members – 45 Students

2. Norwood High School Marching Band Competition – Fenwick High School, Franklin, Ohio
   September 16, 2017 – 8-12 Grade Band Members – 45 Students

3. Norwood High School Marching Band Competition – Harrison High School -
   September 30, 2017 9:00 am – 3:00 pm – 8-12 Grade Band Members – 45 Students

4. Norwood High School Marching Band Competition – Dawson Bryant High School,
   Coal Grove, Ohio October 14, 2017, 9:00 am – 6:00 pm – 8-12 Grade Band Members
   45 Students

5. Norwood High School Marching Band Competition – Tecumseh High School,
   New Carlisle, Ohio - October 21, 2017 – 9:00 am – 6:00 pm – 8-12 Grade Band Members
   45 Students

6. Norwood High School Marching Band Competition – Colerain High School,
   October 28, 2017 - 9:00 am – 3:00 pm – 8-12 Grade Band Members – 45 Students

B. Approval of Job Description

1. Student Services Specialist
2. Kitchen Account Manager

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VIII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. RESIGNATION

Stephanie Meyer  NHS Social Studies Teacher  Eff: end of the 2016-2017 school yr.
Alexis Weber  NMS Intervention Specialist  Eff: June 30, 2017
Chris Majors  NMS Intervention Specialist  Eff: end of the 2016-2017 school yr.
Megan Milo  Norwood View – 1st Grade  Eff: end of the 2016-2017 school yr.
B. **EMPLOYMENT**

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

C. **Teacher Contracts**

1. **Personnel on One Year Contract 2017-2018**

   - Kelly Bartholomew  NHS Art Teacher  BA  Step 1  Eff: Aug. 18, 2017
   - Kimberly Tessein  Norwood View Art Teacher  BA  Step 1  Eff: Aug. 18, 2017
   - Shannon Alter-Fredenburg  Williams Intervention Sp.  BA  Step 4  Eff: Aug. 18, 2017
   - Sara Ransom  NMS Intervention Sp.  BA  Step 1  Eff: Aug. 18, 2017
   - Sarah Germano  NMS Intervention Sp.  MA  Step 5  Eff: Aug. 18, 2017
   - Seth Anderson  NHS Social Studies  BA  Step 6  Eff: Aug. 18, 2017

2. **Summer School**

   - Robbin Danielsons  Substitute

3. **Student Services Specialist**

   - Sergio Smith  NMS  183 days  BA  Step 5  Effective August 18, 2017

   Kitchen Account Manager

   Liz Hiller

4. **Student Data Support Secretary**

   Michelle Whitt

5. **Library Aide**

   - Eula Jamieson  Norwood View  Step: 1  Effective: August 18, 2017

6. **Avenues for Success Afterschool Program 2017-2018 School Year (Paid through Grant Funds)**
Laura Ferguson – Afterschool Program Coordinator – Effective 7/1/2017
Sheila Foust – Assistant Afterschool Program Coordinator – Effective 7/1/2017

7. **Physical Therapist**
   
   Lisa Triance  100 Days  BA+36  Step 18

8. **Thursday School/Detention Monitors 2017-2018 School Year**
   
   Employees of the District for the 2017-2018 School Year (as needed basis)
   
   Emily Buzzard – HCESC employee
   Liz Mendez – HCESC employee

9. **Tutor – Home Instruction 2017-2018 School Year**
   
   All certified staff employed in the District for the 2017-2018 School Year (as needed basis)
   
   Emily Buzzard – HCESC employee
   Liz Mendez – HCESC employee

10. **After School Intervention K – 12 2017-2018 School Year**
    
    Emily Buzzard – HCESC employee
    Liz Mendez – HCESC employee

11. **Resolution to Hire Non-Certified Coaches / Advisors 2017-2018 School Year**
    
    Whereas, the Norwood City Schools have offered the position of Coach/Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and
    
    Whereas, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

12. **Supplemental Contracts 2017-2018 School Year**
    
    **Athletics**
    
    Alyssa Barlow  Cheerleading 7th & 8th
    Katie Earhart  Varsity Cheerleading
Brad Hunt  Golf
Don Jackson  Varsity Boys Soccer
Caleb Barber  Varsity Assistant Boys Soccer
John Breadon  Reserve Boys Soccer
John Worley  Varsity Girls Soccer
Larry Girdler  Varsity Assistant Girls Soccer
JP Morgenroth  Reserve Girls Soccer
Sergio Smith  Strength Coach
Chris Nelson  Strength Coach
Maggie Donnellan  Strength Coach
William Owens  Varsity Football Asst.
Doug Baumgartner  Varsity Football Asst.
Dan Topping  Reserve Football
Kevin Schulte  Reserve Football
Seth Williams  9th Grade Football
Chris Nelson  9th Grade Football
Brian Lewis  8th Grade Football (.5)
Jeremy Chitwood  8th Grade Football (.5)
Adam Reynolds  7th Grade Football
Mike Addis  7th Grade Football
Sean Weisgerber  8th Grade Volleyball

**Student Activities**

Katie Earhart  Junior Class Advisor

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**IX. POLICY REPORT – SCOTT FAULKNER**

(There are no policies to recommend at the time)

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**X. BUILDING AND GROUNDS REPORT - TIM BRYANT**

A. Approval of 2017-2018 District Crisis Response Plan
XI. FINANCE REPORT – KEN MIRACLE

A. Approval of Financial Reports – June 2017

B. Approval of Donation project at Norwood View Elementary (valued at approximately $11,500.00) from Lithko and sub supplies

C. Approval of Delegate and Alternate for OSBA Capital Conference

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XII. HEARING OF THE PUBLIC

XIII. BOARD ANNOUNCEMENTS

XIV. SUPERINTENDENT’S REPORT

XV. GREAT OAKS REPORT – SARAH HORSLEY

XVI. AVENUES FOR SUCCESS – SARAH HORSLEY

XVII. LEGISLATIVE REPORT – KEN MIRACLE

XVIII. MEETING NOTIFICATION

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

A. Committee Meeting Tuesday, August 8, 2017 5:30 PM

B. Regular Board of Education Meeting Thursday, August 17, 2017 6:00 PM

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XIX. **ITEMS REMOVED FOR SEPARATE CONSIDERATION**

**ITEM____________________**

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XX. **OTHER ITEMS**

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XXI. **EXECUTIVE SESSION TIME _________________**

1. **In Accordance With ORC 121.22G1** - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

2. **In Accordance With ORC 121.22G2** - The purchase of property for public purposes, or for the sale of property at competitive bidding.

3. **In Accordance With ORC 121.22G3** - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

4. **In Accordance With ORC 121.22G4** - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.

5. **In Accordance With ORC 121.22G5** - Matters required to be kept confidential by federal law or regulations or state statutes.

6. **In Accordance With ORC 121.22G6** - Details relative to the security arrangements and emergency response protocols for a public body or a public office.

XXII. **ADJOURNMENT**

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Go Indians!