The Norwood Board of Education will meet in Regular Session on Thursday, July 21, 2016 at 6:00 P.M. The meeting will be held at the Board of Education Office, 2132 Williams Avenue, Norwood, OH 45212

I. **CALL TO ORDER**

II. **ROLL CALL**

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<th>Ms. Horsley</th>
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III. **PLEDGE OF ALLEGIANCE**

IV. **ADOPTION OF AGENDA**

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V. **EDUCATION COMMITTEE - CHERI SCOTT GERACI**

A. **Approval of Student Trips**

1. Norwood High School Marching Band – Band Camp – Butler springs Band Camp
   Hillsboro, Ohio – August 14-18, 2016 – 8-12 Grade Band Members – 48 Students

2. Norwood High School Marching Band – Bellbrook High School Competition, Bellbrook, Ohio – September 17, 2016 – 9:00 am – 7:00 pm – 8-12 Grade Band Members – 45 Students

3. Norwood High School Marching Band – Dawson Grant HS Competition, Coal Grove, Ohio October 15, 2017- 9:00 am – 5:00 pm – 8-12 Grade Band Members – 45 Students

B. **Approval of Talbert House Memorandum of Understanding**
VI. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. RESIGNATION

Rebecca Salyers  NHS Social Studies  Effective: end of 2015-2016 school year

B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Administration Contracts

Mitch Kroell  Athletic Director  3 years  Effective: July 1, 2016

2. Teacher Contracts

Personnel on One Year Contract 2016-2017

Melissa Finley  Intervention Specialist – Sharpsburg  MA  Step 2  Eff: Aug. 19, 2016
Abigail Norris  2nd Grade – Sharpsburg  BA  Step 4  Eff: Aug. 19, 2016
Nathanael Hale  Social Studies – NHS  BA  Step 1  Eff: Aug. 19, 2016

Extended Service 2016-2017 School Year

Megan Gladfelter  NHS Counselor  15 days

3. Avenues for Success Afterschool Program 2016-2017 School Year (Paid through Grant Funds)

Laura Ferguson – Afterschool Program Coordinator – Effective 7/1/2016
Sheila Foust – Assistant Afterschool Program Coordinator – Effective 7/1/2016

4. Physical Therapist

Lisa Triance  100 Days  BA+36  Step 18
5. **Thursday School/Detention Monitors 2016-2017 School Year**

Employees of the District for the 2016-2017 School Year (as needed basis)

Jessica Conover – HCESC employee
Liz Mendez – HCESC employee

6. **Tutor – Home Instruction 2016-2017 School Year**

All certified staff employed in the District for the 2016-2017 School Year (as needed basis)

Jessica Conover – HCESC employee
Liz Mendez – HCESC employee

7. **After School Intervention K – 12 2016-2017 School Year**

Jessica Conover – HCESC employee
Liz Mendez – HCESC employee

8. **Summer School**

Tammy Blair – Aide
Liz Heile - Aide

9. **Correction to Agenda April 21, 2016**

Molly Landis Nottingham NHS Math From: BA + 18
To: BA

10. **Correction to Agenda June 28, 2016**

Rebecca Baker From: Student Assistant To: Educational Aide
Angela Hillebrand From: Student Assistant To: Educational Aide
Maria Hooks From: Student Assistant To: Educational Aide

11. **Resolution to Hire Non-Certified Coaches / Advisors 2016-2017 School Year**

WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.
12. **Supplemental Contracts 2016-2017 School Year**

**Athletics**

- Paul Jenne  Varsity Football
- Doug Baumgartner  Var. Asst. Football
- Antiago Hall  Reserve Football
- Dan Topping  Reserve Football
- William Owens  Reserve Football
- Dave Ragle  9th Grade Football
- Drew Maupin  8th Grade Football
- Adam Reynolds  7th Grade Football
- Elizabeth Post  Varsity Cheerleading - Fall
- Katie Earhart  MS Cheerleading - Fall
- Melissa Stacy  Varsity Volleyball
- Suzy Osterman  Reserve Volleyball
- Krystine Early  7th Grade Volleyball
- John Worley  Varsity Girls Soccer

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**VII. Policy Report – Scott Faulkner**

(There are no policies to recommend at the time)

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**VIII. Building and Grounds Report - Tim Bryant**

A. Approval of 2016-2017 District Crisis Response Plan

B. Approval of Use of Facilities

1. National Association of Women in Construction – Block Kids Event – Sharpsburg gym and auditorium – October 8, 2016 – 8:00 am-1:00 pm – 150 people  Level A

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IX. **FINANCE REPORT – KEN MIRACLE**

A. Approval of Financial Reports – June 2016

B. Approval of Depository Agreement with PNC for period August 1, 2016 thru July 31, 2021

C. Approval of Resolution STRS Employer Pick up Conversion School, Student Services Coordinator

D. Approval of Resolution STRS Employer Pick up Special Ed Coordinator

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X. **HEARING OF THE PUBLIC**

XI. **BOARD ANNOUNCEMENTS**

XII. **SUPERINTENDENT’S REPORT**

XIII. **GREAT OAKS REPORT – SARAH HORSLEY**

XIV. **AVENUES FOR SUCCESS – SARAH HORSLEY**

XV. **LEGISLATIVE REPORT – KEN MIRACLE**

XVI. **MEETING NOTIFICATION**

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

A. Committee Meeting Tuesday, August 9, 2016 5:30 PM

C. Regular Board of Education Meeting Thursday, August 18, 2016 6:00 PM
XVII. ITEMS REMOVED FOR SEPARATE CONSIDERATION

ITEM___________________

Ms. Horsley  Mr. Miracle  Mr. Faulkner  Mr. Bryant  Ms. Scott-Geraci

ITEM___________________

Ms. Horsley  Mr. Miracle  Mr. Faulkner  Mr. Bryant  Ms. Scott-Geraci

XVIII. OTHER ITEMS

ITEM_________________________

Ms. Horsley  Mr. Miracle  Mr. Faulkner  Mr. Bryant  Ms. Scott-Geraci

XIX. EXECUTIVE SESSION

TIME________________________

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.

3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.

5. In Accordance With ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.

6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office.
XX.  ADJOURNMENT

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