



# NORWOOD BOARD OF EDUCATION AGENDA JULY 16, 2015

The Norwood Board of Education will meet in Regular Session on Thursday, July 16, 2015 at 6:00 P.M. The meeting will be held at the Board of Education Office, 2132 Williams Avenue, Norwood, OH 45212

## I. CALL TO ORDER

## II. ROLL CALL

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

## III. PLEDGE OF ALLEGIANCE

## IV. ADOPTION OF AGENDA

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

## V. APPROVAL OF MINUTES

EXHIBITS

- Committee Meeting May 12, 2015
- Regular Board of Education Meeting May 21, 2015
- Committee Meeting June 9, 2015
- Regular Board of Education Meeting June 29, 2015

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

## VI. EDUCATION COMMITTEE - CHERI SCOTT GERACI

EXHIBITS

### A. Approval of Student Trips

1. Norwood High School Marching Band – Butler Springs – Band Camp – August 9-14, 2015
2. Norwood High School Marching Band – Hamilton HS, Hamilton, Ohio- September 26, 2015 –Band Competition



- 3. Norwood High School Marching Band – Dawson-Bryant HS, Coal Grove, Ohio  
October 17, 2015 – Band Competition
- 4. Norwood High School Marching Band – Centerville HS, Centerville, Ohio  
October 24, 2015 – Band Competition

B. Approval of New Textbook Adoption

- 1. Century 21 Accounting 10<sup>th</sup> Edition, 2014

C. Approval of Revised 2015-2016 Norwood High School Handbook

**HIGH SCHOOL EXAM EXEMPTIONS**

A high school student may be exempted from taking their final exam if they meet the following requirements:

- Student has an A for each marking period
- Student has accumulated 12 or less tardies or early dismissals
- Student has a minimum of a 93% attendance rate
- Student has been enrolled the entire school year
- Student is a senior

Exams currently count for 10% for a full year course

- 1<sup>st</sup> qtr-20%
- 2<sup>nd</sup> qtr-20%
- 1<sup>st</sup> sem. Exam- 10%
- 3<sup>rd</sup> qtr-20%
- 4<sup>th</sup> qtr- 20%
- Final exam- 10%

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



## VII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

### A. RESIGNATION

Andrea Jutte	Speech Language Pathologist	Eff: end of 2014-2015 school year
Lyndsey Phelps	Kindergarten – Williams	Eff: end of 2014-2015 school year
Lisa Cassidy-Curnayn	Intervention Sp. –SBG	Eff: end of 2014-2015 school year

### B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

#### 1. Teacher Contracts

##### Personnel on One Year Contract 2015-2016

Mary Ann Miller	Williams	Title I	MA + 30	Step 5	Eff: 8/17/15
Nicole Hasselbeck	View/Wms/SBG	Dist SLP	MA/BA + 36	Step 1	Eff: 8/17/15

#### 2. Education Aides and Student Assistant Aides for the 2015-2016 School Year

Carissa Atwood	Student Asst.	SBG (4days)	6.25 Hrs	Step 4
Sue Bisher	Student Asst.	Williams	7 Hrs	Step 6
Tammy Blair	Student Asst.	Williams	7 Hrs	Step 2
Florence Boice	Student Asst.	View	7 Hrs	Step 6
Nancy Borgemenke	Ed. Aide	SBG	5 Hrs	Step 2
Darlene Burns-Saylor	Student Asst.	View	7 Hrs	Step 6
Deanna Brown	Ed. Aide	SBG	5 Hrs	Step 2
Therese Chambers	Ed. Aide	SBG (4 days)	6.25 Hrs	Step 6
Joy Duvall	Ed. Aide	Williams	5 Hrs	Step 6
Andrea Foster	Ed. Aide	View	5 Hrs	Step 6
Joseph Foust	Student Asst.	NMS	7 Hrs	Step 2
Yolla Frenn	Student Asst.	SBG	5 Hrs	Step 5
Michele Gabbard	Student Asst.	View	7 Hrs	Step 2
Christine Gideon	Student Asst.	SBG	7 Hrs	Step 5
Toni Glisson	Student Asst.	High School	7 Hrs	Step 6



Cathy Grubb	Student Asst.	View	7 Hrs	Step 6
Dolores Harkins	Ed. Aide	High School	5 Hrs	Step 3
Judy Henry	Ed. Aide	SBG	5 Hrs	Step 2
Karen Ho	Ed. Aide	Williams	7.5 Hrs	Step 6
Marvel Iglesias Velazco	Student Asst.	Williams	5 Hrs	Step 1
Beverly Jennings	Student Asst.	SBG	7 Hrs	Step 5
Sawsan Khalil	Ed. Aide	SBG	5 Hrs	Step 3
Melody Ledbetter	Student Asst.	View	5 Hrs	Step 5
Michelle Maupin	Ed. Aide	View	5 Hrs	Step 6
Christina McEwan	Student Asst.	View	7 Hrs	Step 6
Jessica Miracle	Student Asst.	View	7 Hrs	Step 3
Amanda Moore	Student Asst.	Middle School	7 Hrs	Step 6
Sonya Moyers	Ed. Aide	Williams	5 Hrs	Step 2
Dick Murphy	ISS Aide	Middle School	4 Hrs	Step 5
Brenda Newton	Student Asst.	SBG	7 Hrs	Step 6
Anjali Neuner	Ed. Aide	Williams	5 Hrs	Step 2
Karen Parker	Ed. Aide	Middle School	5 Hrs	Step 6
Michelle Prewitt	Student Asst.	High School	7 Hrs	Step 4
Lana Ridenour	Student Asst.	Williams(4 days)	6.25 Hrs	Step 6
Katie Roberts	Ed. Aide	Williams	5 Hrs	Step 3
Rhonda Ryan	Ed. Aide	SBG	5 Hrs	Step 2
Teresa Schalk	Student Asst.	High School	7 Hrs	Step 6
Lisa Schibi	Student Asst.	Williams	7 Hrs	Step 6
Steve Schnee	Student Asst.	High School	7 Hrs	Step 2
Ashley Shelby	Ed. Aide	SBG	5 Hrs	Step 2
Beverly Shelby	Ed. Aide	View	5 Hrs	Step 6
Vicki Spille	Ed. Aide	SBG	5 Hrs	Step 2
Charlene Stacy	Student Asst.	High School	6.5 Hrs	Step 6
Kenneth Stacy	ISS Aide	Middle School	3.5 Hrs	Step 2
Peggy Stevens-Stone	Student Asst.	SBG	7 Hrs	Step 6
Carrie Wade	Student Asst.	Middle School	7 Hrs	Step 2

3. Summer School

Katie Roberts	Student Assistant Aide	Step 1
Tammy Blair	Student Assistant Aide Substitute	
Cathy Grubb	Student Assistant	
Tammy Guy	Health Aide	
Diana Rhodes	Health Aide	



4. Avenues for Success Afterschool Program 2015-2016 School Year (Paid through Grant Funds)

Laura Ferguson – Afterschool Program Coordinator – Effective 7/1/2015

Sheila Foust – Assistant Afterschool Program Coordinator – Effective 7/1/2015

5. Physical Therapist

Lisa Triance      100 Days      BA+36 Step 17

6. Thursday School/Detention Monitors 2015-2016 School Year

Employees of the District for the 2015-2016 School Year (as needed basis)

Jessica Conover – HCESC employee

Liz Mendez – HCESC employee

7. Tutor – Home Instruction 2015-2016 School Year

All certified staff employed in the District for the 2015-2016 School Year (as needed basis)

Jessica Conover – HCESC employee

Liz Mendez – HCESC employee

8. After School Intervention K – 12 2015-2016 School Year

Jessica Conover – HCESC employee

Liz Mendez – HCESC employee

9. Correction to Agenda June 29, 2015

Personnel on 1<sup>st</sup> One-year Contract 2015-2016

Derek Alsip	Dean of Students SBG	MA	Step 1	Eff: August 17, 2015
Dawn Atteberry	HS Intervention Sp.	BA + 54	Step 4	Eff: August 17, 2015
Stephanie Brown	2 <sup>nd</sup> Grade SBG	BA	Step 2	Eff: August 17, 2015
Heather Hutchinson	1 <sup>st</sup> Grade Williams	MA 3+18	Step 3	Eff: August 17, 2015
Charles Means	Wms Intervention Sp.	BA	Step 5	Eff: August 17, 2015
Mary McMahan	MS Intervention Sp.	BA	Step 2	Eff: August 17, 2105
Melissa Pruett	HS Spanish	BA	Step 5	Eff: August 17, 2015
Erin Rudinsky	2 <sup>nd</sup> Grade SBG	MA	Step 2	Eff: August 17, 2015
Alissa Seiter	6 <sup>th</sup> Grade SBG	MA/BA+36	Step 4	Eff: August 17, 2015
Mara Wagner	HS Intervention Sp.	BA	Step 1	Eff: August 17, 2015



Fred Williams	HS Science Teacher	BA + 18	Step 5	Eff: August 17, 2015
Bailey Wilson	MS Intervention Sp.	BA	Step 4	Eff: August 17, 2015

10. Resolution to Hire Non-Certified Coaches / Advisors 2015-2016 School Year

WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

11. Supplemental Contracts 2015-2016 School Year

Joel Ward    Assistant Athletic Director

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**VIII.    POLICY REPORT – SCOTT FAULKNER**

(There are no policies to recommend at the time)

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**IX.    BUILDING AND GROUNDS REPORT - TIM BRYANT**

EXHIBITS

- A. Approval of 2015-2016 District Crisis Response Plan
- B. Approval of North Norwood Lease 2015-2017
- C. Approval of Use of Facilities
  - 1. Girls Scouts of Western Ohio – Girl Scout Information Meeting – September 10, 2015 – 6:00 – 8:30 PM Norwood High School Cafeteria









- 6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office

**XXI. ADJOURNMENT**

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci