The Norwood Board of Education will meet in Regular Session on Thursday, July 31, 2014 at 6:00 P.M. The meeting will be held at the Board of Education Office, 2132 Williams Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. ROLL CALL

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
</table>

III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

<table>
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<tr>
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V. APPROVAL OF MINUTES

| Special Board Of Education Meeting | May 6, 2014 |
| Committee Meeting | May 6, 2014 |
| Regular Board of Education Meeting | May 15, 2014 |
| Special Board of Education Meeting | May 27, 2014 |
| Committee Meeting | June 9, 2014 |
| Regular Board of Education Meeting | June 19, 2014 |

VI. EDUCATION COMMITTEE - CHERI SCOTT GERACI

A. Approval of New Textbook Adoption

VII. **PERSONNEL – SUPERINTENDENT RECOMMENDATIONS**

A. **RESIGNATION**

Sara Roark – Sharpsburg – Intervention Specialist – Effective: June 13, 2014  
Blake Cripe – MS Math – Effective: June 21, 2014  
Justin Noeth – MS Intervention Specialist – Effective May 30, 2014  
Audrey Nix – Sharpsburg Elementary – 3rd Grade – Effective: July 10, 2014  
Laura Twilling – Speech Pathologist – Effective: July 11, 2014

B. **EMPLOYMENT**

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311. Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. **Teacher Contracts**

   **Personal on One Year Contract 2014-2015**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Grade/Subject</th>
<th>Degree</th>
<th>Step</th>
<th>Eff:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kelly Duncan</td>
<td>Sharpsburg</td>
<td>5th Grade Science – BA</td>
<td>Step 2</td>
<td></td>
<td>8/18/14</td>
</tr>
<tr>
<td>Rebekah Grossman</td>
<td>View</td>
<td>Intervention Specialist BA</td>
<td>Step 1</td>
<td></td>
<td>8/18/14</td>
</tr>
<tr>
<td>Dani Maglecic</td>
<td>View</td>
<td>Title I – MA + 30</td>
<td>Step 2</td>
<td></td>
<td>8/18/14</td>
</tr>
<tr>
<td>Laura Horton</td>
<td>Williams</td>
<td>Speech Pathologist – MA</td>
<td>Step 1</td>
<td></td>
<td>8/18/14</td>
</tr>
<tr>
<td>Dan Lueking</td>
<td>Middle School</td>
<td>Math – MA</td>
<td>Step 2</td>
<td></td>
<td>8/18/14</td>
</tr>
<tr>
<td>Rachel Miller</td>
<td>Sharpsburg</td>
<td>Intervention Specialist-MA</td>
<td>Step 1</td>
<td></td>
<td>8/18/14</td>
</tr>
<tr>
<td>Amy Mumper</td>
<td>View</td>
<td>1st Grade – BA+18</td>
<td>Step 2</td>
<td></td>
<td>8/18/14</td>
</tr>
<tr>
<td>Alexandria Tresoline</td>
<td>Sharpsburg</td>
<td>3rd Grade – BA</td>
<td>Step 1</td>
<td></td>
<td>8/18/14</td>
</tr>
</tbody>
</table>

2. **Summer School**

   Andrea Alsip  
   Dani Maglecic  
   JP Morgenroth (sub)  
   Stephanie Parker

3. **Avenues for Success Afterschool Program 2014-2015 School Year (Paid through Grant Funds)**
Laura Ferguson – Afterschool Program Coordinator – Effective 7/1/2014
Sheila Foust – Assistant Afterschool Program Coordinator – Effective 7/1/2014

4. **Physical Therapist**
   Lisa Triance  100 Days  BA+36 Step 16

5. **HS Dean of Students 2014-2015 School Year**
   Tina Acres - $5,000 Stipend

6. **Sharpsburg Elem & Primary Dean of Students 2014-2015 School Year**
   Marshall Dykes - $5,000 Stipend

7. **Thursday School Monitors 2014 – 2015 School Year**
   Employees of the District for the 2014-2015 School Year (as needed basis)
    Jessica Conover
    Liz Mendez

8. **Tutor – Home Instruction 2014-2015 School Year**
   All certified staff employed in the District for the 2014-2015 School Year (as needed basis)
    Jessica Conover
    Liz Mendez

9. **After School Intervention K – 12 2014 – 2015 School Year**
   Jessica Conover
   Liz Mendez

10. **Resolution to Hire Non-Certified Coaches / Advisors 2014-2015 School Year**

    WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

    WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.
11. **Supplemental Contracts 2014 – 2015 School Year**

   Mitch Kroell  
   7th Grade Football  .5
   Bob Murphy  
   Volleyball, Varsity
   Suzy Osterman  
   Volleyball, Varsity Asst.
   Katie Macke  
   Volleyball, Reserve
   Brittany Pattillo  
   MS Cheerleading

12. **Change in Status**

   Anjanette Raines – Secretary to HS Assistant Principal  
   School Year + 10 days
   Effective: August 11, 2014

   Kevin Schulte – Middle School Dean of Students - $5,000 Stipend
   Effective: 2014-2015 School Year

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**VIII. POLICY REPORT – SCOTT FAULKNER**

(There are no policies to recommend at the time)

<table>
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<tr>
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**IX. BUILDING AND GROUNDS REPORT - TIM BRYANT**

A. Approval of District Crisis Response Plan

B. Approval of Revised Agreement for Police Protection Services with Hamilton County Sheriff

<table>
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<th>Ms. Horsley</th>
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**X. FINANCE REPORT – KEN MIRACLE**

A. Approval of Financial Reports – June 2014

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**EXHIBITS**
XI. **HEARING OF THE PUBLIC**

XII. **BOARD ANNOUNCEMENTS**

XIII. **SUPERINTENDENT’S REPORT**

XIV. **GREAT OAKS REPORT – SARAH HORSLEY**

XV. **LEGISLATIVE REPORT – KEN MIRACLE**

XVI. **MEETING NOTIFICATION**

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

A. Committee Meeting Tuesday, August 12, 2014 5:30 PM

C. Regular Board of Education Meeting Thursday, August 21, 2014 6:00 PM

XVII. **ITEMS REMOVED FOR SEPARATE CONSIDERATION**

ITEM___________________

ITEM___________________
XVIII. OTHER ITEMS

ITEM _____________________________

XIX. EXECUTIVE SESSION

TIME _________________

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.

3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.

5. In Accordance With ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.

6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office.

XX. ADJOURNMENT