



NORWOOD BOARD OF EDUCATION AGENDA DECEMBER 21, 2017

The Norwood Board of Education will meet in Regular Session on Thursday, December 21, 2017 at 6:00 P.M. The meeting will be held at Norwood High School Mini-Auditorium, 2020 Sherman Avenue, Norwood, OH 45212.

I. CALL TO ORDER

II. ROLL CALL

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

V. APPROVAL OF MINUTES

EXHIBITS

Special Board of Education Meeting	November 7, 2017
Committee Meeting	November 7, 2017
Regular Board of Education Meeting	November 16, 2017

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VI. PRESENTATIONS

BOARD MEMBERS

SARAH HORSLEY AND KEN MIRACLE



STUDENT RISING STARS – DECEMBER 2016

Norwood High School
 Norwood Middle School
 Sharpsburg Primary & Elementary Schools

Mandy Leach and Dillon Daniels
 Josue Galvin and Hannah Brandenburg
 Monserrat Morales-Alcala and
 Dae'veun Reliford
 Emma Payne and Rita Alcantara
 Morgan Whitmore and Alexis Wagers

Norwood View Elementary School
 Williams Avenue Elementary School

VII. EDUCATION COMMITTEE REPORT – CHERI SCOTT GERACI

Exhibits

- A. Approval of Athletic MOU
- B. Approval of Athletic Handbook

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VIII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Resignation

Marvel Iglesias-Velazco	Student Asst. Williams	5 hrs	Effective: Dec. 6, 2017
Tyler Alsip	Student Asst. Norwood View	7 hrs.	Effective: Jan. 12, 2017



2. Administration Contracts

Shannon Eshman	Special Education Coordinator	3 yrs	Effective: August 1, 2018
Mark Gabbard	Principal Williams Elementary	3 yrs	Effective: August 1, 2018
Joe Westendorf	Principal Sharpsburg	3 yrs	Effective: August 1, 2018

3. Classified Sub List

Michelle Smith
Marvel Iglesias-Velazco

4. Student Assistant Aides and Educational Aides 2017-2018 School Year

Lori Augsburger Educational Aide SBG Step 1 Effective: December 6, 2017

5. Certified Supplemental Contracts 2017-2018 School Year

Athletics

Derek Alsip	Varsity Wrestling
Alex Federinko	8 th Grade Boys Basketball
Byron Keeling	MS Wrestling
Dan Lueking	8 th Grade Girls Basketball
Pete Zestermann	Varsity Boys Basketball
Maggie Donnellan	MS Assistant Boys Soccer
Maggie Donnellan	Reserve Girls Basketball
Abigail Guinther	Freshman Girls Basketball

6. Resolution to Hire Non-Certified Coaches / Advisors 2016-2017 School Year

WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.



Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

IX. POLICY COMMITTEE REPORT – SCOTT FAULKNER

Exhibits

A. Approval of the Following New Policy and Revisions of Policies and Regulations:

- Nondiscrimination on the Basis of Sex/
Sexual Harassment FILE: ACA/ACAA
- Nondiscrimination of the Basis of Sex/
Sexual Harassment Grievance Procedures FILE: ACA-R/ACCAA-R
- Sexual Harassment Complaint Form FILE: ACAA-E
- Administrative Follow-Up FILE: ACAA-E
- Broadcasting and Taping of Board Meetings FILE: BDDJ (Also KBCD)
- Administration of Federal Grant Funds FILE: DECA
- Fiscal Accounting and Reporting FILE: DI
- Purchasing Procedures FILE: DJF
- Purchasing Procedures FILE: DJF-R
- School Properties Disposal FILE: DN
- Student Transportation Services FILE: EEA
- Programs for Students Who Are Gifted FILE: IGBB
- English Learners FILE: IGBI
- Co- Curricular and Extra Curricular Activities FILE: IGD
- Interscholastic Athletics FILE: IGDJ
- Truancy FILE: JEDA
- Broadcasting and Taping of Board Meetings FILE: KBCD (Also BDDJ)

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

X. BUILDING AND GROUNDS COMMITTEE - TIM BRYANT

Exhibits

A. Approval of Architect Recommended Construction Timeline

B. Approval of Use of Facilities:

1. City of Norwood – Norwood Middle School Auditorium Inauguration of City Officials - January 1, 2018 – 9:30 am – 2:00 pm – Approximately 150 attendees. Level B



- 2. Norwood High School Marching Band – Shea Stadium - MSBA Marching Band Competition November 3, 2018 8:00 am – 10 pm Level B
- 3. Norwood Knothole Organization – Shea Stadium – Knothole Opening Day April 7, 2018 8:00 am – 2:00 pm Level B

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XI. FINANCE COMMITTEE REPORT – KEN MIRACLE

EXHIBITS

- A. Approval of Financial Reports
 - 1. Financial Summary (FINSUM)
 - 2. Appropriations (APPSUM)
 - 3. Check Register (CHKREG)
 - 4. Bank Reconciliation
- B. Approval of Grants:
 - 1. Artswave Grant - \$11,250.00
 - 2. Norwood Ready Kids (United Way) - \$60,000 est.
 - 3. Ohio MAT Awareness - \$2,000
- C. Approval of Updated depository Agreement with PNC Bank
- D. Approval of new Student Activity Account – Life Skills-HS
- E. Approval of Transfers:
 - 1. \$540,000 – From: 001 (General)
To: 002-0000 (Debt Service)
 - 2. \$7,500 - From: 001 (General)
To: 022-0000 (Insurance Rotary Fund)
 - 3. \$11,310.25 From: 001 (General)
To: 006 (Food Service)/"Free and Reduced Qualified" Delinquencies
- F. Approval of Position Bonds – OSBA Bond Program
 - 1. Superintendent - \$100,000
 - 2. Treasurer - \$100,000
 - 3. Board President - \$25,000

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



G. Approval of Collective Bargaining Exempted Salary Schedules, for the 2017-2018 contract year.

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

H. Allison Real Estate Purchase Extension

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XII. HEARING OF THE PUBLIC

XIII. BOARD ANNOUNCEMENTS

XIV. SUPERINTENDENT’S REPORT

XV. GREAT OAKS REPORT – SARAH HORSLEY

XVI. AVENUES FOR SUCCESS – SARAH HORSLEY

XVII. LEGISLATIVE REPORT – KEN MIRACLE

XVIII. MEETING NOTIFICATION

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

- A. Tax Budget Hearing Tuesday, January 9, 5:30 PM
2018
Norwood View Library
- B. Records Commission Hearing Tuesday, January 9, 5:45 PM
2018
Norwood View Library
- C. Organizational Meeting Tuesday, January 9, 6:00 PM
2018
Norwood View Library



D. Committee Meeting

Tuesday January 9 ,
2018
Norwood View Library

Following the Organizational
Meeting

E. Regular Board Meeting

Thursday January 19, 2018 6:00 PM
Norwood High School Mini Auditorium

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XIX. APPOINT PRESIDENT PRO-TEM FOR CONDUCTING ORGANIZATIONAL MEETING

Name_____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XX. ITEMS REMOVED FOR SEPARATE CONSIDERATION

ITEM_____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

ITEM_____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XXI. OTHER ITEMS

ITEM_____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



XXII. EXECUTIVE SESSION

TIME: _____

- 1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
- 2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.
- 3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- 4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
- 5. In Accordance With ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.
- 6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office
- 7. In Accordance With ORC 121.22G8 -To consider confidential information related to negotiations with other political subdivisions respecting requests for economic development assistance.

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XXIII. ADJOURNMENT

TIME _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci