The Norwood Board of Education will meet in Regular Session on Thursday, December 15, 2016 at 6:00 P.M. The meeting will be held at Norwood High School Mini-Auditorium, 2020 Sherman Avenue, Norwood, OH 45212.

I. CALL TO ORDER

II. ROLL CALL

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<tr>
<th>Ms. Horsley</th>
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III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

V. APPROVAL OF MINUTES

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EXHIBITS

Special Board Meeting          October 11, 2016
Committee Meeting             October 11, 2016
Regular Board Meeting         October 20, 2016
Committee Meeting             November 8, 2016
Regular Board Meeting         November 17, 2016
Special Board Meeting         November 21, 2016
VI. PRESENTATIONS

TECHNOLOGY – NORWOOD MIDDLE SCHOOL

TYLER ERWIN AND KELLY DUNCAN

GEAR UP

MAUREEN HEINTZ

RESA TOP 100 SCORERS RECOGNIZED BY ODE

RACHEL PETERS

STUDENT RISING STARS – DECEMBER 2016

Norwood High School                      Paris Roberts, Emily Isaac and Austin Blankenship
Norwood Middle School                    Ceci McGovern, Case Garibay and Karissa Peters
Sharpsburg Primary & Elementary Schools  Miranda Santiago Cruz, Kennedy Foster and Sydney Williams
Norwood View Elementary School           Ayden Bingham, Chayce Evans and Ryan Kreutz
Williams Avenue Elementary School        Bella Stacy, Kassen Howard and Elijah Harber

VII. EDUCATION COMMITTEE REPORT – CHERI SCOTT GERACI

A. Approval of Elementary 2017-2018 Parent/Teacher Conference dates

   Monday November 6, 2017
   Thursday November 9, 2017
   Monday February 12, 2018
   Thursday February 15, 2018

B. Approval of Student Trips

   1. Sharpsburg Elementary 5th Grade – YMCA Camp Kern – Oregonia, Ohio
      March 20-21, 2017 – Overnight – 70 students
VIII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Approval of New Job Description

Facilities Director

2. Change in Status

John Peter FROM: Maintenance TO: Facilities Director Effective: December 13, 2016

3. Food Service

Jessica Kleiman Service Attendant II Step 1 Effective: November 3, 2016

4. Student Assistant Aides and Educational Aides

Jim Truesdell Student Assistant Aide Step 1 7 hours Eff: November 22, 2016

5. Classified Substitutes

Denise Baughman
6. Resolution to Hire Non-Certified Coaches / Advisors 2016-2017 School Year

WHEREAS, the Norwood City Schools have offered the position of Coach/Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

7. Supplemental Contracts 2016-2017 School Year

Athletics
Jeremy Chitwood 8th Grade Football (.5)
Alyssa Barlow MS Cheerleading
Tom Kitchen Varsity Asst. Boys Basketball
Steve Bock Reserve Boys Basketball
Taylor Wellman 9th Grade Boys Basketball
Patti Blackburn Bowling

8. Supplemental Contracts 2017-2018

Dave Ragle Head Football Coach

IX. Policy Committee Report – Scott Faulkner

A. Approval of the Following New Policy and Revisions of Policies and Regulations:

(There are no policies to recommend at this time)
X. BUILDING AND GROUNDS COMMITTEE - TIM BRYANT

A. Approval of Use of Facilities: EXHIBIT

1. Board of Election 2017-2018 – Sharpsburg and Norwood View, - May 1 & 2, 2017
   Primary Election, (if any), August 7 & 8, 2017 Special Election (if any), November 6 & 7, 2017
   General Election. May 7 & 8, 2018 Primary Election (if any), August 6 & 7, 2018,
   November 5 & 6, 2018 General Election – 5:30 am -10:00 pm Level B

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XI. FINANCE COMMITTEE REPORT – KEN MIRACLE EXHIBITS

A. Approval of Financial Reports – December 2016

B. Approval of OSBA Annual Membership dues 2017

C. Approval of Updated Financial Forecast to be filed with the Ohio Department of Education

D. Approval of Notice to Bidders Middle School HVAC Improvements

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XII. HEARING OF THE PUBLIC

XIII. BOARD ANNOUNCEMENTS

XIV. SUPERINTENDENT’S REPORT

XV. GREAT OAKS REPORT – SARAH HORSLY
XVI. **AVENUES FOR SUCCESS – SARAH HORSLEY**

XVII. **LEGISLATIVE REPORT – KEN MIRACLE**

XVIII. **MEETING NOTIFICATION**

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

<table>
<thead>
<tr>
<th>A. Tax Budget Hearing</th>
<th>Tuesday, January 10, 2017</th>
<th>5:00 PM</th>
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<tr>
<td>B. Records Commission Hearing</td>
<td>Tuesday, January 10, 2017</td>
<td>5:10 PM</td>
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<tr>
<td>C. Organizational Meeting</td>
<td>Tuesday, January 10, 2017</td>
<td>5:20 PM</td>
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<tr>
<td>D. Committee Meeting</td>
<td>Tuesday January 10, 2017</td>
<td>Following the Organizational Meeting</td>
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<tr>
<td>E. Regular Board Meeting</td>
<td>Thursday January 19, 2017</td>
<td>6:00 PM</td>
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XIX. **APPOINT PRESIDENT PRO-TEM FOR CONDUCTING ORGANIZATIONAL MEETING**

Name________________________________________

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XX. **ITEMS REMOVED FOR SEPARATE CONSIDERATION**

ITEM_____________________
ITEM__________________

Ms. Horsley  Mr. Miracle  Mr. Faulkner  Mr. Bryant  Ms. Scott-Geraci

XXI.  OTHER ITEMS

ITEM__________________

Ms. Horsley  Mr. Miracle  Mr. Faulkner  Mr. Bryant  Ms. Scott-Geraci

XXII. EXECUTIVE SESSION  TIME: ________________

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.
3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
5. In Accordance With ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.
6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office.
7. In Accordance With ORC 121.22G8 – Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance.

Ms. Horsley  Mr. Miracle  Mr. Faulkner  Mr. Bryant  Ms. Scott-Geraci
XXIII. ADJOURNMENT  TIME ______________________

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