



NORWOOD BOARD OF EDUCATION AGENDA AUGUST 18, 2016

The Norwood Board of Education will meet in Regular Session on Thursday, August 18, 2016 at 6:00 P.M. The meeting will be held at the Board of Education Office, 2132 Williams Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. ROLL CALL

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

V. APPROVAL OF MINUTES

EXHIBIT

- Committee Meeting June 7, 2016
- Regular Board Meeting June 28, 2016
- Committee Meeting July 12, 2016
- Regular Board Meeting July 21, 2016
- Special Board Meeting July 28, 2016

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VI. EDUCATION COMMITTEE - CHERI SCOTT GERACI

(No items to approve at this time)



VII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Resignation

Joe Foust Pre School Aide Williams Elementary

2. Leave of Absence

Michelle Whitt Williams Avenue Elementary Secretary to the Principal

3. Change of Status

Elizabeth Heile From: Student Assistant Aide at Williams 5hr/5 days
To: Student Assistant Aide at Sharpsburg PK 6.25hr/4 days

4. Kindergarten Camp

Tammy Blair Aide (if needed for 1:1 aide)
Anjali Neuner Aide Williams
Becky Baker Aide Norwood View
Deanna Brown Aide Sharpsburg

5. Classified Substitutes 2016-2017 School Year

Atwood, Carissa	Ridenour, Sue
Burns, Alissa	Robbins, Stephanie
Elliott, Karen	Rosas, Wendy
Hall, Tonya	Schirmer, Caroline
Laxton, Regina	Stewart, Gladys
Lewis, Nicole	Sullivan, Andres
Mays, Georgeina	
Mays, La'Reina	



6. Food Service

Debra Watkins Attendant II Step: 1

7. Resolution to Hire Non-Certified Coaches / Advisors 2016-2017 School Year

WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

8. Supplemental Contracts 2016-2017 School Year

Athletics

Caleb Barber	Varsity Assistant, Boys Soccer
Larry Girdler	Varsity Assistant, Girls Soccer
Brad Hunt	Golf
Sean Weisgerber	8 th Grade Volleyball
Joel Ward	Assistant Athletic Director
Don Jackson	Varsity Boys Soccer
Adam McLain	Varsity Assistant, Football
Kevin Schulte	Tennis Girls

Band

Marching Band Director	Pat Bauer
Asst. Band Director	Nate Banzhof
Fall Drum Line	Kyle Bellomy
Silhouette Director	Adam Robinson
Orchestra	Allison Marshall

Avenues for Success

Chase Braden	Peggy Stone
Stephanie Robbins	Diana Rhodes
Lauren Hunt	Yolla Frenn
Joe Foust	Darlene Burns
Tammy Blair	Andrea Foster
Sherry Robbins	Judy Henry



Andrea Alsip
 April Harbstreit
 Renisha Barker
 Melanie Osborne

Mentors

Robin Brewer
 Kirstin Bose (2 FTE)
 Rick Robisch (2 FTE)
 Leslie Hadaway
 Kim Koehne
 Carrie Buckhanan
 Emily Hutchinson
 Sarah Smith
 Maggie Tapia

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VIII. POLICY COMMITTEE REPORT

EXHIBIT

A. Approval of the Following Revisions or Policies and Regulations

- | | |
|---|--------------|
| Staff Health and Safety | FILE: GBE |
| Staff Health and Safety | FILE: GBE-R |
| Personnel Records | FILE: GBL |
| Drug-Free Workplace | FILE: GBP |
| Credit Flexibility | FILE: IGBM |
| Credit Flexibility | FILE: IGBM-R |
| Awarding of High School Diplomas to Veterans of War | FILE: IGEE |
| Compulsory Attendance Ages | FILE: JEA |
| Exclusions and Exemptions from School Attendance | FILE: JEG |
| Student Records | FILE: JO |
| Public’s Right to Know | FILE: KBA |

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



IX. BUILDING AND GROUNDS REPORT - TIM BRYANT

A. Approval of Resolution Declaring Transportation of Students to the Following Schools Impractical for 2016-2017 School Year

- Aldersgate Christian Academy / God’s Bible School
- Cardinal Pacelli
- Cincinnati Country Day
- Cincinnati Hills Christian Academy
- CHCA Otto / Armleder School (downtown)
- Cincinnati Waldorf School
- Mercy Montessori Center
- Miami Valley Christian Academy
- Nativity School
- Springer School
- St. Cecilia School
- St. Clement School
- St. Francis De Sales
- St. Francis Seraph School
- St. Gertrude School
- St. Mary’s School
- St. Nicholas Academy / Our Lady of Sacred Heart
- Summit Academy School

B. Approval of Use of Facilities:

Exhibit

1. Norwood Recreation – Sharpsburg Gym, Norwood View Gym, Williams Gym – Basketball Practice – November 7, 2016-March 31, 2017 – Monday thru Friday 6:00 pm to 9:00 pm Level B
2. Norwood Recreation – Norwood High School Pool – Swim Lessons – September 12, 2016-December 1, 2016 – 6:00 pm – 7:30 pm Level B
3. Norwood Recreation – Norwood Middle School Gym – December 10, 2016-March 31, 2017 (Saturdays)- 12:00 pm – 8:00 pm Level B
4. Girl Scouts of Western Ohio – Norwood High School Cafeteria – September 22, 2016 6:00 pm – 8:30 pm – 50 participants. Level C

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



XVIII. ITEMS REMOVED FOR SEPARATE CONSIDERATION

ITEM _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

ITEM _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XIX. OTHER ITEMS

ITEM _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XX. EXECUTIVE SESSION **TIME:** _____

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.
3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
5. In Accordance With ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.
6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office

XXI. ADJOURNMENT

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci