NORWOOD BOARD OF EDUCATION AGENDA  
AUGUST 20, 2015

The Norwood Board of Education will meet in Regular Session on Thursday, August 20, 2015 at 6:00 P.M. The meeting will be held at the Board of Education Office, 2132 Williams Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. ROLL CALL

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
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III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

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V. PRESENTATIONS

STAFF RISING STARS – AUGUST 2015

Maintenance: John Peter, Mauricio Guiterrez, Dwight Brand, Allen Combes, Steve Schira, Charlie Watkins, Tim Blum, Tom Schneider, Jim Greer and Billy Peace

Technology: Randall Grandstaff, Travis Caldwell, Sean Tuke and Karen Elliott

VI. EDUCATION COMMITTEE - CHERI SCOTT GERACI

A. Approval of HCESC Early Learning Program – Head Start Memorandum of Understanding

B. Approval of New Textbook

Asi se Dice, Pearson Spanish Adoption Copyright 2016

C. Approval of Student Trips
1. Norwood High School Marching Band – Centerville HS, Dayton Ohio  
   August 3, 2015 - to observe Drum Corps

2. Norwood High School Marching Band – Taylor HS, Cleves, Ohio  
   September 19, 2015 – Band competition

D. Approval of Agreement between Camelot Care and Norwood City Schools  

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VII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Educational Aide / Student Aide and Health Aide 2015-2016 School Year

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
<th>Step</th>
<th>School Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drew Maupin</td>
<td>Educational Aide</td>
<td>5 hr</td>
<td>Step 2</td>
<td>View Elementary</td>
</tr>
<tr>
<td>Angela Hillebrand</td>
<td>Educational Aide</td>
<td>5 hr</td>
<td>Step 1</td>
<td>Norwood Middle School</td>
</tr>
<tr>
<td>Becky Baker</td>
<td>Educational Aide</td>
<td>5 hr</td>
<td>Step 1</td>
<td>Norwood View</td>
</tr>
<tr>
<td>Diane Prather</td>
<td>Health Aide</td>
<td>6 hr</td>
<td>Step 2</td>
<td>Sharpsburg</td>
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2. Classified Substitutes 2015-2016 School Year

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Natalie Armenta-Wright</td>
<td>Teri Leverenz</td>
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<tr>
<td>Carissa Atwood</td>
<td>Sue Ridenour</td>
</tr>
<tr>
<td>Michelle Bailey</td>
<td>Amanda Senters</td>
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<tr>
<td>Nichole Beach</td>
<td>Gladys Stewart</td>
</tr>
<tr>
<td>Karen Elliott</td>
<td>Nicole Lewis</td>
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<tr>
<td>LeeEtta Grubbs</td>
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<td>Elizabeth Heile</td>
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<td>Czarna Hill</td>
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3. **Food Service**

Kim Eberhart  Unit Manager II  
Tara Sullivan  FS Attendant II  
De’Lisa Chenault  FS Attendant II

4. **Resolution to Hire Non-Certified Coaches / Advisors 2015-2016 School Year**

    *WHEREAS*, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

    *WHEREAS*, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

5. **Supplemental Contracts 2015-2016 School Year**

    **Athletics**

    William Owens  Reserve Football  
    LeeEtta Grubbs  Reserve Volleyball  
    Mike Addis  Volunteer MS  
    Thomas Haas  Volleyball, Varsity Assistant  
    Michael Guest  Cross Country, High School  
    John Worley  Soccer, Varsity Girls  
    Dave Ragle  Football, 8th grade  
    Jeff Marshall  Volunteer, MS Football

    **Band**

    Marching Band Director  Pat Bauer  
    Asst Band Director  Nate Banzhof  
    Winter Colorguard Instructor  Kara Bailey  
    Winter Drum Line  Rob Knueven  
    Orchestra  Allison Marshall  
    Silhouette Director  Adam Robinson

6. **Leave of Absence**

Kevin Schulte  Middle School Dean  2015-2016 School year
Go Indians!

7. Change of Status

John Stacy  From: NCCS  To: Teacher and MS Dean of Students
$7000.00 Stipend  Effective: 2015-2016 School year

B. Correction to Agenda July 16, 2015

Yolla Frenn  Student Assistant  Sharpsburg  From: 5 hours to 7 hours

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VIII. BUILDING AND GROUNDS REPORT - TIM BRYANT

A. Approval of Resolution Declaring Transportation of Students to the Following Schools Impractical for 2014 – 2015 School Year

- Aldersgate Christian Academy / God’s Bible School
- Cardinal Pacelli
- Cincinnati Country Day
- Cincinnati Hills Christian Academy
- CHCA Otto / Armleder School (downtown)
- Cincinnati Waldorf School
- Mercy Montessori Center
- Miami Valley Christian Academy
- Nativity School
- Springer School
- St. Cecilia School
- St. Clement School
- St. Francis De Sales
- St. Francis Seraph School
- St. Gertrude School
- St. Mary’s School
- St. Nicholas Academy / Our Lady of Sacred Heart

B. Approval of Use of Facilities:

   Swim Lessons  Level B

2. Norwood Wrestling Team – Car Show - Middle School Parking lot and Fieldhouse Restroom - September 19, 2015 – 9:00 am-4:00 pm – NHS Wrestling team fundraiser
   Level A
   6:00 pm – 7:30 pm – swim team practice. Level D

4. Newport Aquarium – NHS Mini Auditorium – October 3, 2015 – 8:00 am – 1:00 pm,
   October 15, 2015 – 4:00 pm-8:00 pm, October 18, 2015 – 12:00 pm – 5:00 pm
   Auditions for Volunteers Level B

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IX. FINANCE REPORT – KEN MIRACLE

A. Approval of Financial Reports – July 2015

B. Approval of “Agreement with parent to resolve litigation case no. 14-CV-00395”

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X. HEARING OF THE PUBLIC

XI. BOARD ANNOUNCEMENTS

XII. SUPERINTENDENT’S REPORT

XIII. GREAT OAKS REPORT – SARAH HORSELY

XIV. AVENUES FOR SUCCESS – SARAH HORSELY

XV. LEGISLATIVE REPORT – KEN MIRACLE

XVI. MEETING NOTIFICATION

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.
A. Committee Meeting  
   Tuesday, September 8, 2015  
   5:30 PM

B. Regular Board of Education Meeting  
   Thursday, September 17, 2015  
   6:00 PM  
   (Norwood HS mini-auditorium)

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XVII. **ITEMS REMOVED FOR SEPARATE CONSIDERATION**

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XVIII. **OTHER ITEMS**

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XIX. **ADJOURNMENT**

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