



NORWOOD BOARD OF EDUCATION AGENDA AUGUST 21, 2014

The Norwood Board of Education will meet in Regular Session on Thursday, August 21, 2014 at 6:00 P.M. The meeting will be held at the Board of Education Office, 2132 Williams Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. ROLL CALL

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

V. EDUCATION COMMITTEE - CHERI SCOTT GERACI

A. Approval of HCESC Early Learning Program – Head Start Memorandum of Understanding **Exhibit**

B. Approval of Student Trips **Exhibit**

1. Norwood HS Marching Band – Portsmouth West, HS, Portsmouth, OH - 9/27/2014 Band Competition
2. Norwood HS Marching Band – Green HS, Franklin Furnace, OH – 10/18/2014-Band Competition
3. Norwood HS Marching Band – Western Brown, HS – 11/1/2014-Band Competition

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



VI. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. APPROVAL OF NORWOOD TEACHER’S ASSOCIATION COLLECTIVE BARGAINING AGREEMENT 2014-2017

B. APPROVAL OF EXEMPT EMPLOYEE SALARY SCHEDULE 2014-2017

C. APPROVAL OF ADMINISTRATIVE SALARY INCREASE 2014-2017

Kristina Chesson	Sandy White
Joe Miller	Mark Gabbard
Brad Winterod	Linville Yates
Joe Westendorf	JD Foust
Kathy Sabo	

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

D. APPROVAL OF LOCAL 3136 AFSCME COLLECTIVE BARGAINING AGREEMENT 2014-2017

EXHIBIT

E. APPROVAL OF LOCAL 3136 –A AFSCME COLLECTIVE BARGAINING AGREEMENT 2014-2017

EXHIBIT

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

F. APPROVAL OF AMENDED ADMINISTRATIVE CONTRACT 2014-2019

1. Rob Amodio Superintendent
2. Ernest Strawser Treasurer

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

G. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.



Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Teacher Contracts 2014 - 2015

Personnel on 1st One-Year Contract

Alexandria Tresoline	Sharpsburg 3 rd Grade	BA Step 1
Catherine Roberts	Sharpsburg Intervention Sp.	MA Step 1
Adam Robinson	Norwood High School Music	BA Step 1
April Harbstreit	Norwood View Title I	MA Step 2
Robin King	Sharpsburg Title I	BA Step 2

2. Classified Substitutes 2014 - 2015 School Year

Carissa Atwood	Diane Prather
Michelle Bailey	Wendy Rosas
Deanna Brown	Caroline Schirmer
Karen Elliott	Amanda Senters
Lee Etta Grubbs	Lauren Strasser
Jesse Haggard-Risch	Sue Ridenour
Nissa Hollifield	
Teri Leverenz	
Ruby Mimes	

3. Extended Service 2014 - 2015 School Year

Nikki Smith – Eberhardt	HS Counselor	15 Days
Tom Muenchen	HS Counselor	15 Days
Amy Collopy	MS Counselor	8 Days
Rae Lynn Burton	Elementary Counselor	2 Days
Debbie Riggs	Elementary Counselor	2 Days
Joann Richards	Elementary Counselor	2 Days
Nichole Omiatek	School Psychologist	5 Days
Laura True	School Psychologist	5 Days
Stephen Moore	School Psychologist	5 Days

4. Food Service

Ruby Mimes	SAII	Step: 1	Effective: 8/20/14
Lynda Alsip	SAII	Step: 1	Effective: 8/20/14



5. Change in Status

Mercedes Grubb From: SAII Step 2 To: Cook Step I Effective: 8/20/14
 Beth Rodriguez From: Cook Step 5 To: SAII Step 5 Effective: 8/20/14

6. Resolution to Hire Non-Certified Coaches / Advisors 2014-2015 School Year

WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11.

5. Supplemental Contracts 2014 – 2015 School Year

Athletics

7 th Grade Football Coach	Robert Bolton	(.5)
8 th Grade Volleyball Coach	Tammy Foust	
7 th Grade Football Coach	Brandon Blair	

Band

Marching Band Director	Pat Bauer
Asst Band Director	Nate Banzhof
Flags	Kara Bailey
Winter Drum Line	Rob Knueven
Jazz Band	Pat Bauer
HS Pep Band Director	Pat Bauer (.5)
	Joe Waked (.5)
Orchestra	Allison Marshall
Indianettes	Angie Barber

6. Educational Aides and Student Assistant Aides 2014 - 2015 School Year

Carissa Atwood	Student Asst.	SBG (4days)	6.25 Hrs	Step 4
Sue Bisher	Student Asst.	Williams	7 Hrs	Step 6
Tammy Blair	Student Asst.	Williams	5.5 Hrs	Step 1
Florence Boice	Student Asst.	Nor View	7 Hrs	Step 6
Nancy Borgemenke	Ed. Aide	SBG	5 Hrs	Step 2
Darlene Burns-Saylor	Student Asst.	Nor View	7 Hrs	Step 6
Therese Chambers	Ed. Aide	SBG (4 days)	6 Hrs	Step 6
Joy Duvall	Ed. Aide	Williams	5 Hrs	Step 6



Andrea Foster	Ed. Aide	Nor View	5 Hrs	Step 6
Joseph Foust	Student Asst.	Bobbie B	6.5 Hrs	Step 2
Yolla Frenn	Student Asst.	SBG	7 Hrs	Step 5
Michelle Gabbard	Student Asst.	View	5 Hrs	Step 2
Christine Gideon	Student Asst.	Sharpsburg	7 Hrs	Step 5
Toni Glisson	Student Asst.	High School	7 Hrs	Step 6
Cathy Grubb	Student Asst.	View	7 Hrs	Step 6
Dolores Harkins	Ed. Aide	High School	5 Hrs	Step 2
Carrie Hatfield	Student Asst.	Middle School	7 Hrs	Step 1
Judy Henry	Ed. Aide	SBG	5 Hrs	Step 2
Karen Ho	Ed. Aide	Williams	7.5 Hrs	Step 6
Marvel Iglesias Velazco	Ed. Aide	Middle School	5 Hrs	Step 6
Beverly Jennings	Student Asst.	Sharpsburg	7 Hrs	Step 5
Sawsan Khalil	Ed. Aide	Sharpsburg	5 Hrs	Step 3
Mitch Kroell	Student Asst.	High School	7 Hrs	Step 3
Melody Ledbetter	ISS Aide	View	5 Hrs	Step 5
Drew Maupin	Student Asst.	Williams	7 Hrs	Step 2
Michelle Maupin	Ed. Aide	Nor View	5 Hrs	Step 6
Christina McEwan	Student Asst.	Nor View	7 Hrs	Step 6
Jessica Miracle	Student Asst.	Nor View	7 Hrs	Step 3
Amanda Moore	Student Asst.	Middle School	7 Hrs	Step 6
Sonya Moyers	Ed. Aide	Williams	5 Hrs	Step 2
Dick Murphy	ISS Aide	Middle School	4 Hrs	Step 5
Brenda Newton	Student Asst.	Sharpsburg	7 Hrs	Step 6
Anjali Neuner	Ed Aide	Williams	5 Hrs	Step 1
Karen Parker	Ed. Aide	Middle School	5 Hrs	Step 6
Diane Prather	Student Asst.	SBG P (4 days)	5 Hrs	Step 1
Michelle Prewitt	Student Asst.	Sharpsburg	7 Hrs	Step 4
Lana Ridenour	Student Asst.	Williams(4 days)	6.25 Hrs	Step 6
Katie Roberts	Ed. Aide	Williams	5 Hrs	Step 3
Rhonda Ryan	Ed Aide	SBG	5 Hrs	Step 2
Teresa Schalk	Student Asst.	High School	7 Hrs	Step 6
Lisa Schibi	Student Asst.	Williams	7 Hrs	Step 6
Beverly Shelby	Ed. Aide	Nor View	5 Hrs	Step 6
Vicki Spille	Ed. Aide	Sharpsburg	5 Hrs	Step 2
Charlene Stacy	Student Asst.	High School	6.5 Hrs	Step 6
Kenneth Stacy	ISS Aide	Middle School	3.5 Hrs	Step 2
Peggy Stevens-Stone	Student Asst.	High School	7 Hrs	Step 6
Sarah Wahlrab	Ed. Aide	View	5 Hrs	Step 1



H. Leave of Absence

John Stacy Middle School Dean of Students 2014-2015 School year

I. Correction to Agenda June 19, 2014

Sarah Lape BA Step 1 One year contract Effective: August 18, 2014

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VII. BUILDING AND GROUNDS REPORT - TIM BRYANT

- A. Approval of National Express / Petermann Contract 2014-2015 School Year Exhibit
- B. Approval of Meda-Care Transportation, Inc - 2014-2015 School Year Exhibit
- C. Approval of Resolution Declaring Transportation of Students to the Following Schools Impractical for 2014 – 2015 School Year

Aldersgate Christian Academy / God’s Bible School
 Cincinnati Country Day
 Cincinnati Hills Christian Academy
 CHCA Otto / Armleder School (downtown)
 Cincinnati Waldorf School
 Mercy Montessori Center
 Miami Valley Christian Academy
 Nativity School
 Springer School
 St. Cecilia School
 St. Clement School
 St. Francis De Sales
 St. Francis Seraph School
 St. Gertrude School
 St. Mary’s School
 St. Nicholas Academy / Our Lady of Sacred Heart

- D. Approval of Use of Facilities: Exhibit
 - 1. Girl Scouts of Western Ohio – September 4 2014 - 5:30pm-8:15pm - NHS cafeteria - Girl Scout troops with students and parents from Norwood. Level C



2. Girl Scouts of Western Ohio – March 30, 2015 – April 3, 2015 – Middle School parking lot – bus stop for Girl Scout Day Camp. Level C

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VIII. FINANCE REPORT – KEN MIRACLE

- A. Approval of Financial Reports –July 2014

Exhibit

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

IX. HEARING OF THE PUBLIC

X. BOARD ANNOUNCEMENTS

XI. SUPERINTENDENT’S REPORT

XII. GREAT OAKS REPORT – SARAH HORSLEY

XIII. LEGISLATIVE REPORT – KEN MIRACLE

XIV. MEETING NOTIFICATION

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

- | | | |
|---------------------------------------|--|---------|
| A. Committee Meeting | Tuesday, September 9, 2014 | 5:30 PM |
| B. Regular Board of Education Meeting | Thursday, September 18, 2014
(Norwood HS mini-auditorium) | 6:00 PM |

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



XV. ITEMS REMOVED FOR SEPARATE CONSIDERATION

ITEM _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

ITEM _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XVI. OTHER ITEMS

ITEM _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XVII. EXECUTIVE SESSION

TIME _____

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.
3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
5. In Accordance With ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.
6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office

XVIII. ADJOURNMENT

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci