



**NORWOOD BOARD OF EDUCATION AGENDA
APRIL 19, 2012**

The Norwood Board of Education will meet in Regular Session on Thursday, April 19, 2012 at 6:00 P.M. The meeting will be held in the Norwood High School Mini-Auditorium, 2020 Sherman Avenue, Norwood, OH 45212.

I. CALL TO ORDER

II. ROLL CALL

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

V. APPROVAL OF MINUTES

- Committee Meeting – March 6, 2012
- Regular Board Meeting – March 15, 2012
- Special Board Meeting – March 22, 2012
- Special Board Meeting – March 27, 2012
- Special Board Meeting – March 29, 2012

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VI. PRESENTATIONS

A. STUDENT RISING STARS – APRIL 2012

Norwood High School
 Norwood Middle School
 Sharpsburg Elementary & Primary
 Williams Avenue Elementary
 Norwood View Elementary

Max Schneider
 Logan Zimmerman
 Maggie Westerbeck
 Gabriella Dipietrantonio
 Ava Morsch



B. STAFF RISING STARS – APRIL 2012

Norwood High School
Norwood Middle School
Sharpsburg Elementary & Primary
Williams Avenue Elementary
Norwood View Elementary

Mr. Brad Hunt
Ms. Nichole Wiseman
Mrs. Erin Beers
Mrs. Julie Rugh
Mrs. Christina McEwan

C. VOLUNTEER RISING STARS – APRIL 2012

Norwood High School
Norwood Middle School
Sharpsburg Elementary & Primary
Williams Avenue Elementary
Norwood View Elementary

Mr. Steve Sobel
Mrs. Alice Shelby
Mr. Dennis Nichols
Mrs. Melody Ledbetter
Ms. Emily Spring

VII. EDUCATION COMMITTEE - SARAH HORSLEY

A. Approval of Student Trip:

- 1. Sharpsburg Elementary 5th Grade Class – COSI, Columbus OH – Tuesday, May 15, 2012
Exhibit

VIII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. RESIGNATIONS

- 1. Rita Ames – Williams Avenue Elementary Teacher - Resignation for Retirement – Effective 5/25/2012
- 2. Sandra Brown – H.S. Intervention Specialist – Resignation – Effective 5/25/2012
- 3. Keely Dorsman – H.S. Intervention Specialist – Resignation – Effective – 5/25/2012
- 4. Emily Anderson – H.S. Art Teacher – Resignation – Effective – 5/25/2012
- 5. Elise Allen Williams – H.S. Art Teacher – Resignation – Effective 5/25/2012

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Teacher Contracts 2012 - 2013

a. Personnel on Continuing Contract

Christopher Majors
John Sigler
Cara Westerman

b. Personnel on 3rd One-Year Contract

Myles Berling	2013	(3-1)
Kathy Burton	2013	(3-1)
Blake Cripe	2013	(3-1)
Morgan Chase	2013	(3-1)
Katherine LeBlond	2013	(3-1)
William Norwell	2013	(3-1)
Katie Plunkett	2013	(3-1)
Joann Richards	2013	(3-1)
Kelli Roettgers	2013	(3-1)
Julie Stevens	2013	(3-1)
Stacia Thornton	2013	(3-1)
Laura Twilling	2013	(3-1)

c. Personnel on 2nd One-Year Contract

Caleb Barber	2013	(2-1)
Preston Clark	2013	(2-1)
Morgan Cox	2013	(2-1)
Meghan Cleary	2013	(2-1)
Katie Donovan	2013	(2-1)
Molly Herbe	2013	(2-1)
Roxanna Hollifield	2013	(2-1)
Andrea Jutte	2013	(2-1)
Natalie Kauffeld	2013	(2-1)
Michelle Marlow	2013	(2-1)
Jenni Meier	2013	(2-1)



Katie Ostendorf	2013	(2-1)
Natalie Piening	2013	(2-1)
Jessica Ruehl	2013	(2-1)
Shelly Russ	2013	(2-1)
Jill Schmidt	2013	(2-1)
Matthew Sherwood	2013	(2-1)
Nikki Smith-Eberhardt	2013	(2-1)
Joel Ward	2013	(2-1)
Nichole Wiseman	2013	(2-1)

d. Personnel on 1st One-Year Contract

Frank May	MA+18	Step 6
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2. Certified Substitutes

Audrey Nix	Jennifer Stirnkorb
Kevin Reilly	

3. Classified Substitutes

Lisa Grubbs

4. Home Instruction 2011 – 2012 School Year

Matthew Newell

5. Supplemental Contracts 2011 – 2012 School Year

ATHLETICS

Track

Reserve Boys Track	Doug Baumgartner
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Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

C. RESOLUTION FOR REDUCTION IN FORCE (RIF) 2012 – 2013 SCHOOL YEAR

Resolution to Suspend certificated staff contracts in accordance with applicable reduction in force provisions of the negotiated labor agreement

WHEREAS, the Norwood City School District Board of Education (hereafter the “Board”) has received a recommendation from the Superintendent for a reduction in force in the certificated staff as a result of decline in student enrollment ; and



WHEREAS, the Board has determined that a reduction in force in the certificated staff is necessary as a result of a decline in student enrollment in accordance with the provisions of Article XX of the Negotiated Labor Agreement between the Norwood Teachers' Association (hereafter the "Association") and the Board; and

WHEREAS, the Board has complied with all applicable requirements of the Reduction in Force provision of the Negotiated Labor Agreement to include timely notice to affected members whose contracts of employment are to be suspended.

NOW THEREFORE, BE IT RESOLVED, by the Norwood City School District Board of Education as follows:

SECTION I

The following employment contracts shall be suspended indefinitely effective **August 1, 2012** as a result of a decline of student enrollment in accordance with Article XX of the Negotiated Labor Agreement:

Megan Gierhart – Williams Kindergarten
Lauren Weinheimer – Sharpsburg Title I

SECTION II

The Superintendent shall provide notice of all contract suspension to the above affected members as soon as possible and said notice shall include notice that their contracts shall be placed on the recall list in accordance with Article XX of the Negotiated Labor Agreement between the Association and the Board.

SECTION III

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of the Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

D. RESOLUTION TO NON-RENEW FOR 2012-2013 SCHOOL YEAR EFFECTIVE 5/25/2012

1. Non-Renewal of Teachers

Cynthia Porada
Pamela Bowers

Sharpsburg Intervention Specialist
H.S. Science Teacher

2. Non-Renewal of Substitute Teachers and Long-Term Substitute Teachers



Sally Abney	Victoria Aviles
Shannon Alter	Nichole Bachus
Edna Jo Avra	Jennifer Barthelemy
Susan Bargemann	April Britt
Cornelia Binford	Robert Brotzge
Ann Blackmore	Josh Buescher
Tom Callahan	Kimberly Clark
John Cimarosti	Susann Cline
Dexter Clark	Samantha Davenport
Deborah Cole	Marie Davis - January
Jay Davis	Drew Diehl
Marvin Dickman	Judy Domas
Stephanie Diggins	Wm. Cole Dunlevy
Jonathan Fisher	Jason Fruth
Kevin Goheen	Tom Gramke
Tom Haders	Gena Hall
Pamela Hall	Michelle Hanson
Patty Hester	Heather Hils
Aaron Hirst	Heather Hutchison
April Iorfida	Willie Jones
Kirsten James	Joseph Karl
Alverna Jenkins	Amy Kisor
John Kenevan	Holly Leach
Raymond Kowatch	Laura Marsh
Megan Lindle	Adam McLain
Alexandria Mastria	Rachel Miller
Jessica Montgomery	Sue Montgomery
Diana Moran	Idit Moss
Donald Newberry	Matthew Newell
Windai O'Neal	Suzanne Osterman
Jack Perry	Brian Parido
Robin Rice	Courtney Ressler
Lauren Sanvido	Kimberly Richter
Alyson Schweinfest	Lauren Schloemer
Mildred Scott	Fred Scott
Elizabeth Sickler	Joshua Sickinger
Jessica Smith	Myrle Sieger
Nick Spatola	Melody Sparks
Zach Steele	Andrew Speno
Margaret Stepp	Adam Stegman
Megan Tobin	Gloria Tasch
Martha Wilson	Rachel Trevino
Sue Zimmerman	



3. Non-Renewal of Classified Substitutes

Michelle McCarthy Matthew Newell
Rosalyn Watts

4. Non-Renewal of Physical Therapist

Lisa Triance

5. Non-Renewal – Home Instruction

Adam Stegman Debra Osborn
Matthew Newell

6. Non-Renewal of Educational Aides & Student Assistant Aides

Joy Duvall	Educational Aide	Williams
Andrea Foster	Educational Aide	Norwood View
Aurelia Franklin-Burkett	Educational Aide	Sharpsburg Primary
Amanda George	Educational Aide	Sharpsburg
Karen Ho	Educational Aide	Williams
Marvel Iglesias Velazco	Educational Aide	Middle School
Anisha Lancaster	Educational Aide	Sharpsburg
Michelle Maupin	Educational Aide	Norwood View
Karen Parker	Educational Aide	Middle School
Beverly Shelby	Educational Aide	Norwood View
Sandra Town	Educational Aide	Williams
Charmaine Williamson	Educational Aide	Sharpsburg

Carissa Atwood	Student Assistant	Sharpsburg Primary
Sue Bisher	Student Assistant	Williams
Florence Boice	Student Assistant	Williams
Darlene Burns	Student Assistant	Norwood View
Christina Downing	Student Assistant	Norwood View
Yolla Frenn	Student Assistant	Sharpsburg
Christine Gideon	Student Assistant	Sharpsburg
Scott Gildea	ISS Student Assistant	High School
Toni Glisson	Student Assistant	High School
Cathy Grubb	Student Assistant	Sharpsburg Primary
Frank Jamieson	Student Assistant	Middle School
Beverly Jennings	Student Assistant	Sharpsburg
Melody Ledbetter	ISS Student Assistant	Middle School
Adam McLain	Student Assistant	Middle School



Kevin Messer	Student Assistant	MRDD
Sue Montgomery	Student Assistant	High School
Amanda Moore	Student Assistant	Williams
Dick Murphy	ISS Student Assistant	Middle School
Brenda Newton	Student Assistant	Sharpsburg
Debra Osborn	Student Assistant	Sharpsburg Primary
Brittany Pattillo	Student Assistant	Middle School
Barbara Pittman	Student Assistant	MRDD
Michelle Prewitt	Student Assistant	Sharpsburg
Lana S. Ridenour	Student Assistant	Sharpsburg Primary
Sherry Robbins	Student Assistant	Norwood View
Kim Roberts	Student Assistant	High School
Alicia Rosselot	Student Assistant	Norwood View
Emily Russell	Student Assistant	Norwood View
Pam Ryan	Student Assistant	MRDD
Teresa Schalk	Student Assistant	High School
Lisa Schibi	Student Assistant	Williams
Charlene Stacy	Student Assistant	High School
Peggy Stevens-Stone	Student Assistant	Sharpsburg
Jennifer Valdini	Student Assistant	Williams

7. Non-Renewal of 21st Century Staff

Emily Anderson	Andrea Alsip
Caleb Barber	Angie Barber
Cheri Brubaker	Myles Berling
Lindsey Brown	Patti Blackburn
Keely Dorsman	Sandy Brown
Katie Dykes	Amy Collopy
Wendy Godbey	Marshall Dykes
Jennifer Harvey	Sara Garrison
Roxana Hollifield	Brad Hunt
Ginger Hessell	Sarah Leever
Stephanie Lillard	Eula Jamieson
Joy Lohrer	Mike Mayfield
Dani Maglecic	Tiffany McCleese
Tom Muenchen	Richard Murphy
Nicole Omiatek	Brittany Pattillo
Natalie Piening	Andrew Phillips
Rebecca Salyers	Shelly Russ
Rick Robisch	Brad Shank
Kevin Schulte	Jessica Small
Paul Sember	Cyndi Stanford
John Sigler	James Truesdell
Stacia Thornton	Charmaine Williamson
Joel Ward	



8. Non-Renewal of 21st Century Grant After-School Program Coordinator

Laura Ferguson Eff. 6/30/2012

9. Non-Renewal of 21st Century Grant After-School Assistant Program Coordinator

Sheila Foust Eff. 6/30/2012

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

IX. BUILDING AND GROUNDS COMMITTEE REPORT - TIM BRYANT

A. Approval of Use of Facilities

Exhibit

1. Little Indians Football – August 4, 2012 – November 10, 2012 (various dates) 8:00 am – 9:30 pm – Shea Stadium – Norwood Youth Football – Level B
2. Keep it Real World Wide Ministries – Sunday, April 22, 2012 & every Sunday thereafter 1:00 – 5:00 pm (exception 5/6/12 –HS Art Expo) – H.S. Mini-auditorium & Cafeteria – Church Services – Level C

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

X. FINANCE COMMITTEE REPORT - KEN MIRACLE

A. Approval of Financial Reports – March 2012

B. Approval of Donations

1. Fusite \$1,500.00
2. Jeffrey R. Anderson \$2,000.00 for NHS After Prom Event

C. Approval of Fund to Fund Transfer - \$4,282 (to cover outstanding Kessler’s invoices)

From: 001 General Fund
To: 300 Athletic Fund

D. Approval to Accept the Preliminary County Auditor Tax Rates



<u>Fund</u>	<u>Tax Levy</u>	<u>2012/2013 Est. Revenue</u>
General	39.47	\$8,175,151
Emergency	10.07	\$3,613,726
Emergency	9.41	\$3, 435,755

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XI. HEARING OF THE PUBLIC

XII. BOARD ANNOUNCEMENTS

XIII. SUPERINTENDENT’S REPORT

XIV. GREAT OAKS REPORT – SARAH HORSLEY

XV. NORWOOD RECREATION REPORT – CHERI SCOTT GERACI

XVI. LEGISLATIVE REPORT – KEN MIRACLE

XVII. MEETING NOTIFICATION

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

- A. Committee Meeting Tuesday, May 8, 2012 5:30 P.M.
- B. LPDC Meetings Monday, May 7, 2012 3:30 P.M.
 Monday, May 21, 2012 3:30 P.M.
- C. Federally Funded Program Public Meeting
 Thursday, May 17, 2012 5:00 P.M.
 (NHS mini-auditorium)
- D. Regular Meeting Thursday, May 17, 2012 6:00 P.M.
 (NHS mini-auditorium)



Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XVIII. EXECUTIVE SESSION TIME _____

- 1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
- 2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.
- 3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- 4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
- 5. In Accordance With ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.
- 6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XIX. ITEMS REMOVED FOR SEPARATE CONSIDERATION

ITEM _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

ITEM _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XX. OTHER ITEMS



Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XXI. ADJOURNMENT **TIME** _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci