The Norwood Board of Education will meet in Regular Session on Thursday, April 19, 2012 at 6:00 P.M. The meeting will be held in the Norwood High School Mini-Auditorium, 2020 Sherman Avenue, Norwood, OH 45212.

I. Call to Order

II. Roll Call

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
<th>Ms. Scott-Geraci</th>
</tr>
</thead>
</table>

III. Pledge of Allegiance

IV. Adoption of Agenda

<table>
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<tr>
<th>Ms. Horsley</th>
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V. Approval of Minutes

Committee Meeting – March 6, 2012
Regular Board Meeting – March 15, 2012
Special Board Meeting – March 22, 2012
Special Board Meeting – March 27, 2012
Special Board Meeting – March 29, 2012

<table>
<thead>
<tr>
<th>Ms. Horsley</th>
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</thead>
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VI. Presentations

A. Student Rising Stars – April 2012

Norwood High School                         Max Schneider
Norwood Middle School                       Logan Zimmerman
Sharpsburg Elementary & Primary             Maggie Westerbeck
Williams Avenue Elementary                  Gabriella Dipietrantonio
Norwood View Elementary                     Ava Morsch
Go Indians!

B. **STAFF RISING STARS – APRIL 2012**

Norwood High School          Mr. Brad Hunt  
Norwood Middle School         Ms. Nichole Wiseman 
Sharpsburg Elementary & Primary Mrs. Erin Beers  
Williams Avenue Elementary    Mrs. Julie Rugh    
Norwood View Elementary       Mrs. Christina McEwan

C. **VOLUNTEER RISING STARS – APRIL 2012**

Norwood High School          Mr. Steve Sobel  
Norwood Middle School         Mrs. Alice Shelby  
Sharpsburg Elementary & Primary  Mr. Dennis Nichols  
Williams Avenue Elementary    Mrs. Melody Ledbetter 
Norwood View Elementary       Ms. Emily Spring

VII. **EDUCATION COMMITTEE - SARAH HORSLEY**

A. Approval of Student Trip:

1. Sharpsburg Elementary 5th Grade Class – COSI, Columbus OH – Tuesday, May 15, 2012

VIII. **PERSONNEL – SUPERINTENDENT RECOMMENDATIONS**

A. **RESIGNATIONS**


<table>
<thead>
<tr>
<th>Ms. Horsley</th>
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B. **EMPLOYMENT**

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. **Teacher Contracts 2012 - 2013**

   a. **Personnel on Continuing Contract**

      Christopher Majors  
      John Sigler  
      Cara Westerman

   b. **Personnel on 3rd One-Year Contract**

      Myles Berling  2013  (3-1)  
      Kathy Burton  2013  (3-1)  
      Blake Cripe  2013  (3-1)  
      Morgan Chase  2013  (3-1)  
      Katherine LeBlond  2013  (3-1)  
      William Norwell  2013  (3-1)  
      Katie Plunkett  2013  (3-1)  
      Joann Richards  2013  (3-1)  
      Kelli Roettgers  2013  (3-1)  
      Julie Stevens  2013  (3-1)  
      Stacia Thornton  2013  (3-1)  
      Laura Twilling  2013  (3-1)  

   c. **Personnel on 2nd One-Year Contract**

      Caleb Barber  2013  (2-1)  
      Preston Clark  2013  (2-1)  
      Morgan Cox  2013  (2-1)  
      Meghan Cleary  2013  (2-1)  
      Katie Donovan  2013  (2-1)  
      Molly Herbe  2013  (2-1)  
      Roxanna Hollifield  2013  (2-1)  
      Andrea Jutte  2013  (2-1)  
      Natalie Kauffeld  2013  (2-1)  
      Michelle Marlow  2013  (2-1)  
      Jenni Meier  2013  (2-1)
Go Indians!

Katie Ostendorf 2013 (2-1)
Natalie Piening 2013 (2-1)
Jessica Ruehl 2013 (2-1)
Shelly Russ 2013 (2-1)
Jill Schmidt 2013 (2-1)
Matthew Sherwood 2013 (2-1)
Nikki Smith-Eberhardt 2013 (2-1)
Joel Ward 2013 (2-1)
Nichole Wiseman 2013 (2-1)

d. Personnel on 1st One-Year Contract

Frank May MA+18 Step 6

2. Certified Substitutes

Audrey Nix Jennifer Stirnkorb
Kevin Reilly

3. Classified Substitutes

Lisa Grubbs

4. Home Instruction 2011 – 2012 School Year

Matthew Newell

5. Supplemental Contracts 2011 – 2012 School Year

ATHLETICS

Track

Reserve Boys Track Doug Baumgartner

<table>
<thead>
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C. RESOLUTION FOR REDUCTION IN FORCE (RIF) 2012 – 2013 SCHOOL YEAR

Resolution to Suspend certificated staff contracts in accordance with applicable reduction in force provisions of the negotiated labor agreement

WHEREAS, the Norwood City School District Board of Education (hereafter the “Board”) has received a recommendation from the Superintendent for a reduction in force in the certificated staff as a result of decline in student enrollment; and

WHEREAS, the Norwood City School District Board of Education (hereafter the “Board”) has received a recommendation from the Superintendent for a reduction in force in the certificated staff as a result of decline in student enrollment; and
WHEREAS, the Board has determined that a reduction in force in the certificated staff is necessary as a result of a decline in student enrollment in accordance with the provisions of Article XX of the Negotiated Labor Agreement between the Norwood Teachers’ Association (hereafter the “Association”) and the Board; and

WHEREAS, the Board has complied with all applicable requirements of the Reduction in Force provision of the Negotiated Labor Agreement to include timely notice to affected members whose contracts of employment are to be suspended.

NOW THEREFORE, BE IT RESOLVED, by the Norwood City School District Board of Education as follows:

SECTION I

The following employment contracts shall be suspended indefinitely effective August 1, 2012 as a result of a decline of student enrollment in accordance with Article XX of the Negotiated Labor Agreement:

Megan Gierhart – Williams Kindergarten
Lauren Weinheimer – Sharpsburg Title I

SECTION II

The Superintendent shall provide notice of all contract suspension to the above affected members as soon as possible and said notice shall include notice that their contracts shall be placed on the recall list in accordance with Article XX of the Negotiated Labor Agreement between the Association and the Board.

SECTION III

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of the Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

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</thead>
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D. RESOLUTION TO NON-RENEW FOR 2012-2013 SCHOOL YEAR EFFECTIVE 5/25/2012

1. Non-Renewal of Teachers

Cynthia Porada Sharpsburg Intervention Specialist
Pamela Bowers H.S. Science Teacher

2. Non-Renewal of Substitute Teachers and Long-Term Substitute Teachers
Sally Abney
Shannon Alter
Edna Jo Avra
Susan Bargemann
Cornelia Binford
Ann Blackmore
Tom Callahan
John Cimarosti
Dexter Clark
Deborah Cole
Jay Davis
Marvin Dickman
Stephanie Diggins
Jonathan Fisher
Kevin Goheen
Tom Haders
Pamela Hall
Patty Hester
Aaron Hirst
April Iorfida
Kirsten James
Alverna Jenkins
John Kenevan
Raymond Kowatch
Megan Lindle
Alexandria Mastria
Jessica Montgomery
Diana Moran
Donald Newberry
Windai O’Neal
Jack Perry
Robin Rice
Lauren Sanvido
Alyson Schweinfest
Mildred Scott
Elizabeth Sickler
Jessica Smith
Nick Spatola
Zach Steele
Margaret Stepp
Megan Tobin
Martha Wilson
Sue Zimmerman
Victoria Aviles
Nichole Bachus
Jennifer Barthelemy
April Britt
Robert Brotzge
Josh Buescher
Kimberly Clark
Susann Cline
Samantha Davenport
Marie Davis - January
Drew Diehl
Judy Domas
Wm. Cole Dunlevy
Jason Fruth
Tom Gramke
Gena Hall
Michelle Hanson
Heather Hils
Heather Hutchison
Willie Jones
Joseph Karl
Amy Kisor
Holly Leach
Laura Marsh
Adam McLain
Rachel Miller
Sue Montgomery
Idit Moss
Matthew Newell
Suzanne Osterman
Brian Parido
Courtney Ressler
Kimberly Richter
Lauren Schloemer
Fred Scott
Joshua Sickinger
Myrle Sieger
Melody Sparks
Andrew Speno
Adam Stegman
Gloria Tasch
Rachel Trevino
3. **Non-Renewal of Classified Substitutes**

   Michelle McCarthy
   Matthew Newell
   Rosalyn Watts

4. **Non-Renewal of Physical Therapist**

   Lisa Triance

5. **Non-Renewal – Home Instruction**

   Adam Stegman
   Debra Osborn
   Matthew Newell

6. **Non-Renewal of Educational Aides & Student Assistant Aides**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>Joy Duvall</td>
<td>Educational Aide</td>
<td>Williams</td>
</tr>
<tr>
<td>Andrea Foster</td>
<td>Educational Aide</td>
<td>Norwood View</td>
</tr>
<tr>
<td>Aurelia Franklin-Burkett</td>
<td>Educational Aide</td>
<td>Sharpsburg Primary</td>
</tr>
<tr>
<td>Amanda George</td>
<td>Educational Aide</td>
<td>Sharpsburg</td>
</tr>
<tr>
<td>Karen Ho</td>
<td>Educational Aide</td>
<td>Williams</td>
</tr>
<tr>
<td>Marvel Iglesias Velazco</td>
<td>Educational Aide</td>
<td>Middle School</td>
</tr>
<tr>
<td>Anisha Lancaster</td>
<td>Educational Aide</td>
<td>Sharpsburg</td>
</tr>
<tr>
<td>Michelle Maupin</td>
<td>Educational Aide</td>
<td>Norwood View</td>
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<tr>
<td>Karen Parker</td>
<td>Educational Aide</td>
<td>Middle School</td>
</tr>
<tr>
<td>Beverly Shelby</td>
<td>Educational Aide</td>
<td>Norwood View</td>
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<tr>
<td>Sandra Town</td>
<td>Educational Aide</td>
<td>Williams</td>
</tr>
<tr>
<td>Charmaine Williamson</td>
<td>Educational Aide</td>
<td>Sharpsburg</td>
</tr>
<tr>
<td>Carissa Atwood</td>
<td>Student Assistant</td>
<td>Sharpsburg Primary</td>
</tr>
<tr>
<td>Sue Bisher</td>
<td>Student Assistant</td>
<td>Williams</td>
</tr>
<tr>
<td>Florence Boice</td>
<td>Student Assistant</td>
<td>Williams</td>
</tr>
<tr>
<td>Darlene Burns</td>
<td>Student Assistant</td>
<td>Norwood View</td>
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<tr>
<td>Christina Downing</td>
<td>Student Assistant</td>
<td>Norwood View</td>
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<tr>
<td>Yolla Frenn</td>
<td>Student Assistant</td>
<td>Sharpsburg</td>
</tr>
<tr>
<td>Christine Gideon</td>
<td>Student Assistant</td>
<td>Sharpsburg</td>
</tr>
<tr>
<td>Scott Gildea</td>
<td>ISS Student Assistant</td>
<td>High School</td>
</tr>
<tr>
<td>Toni Glisson</td>
<td>Student Assistant</td>
<td>High School</td>
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<tr>
<td>Cathy Grubb</td>
<td>Student Assistant</td>
<td>Sharpsburg Primary</td>
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<tr>
<td>Frank Jamieson</td>
<td>Student Assistant</td>
<td>Middle School</td>
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<tr>
<td>Beverly Jennings</td>
<td>Student Assistant</td>
<td>Sharpsburg</td>
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<tr>
<td>Melody Ledbetter</td>
<td>ISS Student Assistant</td>
<td>Middle School</td>
</tr>
<tr>
<td>Adam McLain</td>
<td>Student Assistant</td>
<td>Middle School</td>
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</tbody>
</table>
Go Indians!

Kevin Messer: Student Assistant - MRDD
Sue Montgomery: Student Assistant - High School
Amanda Moore: Student Assistant - Williams
Dick Murphy: ISS Student Assistant - Middle School
Brenda Newton: Student Assistant - Sharpsburg
Debra Osborn: Student Assistant - Sharpsburg Primary
Brittany Pattillo: Student Assistant - Middle School
Barbara Pittman: Student Assistant - MRDD
Michelle Prewitt: Student Assistant - Sharpsburg
Lana S. Ridenour: Student Assistant - Sharpsburg Primary
Sherry Robbins: Student Assistant - Norwood View
Kim Roberts: Student Assistant - High School
Alicia Rosselot: Student Assistant - Norwood View
Emily Russell: Student Assistant - Norwood View
Pam Ryan: Student Assistant - MRDD
Teresa Schalk: Student Assistant - High School
Lisa Schibi: Student Assistant - Williams
Charlene Stacy: Student Assistant - High School
Peggy Stevens-Stone: Student Assistant - Sharpsburg
Jennifer Valdini: Student Assistant - Williams

7. Non-Renewal of 21st Century Staff

Emily Anderson - Andrea Alsip
Caleb Barber - Angie Barber
Cheri Brubaker - Myles Berling
Lindsey Brown - Patti Blackburn
Keely Dorsman - Sandy Brown
Katie Dykes - Amy Collopy
Wendy Godbey - Marshall Dykes
Jennifer Harvey - Sara Garrison
Roxana Hollifield - Brad Hunt
Ginger Hessell - Sarah Leever
Stephanie Lillard - Eula Jamieson
Joy Lohrer - Mike Mayfield
Dani Maglecic - Tiffany McCleese
Tom Muenchen - Richard Murphy
Nicole Omiatek - Brittany Pattillo
Natalie Piening - Andrew Phillips
Rebecca Salyers - Shelly Russ
Rick Robisch - Brad Shank
Kevin Schulte - Jessica Small
Paul Schember - Cyndi Stanford
John Sigler - James Truesdell
Stacia Thornton - Charmaine Williamson
Joel Ward -
8. **Non-Renewal of 21st Century Grant After-School Program Coordinator**

   Laura Ferguson  Eff. 6/30/2012

9. **Non-Renewal of 21st Century Grant After-School Assistant Program Coordinator**

   Sheila Foust  Eff. 6/30/2012

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**IX. BUILDING AND GROUNDS COMMITTEE REPORT - TIM BRYANT**

A. Approval of Use of Facilities  

   Exhibit

   1. Little Indians Football – August 4, 2012 – November 10, 2012 (various dates) 8:00 am – 9:30 pm – Shea Stadium – Norwood Youth Football – Level B

   2. Keep it Real World Wide Ministries – Sunday, April 22, 2012 & every Sunday thereafter 1:00 – 5:00 pm (exception 5/6/12 – HS Art Expo ) – H.S. Mini-auditorium & Cafeteria – Church Services – Level C

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**X. FINANCE COMMITTEE REPORT - KEN MIRACLE**

A. Approval of Financial Reports – March 2012

B. Approval of Donations

   1. Fusite $1,500.00
   2. Jeffrey R. Anderson $2,000.00 for NHS After Prom Event

C. Approval of Fund to Fund Transfer - $4,282 (to cover outstanding Kessler’s invoices)

   From:  001 General Fund  
   To:  300 Athletic Fund

D. Approval to Accept the Preliminary County Auditor Tax Rates
XI. HEARING OF THE PUBLIC

XII. BOARD ANNOUNCEMENTS

XIII. SUPERINTENDENT’S REPORT

XIV. GREAT OAKS REPORT – SARAH HORSLEY

XV. NORWOOD RECREATION REPORT – CHERI SCOTT GERACI

XVI. LEGISLATIVE REPORT – KEN MIRACLE

XVII. MEETING NOTIFICATION

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

A. Committee Meeting
Tuesday, May 8, 2012
5:30 P.M.

B. LPDC Meetings
Monday, May 7, 2012
3:30 P.M
Monday, May 21, 2012
3:30 P.M.

C. Federally Funded Program Public Meeting
Thursday, May 17, 2012
(NHS mini-auditorium)
5:00 P.M.

D. Regular Meeting
Thursday, May 17, 2012
(NHS mini-auditorium)
6:00 P.M.
Go Indians!

Regular Board Meeting
4/19/12

| Ms. Horsley | Mr. Miracle | Mr. Faulkner | Mr. Bryant | Ms. Scott-Geraci |

XVIII. **EXECUTIVE SESSION**

**TIME________________________**

1. **In Accordance With ORC 121.22G1** - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

2. **In Accordance With ORC 121.22G2** - The purchase of property for public purposes, or for the sale of property at competitive bidding.

3. **In Accordance With ORC 121.22G3** - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

4. **In Accordance With ORC 121.22G4** - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.

5. **In Accordance With ORC 121.22G5** - Matters required to be kept confidential by federal law or regulations or state statutes.

6. **In Accordance With ORC 121.22G6** - Details relative to the security arrangements and emergency response protocols for a public body or a public office

| Ms. Horsley | Mr. Miracle | Mr. Faulkner | Mr. Bryant | Ms. Scott-Geraci |

XIX. **ITEMS REMOVED FOR SEPARATE CONSIDERATION**

**ITEM________________________**

| Ms. Horsley | Mr. Miracle | Mr. Faulkner | Mr. Bryant | Ms. Scott-Geraci |

**ITEM________________________**

| Ms. Horsley | Mr. Miracle | Mr. Faulkner | Mr. Bryant | Ms. Scott-Geraci |

XX. **OTHER ITEMS**
Ms. Horsley | Mr. Miracle | Mr. Faulkner | Mr. Bryant | Ms. Scott-Geraci

XXI. **ADJOURNMENT**

**TIME**

Ms. Horsley | Mr. Miracle | Mr. Faulkner | Mr. Bryant | Ms. Scott-Geraci