



## NORWOOD BOARD OF EDUCATION AGENDA APRIL 21, 2016

The Norwood Board of Education will meet in Regular Session on Thursday, April 21, 2016 at 6:00 P.M. The meeting will be held at Norwood High School Mini-Auditorium, 2020 Sherman Avenue, Norwood, OH 45212

**I. CALL TO ORDER**

**II. ROLL CALL**

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**III. PLEDGE OF ALLEGIANCE**

**IV. ADOPTION OF AGENDA**

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**V. APPROVAL OF MINUTES**

**Exhibit**

Organizational Meeting	1/12/2016
Committee Meeting	1/12/2016
Regular Board Meeting	1/21/2016
Committee Meeting	2/16/2016
Regular Board Meeting	2/25/2016
Committee Meeting	3/1/2016
Regular Board Meeting	3/17/2016

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



**VI. PRESENTATIONS**

A. TECHNOLOGY

Laura Ferguson Avenues for Success

B. GEAR UP GRANT

Maureen Heintz

C. ATHLETIC DEPARTMENT GRANT

D. STUDENT RISING STARS –APRIL 2016

Norwood High School

Rachel Mills, Hope Lautenschlager  
and Austin Blankenship

Norwood Middle School

Michael Wood, Lizbeth Banderas-Rodriguez  
and Haley Baker

Sharpsburg Elementary & Primary School

Randalee Morgan, Jacob Jackson  
and Marie Carter

Norwood View Elementary School

Jason Vasquez-Almengor,, Emily Alexander  
and Rita Alcantara

Williams Avenue Elementary School

Destiny Rice, Vanessa Brewer  
and Alan Nolasco-Deleon

**VII. EDUCATION REPORT – CHERI SCOTT - GERACI**

A. Approval of Student Trips:

(There are no requests at this time)

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**VIII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS**

A. RESIGNATION

Brandon Blair MS Football/Avenues for Success Effective: March 22, 2016



Tiffany Messer	Sharpsburg Elementary	Effective: end of 2015-2016 school year
Robert Kohlman	Sharpsburg Elementary	Effective: April, 8, 2016
Carly Miller	NHS Social Study Teacher	Effective: end of 2015-2016 school year
Nikki Smith-Eberhardt	NHS Guidance Counselor	Effective: end of 2015-2016 school year
Sarah Hager	NHS Intervention Specialist	Effective: end of 2015-2016 school year
Jessica Ruehl	NMS Spanish/ESL Teacher	Effective: end of 2015-2016 school year

B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Teacher Contracts 2016-2017 School Year

A. Personnel on 1<sup>st</sup> One-Year Contract

Chris Nelson	MA Step 6	Intervention Specialists Sharpsburg
Olivia Hutchison	BA Step 3	Spanish Norwood High School
Molly Landis	BA +18 Step 2	Math Norwood High School

2. Classified Substitutes 2015-2016 School Year

Morgan Love

3. Resolution to Hire Non-Certified Coaches / Advisors, 2015-2016 School Year \*

WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11

4. Supplemental Contracts 2015-2016 School Year



Technology Integrations Specialists 2015-2016 School Year

Rachel Lankerd    Norwood View Elementary

Summer School

Katie Dykes – Elementary

Athletics

Ashley Goodman    Girls Varsity Track (.70)

Ken Stacy            MS Boys Track

Extended Days

Alicia Rosselot            14 days

5. Supplemental Contracts for 2016-2017 School year

Athletics

Peter Zestermann            Head Coach Boys Basketball

C. CHANGE IN STATUS

Karen Dilley            Elementary Production    From: 1.0 FTE    To: .5 FTE

D. CHILD CARE LEAVE OF ABSENCE 2016-2017 SCHOOL YEAR

Katie Plunkett            Williams Avenue Elementary

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

E. RESOLUTION TO NON-RENEW FOR 2015-2016 SCHOOL YEAR EFFECTIVE 5/25/2016

1. Non-Renewal of Classified Substitutes



Natalie Armenta-Wright	Teri Leverenz
Michelle Bailey	Nicole Lewis
Nichole Beach	Georgeina Mayes
Alissa Burns	LeReina Mayes
Brigitte Colvin	Bridgette Miller
Karen Elliott	Caroline Schirmer
LeeEtta Grubbs	Amanda Senters
Sarah Guy	Lauren Strasser
Tonya Hall	Morgan Whitt
Elizabeth Heile	Kimberly Williams
Maria Hooks	DeLisa Chenault
Jamie Jarvis	LaKeithia Rothwell
Regina Laxton	Gladys Stewart
Morgan Love	Andreas Sullivan

2. Non-Renewal of Physical Therapist

Lisa Triance

3. Non-Renewal of Educational Aides & Student Assistant Aides

Atwood	Carissa	Student Assistant	Sharpsburg
Baker	Rebecca	Educational Aide	Norwood View
Bisher	M Sue	Student Assistant	Williams
Blair	Tammy	Student Assistant	Williams
Boice	Florence	Student Assistant	Norwood View
Borgemenke	Nancy	Educational Aide	Sharpsburg
Brown	Deanna	Educational Aide	Sharpsburg
Burns	Darlene	Student Assistant	Norwood View
Chambers	Therese	Educational Aide	Sharpsburg
Duvall	Joy	Educational Aide	Williams
Foster	Andrea	Student Assistant	Norwood View
Foust	Joseph	Student Assistant	Norwood Middle School
Frenn	Yolla	Student Assistant	Sharpsburg
Gabbard	Michelle	Student Assistant	Norwood View
Gideon	Christine	Student Assistant	Sharpsburg
Glisson	Toni	Student Assistant	Norwood High School
Grubb	Catherine	Student Assistant	Norwood View
Hall	Antiago	Student Assistant	Williams
Harkins	Dolores	Educational Aide	Norwood High School
Heile	Elizabeth	Student Assistant	Williams
Henry	Judy	Educational Aide	Sharpsburg
Hillebrand	Angela	Educational Aide	Norwood Middle School
Ho	Karen	Educational Aide	Williams



Hooks	Maria	Educational Aide	Sharpsburg
Iglesias-Velazco	Marvel	Student Assistant	Williams
Jennings	Beverly	Student Assistant	Sharpsburg
Khalil	Sawsan	Educational Aide	Sharpsburg
Ledbetter	Melody	Student Assistant	Norwood View
Maupin	Michelle	Educational Aide	Norwood View
Maupin	Drew	Educational Aide	Norwood View
McEwan	Christina	Student Assistant	Norwood View
Miracle	Jessica	Student Assistant	Norwood View
Moore	Amanda	Student Assistant	Norwood High School
Moyers	Sonya	Educational Aide	Williams
Murphy	Dick	ISS Assistant	Norwood Middle School
Neuner	Anjali	Educational Aide	Williams
Newton	Brenda	Student Assistant	Sharpsburg
Parker	Karen	Educational Aide	Norwood Middle School
Prewitt	Michelle	Student Assistant	Norwood High School
Ridenour	Lana	Student Assistant	Williams
Roberts	Katie	Educational Aide	Williams
Rudolph	Matt	Student Assistant	Williams
Ryan	Rhonda	Educational Aide	Sharpsburg
Schalk	Teresa	Student Assistant	Norwood High School
Schibi	Lisa	Student Assistant	Williams
Schnee	Steve	Student Assistant	Norwood High School
Shelby	Beverly	Educational Aide	Norwood View
Shelby	Ashley	Educational Aide	Sharpsburg
Spille	Vicki	Educational Aide	Sharpsburg
Stacy	Charlene	Student Assistant	Norwood High School
Stacy	Kenneth	ISS Assistant	Norwood Middle School
Stevens-Stone	Peggy	Student Assistant	Sharpsburg
Strasser	Lauren	Student Assistant	Norwood Middle School
Wade	Carrie	Student Assistant	Norwood High School

4. Non-Renewal of 21<sup>st</sup> Century Grant After-School Program Coordinator & Assistant Program Coordinator

Laura Ferguson – Program Coordinator – 6/30/16

Sheila Foust – Assistant Program Coordinator – 6/30/16

5. Non-Renewal of Avenues for Success Staff

After School Club Providers



Andrea Alsip	Paige Jarrell
Renisha Barker	Lisa Jones-Lawson
Tammy Blair	Sarah Lape
Terese Booth	Dani Maglecic
Dwight Brand	Charles Means
Darlene Saylor-Burns	Stephanie Meyer
Jessica Camardo	Ruby Mimes
Amy Colyer	Melanie Osborn
Morgan Cox	Diana Rhodes
Marshall Dykes	Sherry Robbins
Ashley England	Paul Schember
Tyler Erwin	Brad Shank
Monica Espinal	Ashley Shelby
Andrea Foster	Natalie Stuempel
Joe Foust	Andres Sullivan
Brittany Geraci	Maggie Tapia
Antiago Hall	Carrie Wade
Ginger Hall	Bailey Wilson
April Harbstreit	Nichole Wiseman
Brad Hunt	Angie Barber
Caleb Barber	Adam Robinson
Myles Berling	Rick Robisch
Betty Bothwell	Becky Salyers
Katie Earhart	Lisa Schibi
Jennifer Freeman	Tom Schneider
Sarah Hager	Beverly Shelby
Judy Henry	Ellen Simkin
Mitch Kroell	Cyndi Stanford
Dan Lueking	Charlie Watkins
Mary Ann Miller	
Nicole Omiatek	
Katie Ostendorf	
Stephanie Parker	
Christina Pitman	

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**IX. POLICY COMMITTEE REPORT – SCOTT FAULKNER**

(There are no policies to recommend at this time)



**X. BUILDING AND GROUNDS – TIM BRYANT**

A. Approval of Facility Use:

(There are no request at this time)

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**XI. FINANCE REPORT – KEN MIRACLE**

A. Approval of Financial Reports –March 2015

**Exhibit**

B. Approval of Transfers – All from General Fund (001)

1. \$1,200,000 to 003-0000
2. \$ 547,462 to 002-0000
3. \$ 424,000 to 003-9180

C. Approval of Scarlet & Gray cleaning contract June 1, 2016 thru May 31, 2018

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

**XII. HEARING OF THE PUBLIC**

**XIII. BOARD ANNOUNCEMENTS**

**XIV. SUPERINTENDENT’S REPORT**

**XV. GREAT OAKS REPORT – SARAH HORSLEY**

**XVI. AVENUES FOR SUCCESS – SARAH HORSLEY**





