



**NORWOOD BOARD OF EDUCATION AGENDA
APRIL 16, 2015**

The Norwood Board of Education will meet in Regular Session on Thursday, April 16, 2015 at 6:00 P.M. The meeting will be held at Norwood High School Mini-Auditorium, 2020 Sherman Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. APPROVAL OF INTERIM SECRETARY _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

III. ROLL CALL

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

IV. PLEDGE OF ALLEGIANCE

V. ADOPTION OF AGENDA

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VI. PRESENTATIONS

A. GEAR UP GRANT

Maureen Heintz Carlton Collins James Anthofer

B. TECHNOLOGY

Norwood View Staff Members



C. AVENUES FOR SUCCESS – AFTER SCHOOL PROGRAMS

Sarah Horsley

D. STUDENT RISING STARS – APRIL 2015

Norwood High School	Austin Abbott and Tracy Borgemenke
Norwood Middle School	Amber Greene and Kayla Vaughn
Sharpsburg Elementary & Primary School	Eden Atwood and Cameron Addis
Norwood View Elementary School	Jose Gutierrez and Brian Hernandez
Williams Avenue Elementary School	Jack Mayfield and Maya Gross

E. STAFF RISING STARS – APRIL 2015

Norwood High School	John Sigler and Toni Glisson
Norwood Middle School	Jessica Ruehl
Sharpsburg Elementary & Primary School	Catherine Roberts
Norwood View Elementary School	Megan Milo
Williams Avenue Elementary School	Sonya Moyers

VII. EDUCATION REPORT – CHERI SCOTT - GERACI

A. Approval of Waiver Days and Early Release Days for 2015-2016 school year

Early Release Days

Wednesday, September 16, 2015
 Wednesday, December 9, 2015
 Wednesday, January 13, 2016
 Wednesday, April 13, 2016
 Wednesday, May 18, 2016

Waiver Days

Thursday, October 1, 2015
 Friday, February 12, 2016

B. Approval of Student Trips:

Exhibit

1. Norwood Middle School – Washington D.C. – May 17-20, 2016
 Approximately 75 students and 4 chaperones – Charter bus



Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

VIII. PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A. RESIGNATION

Jordan Simmons	NHS – Science	Eff: May 29, 2015
Sue Biven	Retirement – NMS Health Aide	Eff: May 31, 2015
Shannon Eshman	NHS Special Education	Eff: end of 2014-2015 school year
Joe Miller	Special Education Coordinator	Eff: end of 2014-2015 school year
Meghan Cleary	NHS ESL Teacher	Eff: end of 2014-2015 school year

B. EMPLOYMENT

All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1. Administration Contracts 2015-2016 School Year

Joe Miller	Assistant Principal – High School	3 years	Eff: August 1, 2015
Shannon Eshman	Special Education Coordinator	3 years	Eff: August 1, 2015

2. Teacher Contracts 2015-2016 School Year

A. Personnel on 1st One-Year Contract

Leo S. Geraci	MA + 30	Step 3	HS Science
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3. Classified Substitutes 2014-2015 School Year

Czarna Hill
DeLisa Chenault

4. Resolution to Hire Non-Certified Coaches / Advisors, 2014-2015 School Year *



WHEREAS, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

WHEREAS, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11

5. Supplemental Contracts 2014-2015 School Year

Summer School

Maggie Tapia	Cyndy Stanford
Brad Hunt	Lisa Tanner
Tim Ruoff	Jessica McGuffin
Rick Robisch	Kathy O'Neal
Mallory Kemper	Lauren Weinheimer
Kirsten Bose	Amanda Chandler
Jocelyn Gregory	Kyle Wiles
Lyndsey Phelps	Christy Pitman
Monica Espinal	JP Morgenroth

Athletics

Steve Bosch	Varsity Baseball Coach	
Paul Jenne	Varsity Head Football Coach	2015-2016 school year
Joe Foust	Volunteer Baseball	

Extended Days

Alicia Rosselot	14 days
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C. CHILD CARE LEAVE OF ABSENCE 2015-2016 SCHOOL YEAR

Jessica Ruehl Norwood Middle School ESL and Spanish I Teacher

D. RESOLUTION TO SUSPEND CERTIFICATED STAFF CONTRACT

**NORWOOD CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

**RESOLUTION TO SUSPEND CERTIFICATED STAFF CONTRACT IN ACCORDANCE WITH
THE COLLECTIVE BARGAINING AGREEMENT AND OHIO REVISED CODE SECTION 3319.17**

WHEREAS, the Norwood City School District Board of Education (hereafter the “Board”) has received a recommendation from the Superintendent for a reduction in force in the certificated staff as a result of student enrollment and financial reasons.



WHEREAS, the Board has determined that a reduction in force in the certificated staff is necessary as a result of student enrollment and financial reasons in accordance with the provisions of the Collective Bargaining Agreement with the Norwood Teachers' Association (hereafter the "NTA") and Ohio law; and

WHEREAS, the Board has complied with all applicable requirements of the Reduction in Force provisions of the Collective Bargaining Agreement and Ohio law.

NOW, THEREFORE, BE IT RESOLVED by the Norwood City School District Board of Education as follows:

SECTION I

The employment contract of Jennifer Meier shall be suspended indefinitely effective May 30, 2015 as a result of student enrollment and financial reasons in accordance with the Collective Bargaining Agreement with the NTA and Ohio law.

SECTION II

The Treasurer shall provide notice of this contract suspension to the affected employee as soon as possible and, if applicable, said notice shall include notice that the affected employee has a right to recall in accordance with the Collective Bargaining Agreement and/or Ohio law.

SECTION III

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

_____ moved and _____ seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas:

Nays:

ADOPTED this ____ day of _____, 2015.

CERTIFICATE



The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the ____ day of _____, 2015, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

Treasurer

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

E. RESOLUTION TO NON-RENEW FOR 2014-2015 SCHOOL YEAR EFFECTIVE 5/30/2015

1. Non-Renewal of Classified Substitutes

Natalie Armenta-Wright	Jeremy Lesniak
Michelle Bailey	Teri Leverenz
DeLisa Chenault	Morgan Love
Karen Cruz	Linda Parsons
Karen Elliott	Wendy Rosas
LeeEtta Grubbs	Caroline Schirmer
Elizabeth Heile	Amanda Senters
Czarna Hill	Lauren Strasser
Nissa Hollifield	Jenny Valdini
Tiffany Lee	

2. Non-Renewal of Physical Therapist

Lisa Triance

3. Non-Renewal of Educational Aides & Student Assistant Aides

Nancy Borgemenke	Educational Aide	Sharpsburg
Deanna Brown	Educational Aide	Sharpsburg
Joy Duvall	Educational Aide	Williams
Andrea Foster	Educational Aide	Norwood View
Dolores Harkins	Educational Aide	High School
Judith Henry	Educational Aide	Sharpsburg
Karen Ho	Educational Aide	Williams
Marvel Iglesias-Velazco	Educational Aide	Middle School



Sawsan Khalil	Educational Adie	Sharpsburg
Michelle Maupin	Educational Aide	Norwood View
Sonya Moyers	Educational Aide	Williams
Anjali Neuner	Educational Aide	Williams
Karen Parker	Educational Aide	Middle School
Diane Prather	Educational Aide	Williams
Katie Roberts	Educational Aide	Williams
Rhonda Ryan	Educational Aide	Sharpsburg
Ashley Shelby	Educational Aide	Sharpsburg
Beverly Shelby	Educational Aide	Norwood View
Vicki Spille	Educational Aide	Sharpsburg
Sarah Wahlrab	Educational Aide	View
Carissa Atwood	Student Assistant	Sharpsburg
Sue Bisher	Student Assistant	Williams
Tammy Blair	Student Assistant	Williams
Florence Boice	Student Assistant	Norwood View
Darlene Burns-Saylor	Student Assistant	Norwood View
Therese Chambers	Student Assistant	Sharpsburg
Joseph Foust	Student Assistant	Bobbie B
Yolla Frenn	Student Assistant	Sharpsburg
Michele Gabbard	Student Assistant	Norwood View
Christine Gideon	Student Assistant	Sharpsburg
Toni Glisson	Student Assistant	High School
Cathy Grubb	Student Assistant	Norwood View
Beverly Jennings	Student Assistant	Sharpsburg
Melody Ledbetter	Student Assistant	Norwood View
Drew Maupin	Student Assistant	Williams
Christina McEwan	Student Assistant	Norwood View
Jessica Miracle	Student Assistant	Norwood View
Amanda Moore	Student Assistant	Middle School
Dick Murphy	ISS Aide	Middle School
Brenda Newton	Student Assistant	Sharpsburg
Michelle Prewitt	Student Assistant	Sharpsburg
Lana Ridenour	Student Assistant	Sharpsburg
Teresa Schalk	Student Assistant	High School
Lisa Schibi	Student Assistant	Williams
Steve Schnee	Attendance Aide	High School
Charlene Stacy	Student Assistant	High School
Kenneth Stacy	ISS Aide	Middle School
Peggy Stevens-Stone	Student Assistant	High School
Carrie Wade	Student Assistant	High School

4. Non-Renewal of 21st Century Grant After-School Program Coordinator & Assistant Program Coordinator



Laura Ferguson – Program Coordinator – 6/30/15

Sheila Foust – Assistant Program Coordinator – 6/30/15

5. Non-Renewal of Avenues for Success Staff

After School Club Providers

- | | |
|-------------------|----------------------|
| Patti Blackburn | Andrea Alsip |
| Marshall Dykes | John Sigler |
| Cyndy Stanford | Nicole Omiatek |
| Angie Barber | Brad Shank |
| Martina Stierwalt | Nancy Borgemenke |
| Allison Marshall | Paige Jarrell |
| Paul Schember | Nichole Wiseman |
| William Norwell | Betty Bothwell |
| Andrea Foster | Mallory Kemper |
| Diana Rhodes | Dwight Brand |
| Dwight Brand | Darlene Burns-Saylor |
| Ashley England | Tyler Erwin |
| Jennifer Freeman | Ginger Hall |
| Brad Hunt | Lisa Jones-Lawson |
| Dani Maglecic | Stephanie Meyer |
| Brittany Pattillo | Sherry Robbins |
| Rick Robisch | Becky Salyers |
| Jordan Simmons | Natalie Stuempel |
| Lisa Tanner | Maggie Tapia |
| Carrie Wade | Joel Ward |

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

IX. POLICY COMMITTEE REPORT – SCOTT FAULKNER

(There are no policies to recommend at this time)



X. BUILDING AND GROUNDS – TIM BRYANT

A. Approval of Facility Use:

Exhibit

- 1. Norwood Police Department – Police Physical Agility Testing – Shea Stadium (field, stands and locker rooms) – May 16-18, 2015 – 6:00 AM – 7:00 PM – 100 participants
Level B

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XI. FINANCE REPORT – KEN MIRACLE

A. Approval of Financial Reports –March 2015

Exhibit

B. Resolution to Direct the Treasurer to Advertise for Bids

Exhibit

It is recommended that the Board of Education adopt the resolution presented

Whereas, The Norwood City School District Board of Education wishes to advertise and receive bids for masonry restoration at Williams Avenue Elementary and Norwood View Elementary, Shea Stadium concessions renovation and Sharpsburg Paving & Curb Replacement.

Therefore, be it resolved the Board of Education of Norwood City School District authorizes the Treasurer to advertise and receive bids on behalf of said Board as per the specifications submitted by SHP Leading Design for the permanent improvements.

Masonry Restoration at Williams Avenue Elementary	\$350,000 <u>base bid</u>
Masonry Restoration at Norwood View Elementary	\$200,000 <u>base bid</u>
Shea Stadium Concessions Renovation	\$100,000 <u>base bid</u>
Sharpsburg Paving & Curb Replacement	\$100,000 <u>base bid</u>

The Superintendent recommends that the Board of Education approve the item as presented.

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci



XIX. OTHER ITEMS

ITEM _____

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XX. EXECUTIVE SESSION

TIME: _____

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.
3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
5. In Accordance With ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.
6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci

XXI. ADJOURNMENT

Ms. Horsley	Mr. Miracle	Mr. Faulkner	Mr. Bryant	Ms. Scott-Geraci