The Norwood Board of Education will meet in Regular Session on Thursday, April 17, 2014 at 6:00 P.M. The meeting will be held at Norwood High School Mini-Auditorium, 2020 Sherman Avenue, Norwood, OH 45212

I. CALL TO ORDER

II. ROLL CALL

<table>
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<tr>
<th>Ms. Horsley</th>
<th>Mr. Miracle</th>
<th>Mr. Faulkner</th>
<th>Mr. Bryant</th>
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III. PLEDGE OF ALLEGIANCE

IV. ADOPTION OF AGENDA

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V. PRESENTATIONS

A. STUDENT RISING STARS—APRIL 2014

Norwood High School  Zoe Rains and Denise Arriaza-Molina
Norwood Middle School  Jennifer Sepulveda and Christian Hirsch
Sharpsburg Elementary & Primary School  Aleena Grubbs and Nicholas Walls
Norwood View Elementary School  Bailey Kassem and Emma Smith
Williams Avenue Elementary School  Jasmine Garcia and Mackenzie Sickinger

B. STAFF RISING STARS—APRIL 2014

Norwood High School  Ms. Suzy Osterman
Norwood Middle School  Mr. Jim Truesdell
Sharpsburg Elementary & Primary School  Mrs. Cathy Grubb
Norwood View Elementary School  Mrs. Annette Bryant
Williams Avenue Elementary School  Mr. Joe Waked
VI.  EDUCATION REPORT – CHERI SCOTT - GERACI

A.  Approval of Job Description - Supplemental Assistant Treasurer Contract  Exhibit

B.  Approval of Student Trips:  Exhibit

       Approximately 18 students and 3 chaperones. Travel Agency - ACIS

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VII.  PERSONNEL – SUPERINTENDENT RECOMMENDATIONS

A.  RESIGNATION

   Jackie Toombs             Retirement  Williams Elementary Grade 6  Eff. 5/30/2014
   Erin Beers               Sharpsburg Elementary Grade 6  Eff. 5/30/2014
   Katherine LeBlond        Gifted Program         Eff. 5/30/2014
   Sue Ann Montgomery       Student Assistant High School   Eff. 5/30/2014

B.  EMPLOYMENT

   All new employments to the Norwood City School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate teaching certificate/license as required by Section 3319.30 of the Ohio Revised Code, and to the applicant passing a criminal records check in accordance with Ohio Revised Code 3319.311.

   Any person conditionally hired who fails to produce a valid and appropriate teaching certificate/license or who fails to pass a criminal background check shall be released from employment.

1.  Administration Contracts 2014-2015 School Year

   Rob Amodio     Superintendent
   \emph{Revised administrative contract expiration date from July 31, 2017 to July 31, 2020}

   Ernie Strawser  Treasurer
   \emph{Revised administrative contract expiration date from July 31, 2017 to July 31, 2020}

   JD Foust       Athletic Director      3 years
   Lin Yates     Norwood View Principal  3 years
2. **Supplemental Assistant Treasurer Contract**

   Heather Williams  
   Effective: April 1, 2014 – June 30, 2014

   Laura Zimmerman  
   Effective: April 1, 2014 – June 30, 2014

3. **Certified Substitutes 2013 – 2014 School Year**

   Melissa Blackburn
   Charles Igwekala

4. **Classified Substitutes 2013 – 2014 School Year**

   Bessie Eversole  
   Deanna Brown  
   Lynda Alsip

   Leatta Asberry  
   June Anderson  
   Dulce Corral

5. **Resolution to Hire Non-Certified Coaches / Advisors, 2013 – 2014 School Year** *

   **WHEREAS**, the Norwood City Schools have offered the position of Coach/ Advisor to all certified employees in the district and advertised for any certified person not employed in the district; and

   **WHEREAS**, no one qualified to fill the position has accepted the position. The Norwood City Schools have offered the position to coach/advisor who meets the qualifications to direct a pupil activity program under Ohio Revised Code 3313.53 and 3319.11

6. **Supplemental Contracts 2013 – 2014 School Year**

   **Summer School**

   Tim Ruoff  
   Maggie Tapia  
   Brad Hunt  
   Mallory Kemper  
   Stephanie Meyer  
   Meghan Cleary

   **Athletics**

   JP Morgenroth  
   Reserve Girls Track & Varsity Girls Track (.15)

   Mitch Kroell  
   Baseball Varsity Assistant
Musical

Pat Hodson*  Choreographer

C. RESOLUTION TO NON-RENEW FOR 2014-2015 SCHOOL YEAR EFFECTIVE 5/30/2014

1. Non-Renewal of Substitute Teachers and Long-Term Substitute Teachers

Wendy Godbey             Thomas Haders
Jeffrey Hoover           Myrle Sieger
Margaret Stepp           Melissa Vandulman
Christine Widrich        Beatrice Wilson

2. Non-Renewal of Classified Substitutes

Lynda Alsip              Linda Parsons
June Anderson            Diane Prather
Leatta Asberry           Sue Ridenour
Dulce Corral             Caroline Schirmer
Karen Elliott            Amanda Senters
Jesse Haggard-Risch      Lauren Strasser
Teri Leverenz
Ruby Mimes

3. Non-Renewal of Physical Therapist

Lisa Triage

4. Non-Renewal of Educational Aides & Student Assistant Aides

Nancy Borgemenke         Educational Aide         Sharpsburg
Joy Duvall               Educational Aide         Williams
Andrea Foster            Educational Aide         Norwood View
Dolores Harkins          Educational Aide         High School
Judith Henry             Educational Aide         Sharpsburg
Karen Ho                 Educational Aide         Williams
Marvel Iglesias Velazco  Educational Aide         Middle School
Sonya Moyers             Educational Aide         Norwood View
Sawsan Khalil            Educational Aide         Williams
Michelle Maupin          Educational Aide         Sharpsburg
Anjali Neuner            Educational Aide         Williams
Karen Parker             Educational Aide         Middle School
Diane Prather            Educational Aide         Sharpsburg
Katie Roberts            Educational Aide         Williams
Rhonda Ryan              Educational Aide         Sharpsburg
5. **Non-Renewal of 21st Century Grant After-School Program Coordinator & Assistant Program Coordinator**

Laura Ferguson – Program Coordinator – 6/30/14
Sheila Foust – Assistant Program Coordinator – 6/30/14

6. **Non-Renewal of 21st Century Staff**

**After School Club Providers**

<table>
<thead>
<tr>
<th>Provider</th>
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<tbody>
<tr>
<td>Patti Blackburn</td>
<td>Amy Collopy</td>
</tr>
<tr>
<td>Mike Mayfield</td>
<td>Brittany Pattillo</td>
</tr>
<tr>
<td>Marshall Dykes</td>
<td>John Sigler</td>
</tr>
<tr>
<td>Cyndy Stanford</td>
<td>Nicole Omiatek</td>
</tr>
<tr>
<td>Cheri Brubaker</td>
<td>Brad Shank</td>
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<tr>
<td>Martin Stierwalt</td>
<td>Karen Smith</td>
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<tr>
<td>Allison Marshall</td>
<td>Paige Jarrell</td>
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<tr>
<td>Terri Viltrakis</td>
<td>Nichole Wiseman</td>
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<tr>
<td>Katie Westerfeld</td>
<td>Betty Bothwell</td>
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<tr>
<td>Andrea Foster</td>
<td>Jennifer Brockman</td>
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<tr>
<td>Diana Rhodes</td>
<td>Jennifer Meier</td>
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<tr>
<td>Dwight Brand</td>
<td>Ashley King</td>
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<tr>
<td>Sarah Smith</td>
<td>Carol McMahan</td>
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<tr>
<td>Sarah Hager</td>
<td>Paul Schember</td>
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<tr>
<td>Doug Baumgartner</td>
<td>Mallory Kemper</td>
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<td>William Norwell</td>
<td>Melissa Vandulman</td>
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**Teacher Liaisons**

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<tr>
<th>Liaison</th>
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<tr>
<td>Andrea Alsip</td>
<td>Brad Hunt</td>
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**Homework Help HS/MS/Elem**

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<tr>
<td>Jordan Simmons</td>
<td>Stephanie Meyer</td>
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<tr>
<td>Rick Robisch</td>
<td>Ginger Hall</td>
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<tr>
<td>Jennifer Harvey</td>
<td>Darlene Saylor-Burns</td>
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<tr>
<td>Natalie Piening</td>
<td>Ashley England</td>
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<tr>
<td>Katie Donovan</td>
<td>Jackie Toombs</td>
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<tr>
<td>Terese Booth</td>
<td>Amy Crouch</td>
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<td>Sarah Leever</td>
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VIII. Policy Committee Report – Scott Faulkner

(There are no policies to recommend at this time)

IX. Building and Grounds – Tim Bryant

A. Approval of Facility Use:

1. Avenues for Success – NHS pool & restrooms – April 8, 10, 15, 17, 22, 24, 29 and May 1, 6, 8, 13 and 15. 4:30 – 6:00 pm Swim Lessons Level A

2. Avenues for Success – Shea Stadium – May 17, 2014 10:00 am – 11:00 pm Service Learning Project Level A

3. Duke Energy Residential Neighborhood Program Norwood High School Cafeteria & Classroom – June 26, 2014 4:00pm – 8:30 pm Community Kick-off Event Level D

4. Life Church – Norwood Middle School front lawn April 19, 2014 11:00 am-4:00 pm Easter Egg Hunt Level C

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X. Finance Report – Ken Miracle

A. Approval of Financial Reports –March 2014

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B. Approval of Transfer of Funds Needed for the Refinancing of Debt $550,000.00

From: 001 To: 002

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XI. Hearing of the Public
XII. Board Announcements

XIII. Superintendent’s Report

XIV. Great Oaks Report – Sarah Horsley

XV. Legislative Report – Ken Miracle

XVI. Meeting Notification

All meetings listed below are to be held in the Board of Education Meeting Room unless noted, 2132 Williams Avenue, Norwood, OH 45212.

A. Committee Meeting
   Tuesday, May 6, 2014
   5:30 PM

B. Regular Board of Education Meeting
   Thursday, May 15, 2014
   6:00 PM
   Norwood HS Mini-Auditorium

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XVII. Items Removed for Separate Consideration

Item__________________

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XVIII. **OTHER ITEMS**

**ITEM________________________**

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XIX. **EXECUTIVE SESSION**

**TIME:_______________________**

1. In Accordance With ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. In Accordance With ORC 121.22G2 - The purchase of property for public purposes, or for the sale of property at competitive bidding.
3. In Accordance With ORC 121.22G3 - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. In Accordance With ORC 121.22G4 - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
5. In Accordance With ORC 121.22G5 - Matters required to be kept confidential by federal law or regulations or state statutes.
6. In Accordance With ORC 121.22G6 - Details relative to the security arrangements and emergency response protocols for a public body or a public office.

XX. **ADJOURNMENT**

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*Go Indians!*